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May 15 1997 8:00am  
Secretary of State

PROFIT  
CORPORATION  
ANNUAL REPORT  
1997



FLORIDA DEPARTMENT OF STATE  
Sandra B. Mortham  
Secretary of State  
DIVISION OF CORPORATIONS

DOCUMENT # 836154 (5)

1. Corporation Name  
TOWERS, PERRIN, FORSTER & CROSBY, INC.

Principal Place of Business  
CENTRE SQUARE  
1500 MARKET ST.  
PHILADELPHIA PA 19102

Mailing Address  
CENTRE SQUARE  
1500 MARKET ST.  
PHILADELPHIA PA 19102-2146

3. Date Incorporated or Qualified 04/09/1976  
3a. Date of Last Report 03/26/1996

2. Principal Place of Business

2a. Mailing Address

4. FEI Number  
23-1159360

Applied For  
Not Applicable

21 Suite, Apt. #, etc.

26 Suite, Apt. #, etc.

5. Certificate of Status Desired ☐ \$8.75 Additional Fee Required

22 City & State

27 City & State

6. Election Campaign Financing  
Trust Fund Contribution ☐ \$5.00 May Be Added to Fees

23 Zip

Country

28 Zip

Country

8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes ☒ Yes ☐ No

24

25

29

30

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

CT CORPORATION SYSTEM  
1200 S. PINE ISLAND ROAD  
PLANTATION FL 33324

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85

Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when resigning)

DATE

12.

OFFICERS AND DIRECTORS

13.

ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
S  
GIESINGER, RONALD  
15970 SOUTH PARK BLVD  
SHAKET HEIGHTS OH

1.1 TITLE  
1.2 NAME  
1.3 STREET ADDRESS  
1.4 CITY-ST-ZIP  
CAO  
Change  
Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
AST  
BAKER, PATRICIA M.  
14203 DELAIRE LANDING ROAD  
PHILADELPHIA PA

2.1 TITLE  
2.2 NAME  
2.3 STREET ADDRESS  
2.4 CITY-ST-ZIP  
SEE ATTACHMENT FOR COMPLETE LIST

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
T  
CLARK, PAUL  
1809 FORST WASHINGTON AVENUE  
MAPLE GLEN PA

3.1 TITLE  
3.2 NAME  
3.3 STREET ADDRESS  
3.4 CITY-ST-ZIP

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
VP  
KNEEN, JOHN  
37 GARDEN AVE  
BRONXVILLE NY

4.1 TITLE  
4.2 NAME  
4.3 STREET ADDRESS  
4.4 CITY-ST-ZIP

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
VP  
MILLIGAN, PATRICIA  
29 HERMIT LANE  
WESTPORT CT

5.1 TITLE  
5.2 NAME  
5.3 STREET ADDRESS  
5.4 CITY-ST-ZIP

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
VP  
OSTUW, RICHARD  
2745 LEIGHTON RD  
SHAKER HEIGHTS OH

6.1 TITLE  
6.2 NAME  
6.3 STREET ADDRESS  
6.4 CITY-ST-ZIP

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE:

Patricia M. Baker

Patricia M. Baker

4/28/97 215-246-6000

CR2E034 (9/96)

ATTACHMENT  
TOWERS, PERRIN, FORSTER & CROSBY, INC.  
DIRECTORS AND OFFICERS \*\*

| <u>Name</u>                      | <u>Title</u><br><u>Address</u>                                                             |
|----------------------------------|--------------------------------------------------------------------------------------------|
| Abernethy, Kathryn<br>Kelly      | Director<br>750 Gap Run Road, Paris, VA 22130                                              |
| Baker, Patricia ✓<br>Marie       | Asst. Secretary<br>14203 Delaire Landing Road, Philadelphia, PA<br>19114                   |
| Batty, Richard<br>Harry Houghton | Director<br>45 Route De Vireloup, Collex, 1239,<br>Switzerland                             |
| Burns, Jack<br>Edward            | Asst. Treasurer<br>1363 Nathan Hale Drive, Phoenixville, PA<br>19460                       |
| Clark, Paul ✓<br>James           | Treasurer<br>1609 Fort Washington Avenue, Maple Glen, PA<br>19002                          |
| Croasdale, Olney<br>Rowland      | Director<br>1966 Welsh Valley Road, Malvern, PA 19355                                      |
| Dietz, Garrett<br>Lee            | Director<br>35 North Stanwich Road, Greenwich, CT 06831                                    |
| Dugan, Alan<br>Hunter            | Director<br>111 Clifffield Road, Bedford, NY 10506                                         |
| Giesinger, Ronald ✓<br>Peter     | Chief Administrator Officer/Director<br>15970 South Park Blvd, Shaker Heights,<br>OH 44120 |
| Gonnelli, Patrick<br>Michael     | Chief Financial Officer<br>40 Herbst Road, Old Tappan, NJ 07675                            |
| Greene, Marvin<br>Hill           | Director<br>75 Wild Duck Road, Wilton, CT 06897                                            |
| Hörner, Michael<br>Hans          | Director<br>Königsberger Strasse 13, 6393 Wehrheim 1,<br>Germany                           |
| Hursh, Peter<br>Wilkins          | Director<br>1458 Bienveneda Avenue, Pacific Palisades,<br>CA 90272                         |

\*\* As of 01/97

TOWERS, PERRIN, FORSTER & CROSBY, INC.  
DIRECTORS AND OFFICERS \*\*

| <u>Name</u>                   | <u>Title</u>                                                                |
|-------------------------------|-----------------------------------------------------------------------------|
| <u>Address</u>                |                                                                             |
| Kneen, John<br>Guthrie        | Director<br>37 Garden Avenue, Bronxville, NY 10708                          |
| Lemelin, Pierre<br>N.A.       | Director<br>94 Rue Beloeil, Outremont, PQ H2V 2Z2                           |
| Loewald, Francis<br>Arnold    | Director<br>106 Boway Road, South Salem, NY<br>10590                        |
| Lynch, John<br>Terence        | President/CEO/Chairman of the Board<br>503 Middlesex Road, Darien, CT 06820 |
| Morgan, Judith<br>Jarman      | Director<br>6125 Riverside Drive, NW, Atlanta, GA 30328                     |
| Solomon, David<br>John        | Director<br>79 Cutler Road, Clontarf, 2093, Australia                       |
| Sternhell, Richard<br>Michael | Director<br>13803 Wellington Manor, Chesterfield, MO<br>63017               |
| Stichweh, Carl<br>Roland      | Director<br>10 Division Street, Easton, CT 06612                            |
| Tuohy, Michael<br>Ralph       | Director<br>22 Leach Hollow Road, Sherman, CT 06784                         |
| Van De Graaf, Jacobus<br>John | Director<br>31 Canaan Close, New Canaan, CT 06840                           |
| Young, Kevin<br>Charles       | Secretary<br>30 Cobble Lane, Basking Ridge, NJ 07920                        |

\*\* As of 01/97