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. Principal Place	of Business		2a. Mailing Address			04/03/1975 4. FEI Number	L	pplied For
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1200 S. PINE ISLAND ROAD PLANTATION FL 33324					83			
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familiar with,	and accept the	obligations of, Section	607.0505, Florida Statute	IS.		ard of directors. I hereby accept the ap		
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SIGNATURE AND TYPED OR PRINTED DYME OF SIGNING OFFICE OR DIRECTOR

SIGNATURE:

4/25-196 (212)5-10-2000

ASARCO INCORPORATED

180 MAIDEN LANE, NEW YORK, N.Y., 10038

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## **OFFICERS**

**BUSINESS ADDRESS** 

## Richard de J. Osborne, Asarco Incorporated Chairman of the Board. 180 Maiden Lane President, & Chief Executive Officer New York, NY 10038 Francis R. McAllister 1150 N. 7th Avenue **Executive Vice President** Tucson, AZ 85705 Kevin R. Morano, Vice President · 180 Maiden Lane & Chief Financial Officer New York, NY 10036 Michael O. Varner. Vice President Robert M. Novotny, Vice President David B. Woodbury, Vice President Augustus B. Kinsolving, Vice President General Counsel James J. Kerr. Vice President Gerald D. Van Voorhis. Vice President Thomas J. Findley, Jr., Treasurer Christopher F. Schultz,

NAME & TITLE

Asst. Treasurer

Robert J. Muth, Vice President

William Dowd, Controller

Stephen M. Souza, Assistant Treasurer

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OFFICERS Page - 2 -

Stephen E. Dowd, Assistant Controller 180 Maiden Lane New York, NY 10038

Edward J. Melando. Assistant Controller

James L. Wiers, General Auditor

Robert Ferri. Secretary

Susana D Delanney, Assistant Secretary

Carmen D. Gonzalez, Assistant Secretary

1 MSWRD\SCH1 DOC 2/96 (page 2 of 4 - home)

## ASARCO INCORPORATED 180 MAIDEN LANE, NEW YORK, N.Y., 10038

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## DIRECTORS

DATE TOOK OFFICE	NAME & TITLE	BUSINESS ADDRESS
1974	Willard C. Butcher	101 Park Avenue, 27th Fl. New York, NY 10178
1987	James C. Cotting .	Navistar International Corp. 455 N. Cityfront Plaza Drive, 13th Floor Chicago, IL 60611
1984	David C. Garfield	Ingersoll-Rand Company P.O. Box 636 200 Chestnut Ridge Road Woodcliff Lake, NJ 07675
1989	E. Gordon Gee	Office of the President The Ohio State University 205 Bricker 190 North Oval Mall Columbus, OH 43210-1357
1981	Harry Holiday, Jr.	1 Sandpiper Drive Village of Golf, FL 33436
1990	James W. Kinnear	10 Stamford Forum P.O. Box 120 Stamford, CT 06904
1988	Francis R. McAllister	Asarco Incorporated 1150 N. 7th Avenue Tucson, AZ 85705
1994	Martha T. Muse	The Tinker Foundation 55 East 59th Street New York, NY 10022
1984	Michael T. Nelligan	Don Ward & Co. 241 West 56th Avenue Denver, CO 80216

Directors (continued)
Page 2

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1991	John D. Ong	The BFGoodrich Compar 3925 Embassy Parkway Akron, OH 44333-1799	ıy
		·	

1976	Richard de J. Osborne	Asarco Incorporated 180 Maiden Lane	

1989	James Wood	The Great Atlantic & Pacific Tea Company, Inc.
		• • •
		2 Paragon Drive
		Montvale, NY 07645

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