

2008 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
Mar 28, 2008 8:00 am
Secretary of State

03-28-2008 90020 012 ***150.00

DOCUMENT # 831681 1. Entity Name CABOT CORPORATION	
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90032000



Principal Place of Business TWO SEAPORT LANE SUITE 1300 BOSTON, MA 02210	Mailing Address TWO SEAPORT LANE SUITE 1300 BOSTON, MA 02210
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2. Principal Place of Business - No P.O. Box #	3. Mailing Address
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Suite, Apt. #, etc.	Suite, Apt. #, etc.
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City & State	City & State
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Zip	Country	Zip	Country
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03172008 Chg-P CR2E034 (12/06)

4. FEI Number 04-2271897	Applied For ☐ Not Applicable
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5. Certificate of Status Desired ☐	\$8.75 Additional Fee Required
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6. Name and Address of Current Registered Agent C T CORPORATION SYSTEM 1200 SOUTH PINE ISLAND RD. PLANTATION, FL 33324	7. Name and Address of New Registered Agent Name Street Address (P.O. Box Number is Not Acceptable) City FL Zip Code
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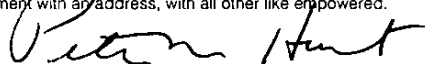
8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____	(NOTE: Registered Agent signature required when reinstating)	DATE _____
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FILE NOW!!! FEE IS \$150.00 After May 1, 2008 Fee will be \$550.00	9. Election Campaign Financing Trust Fund Contribution. ☐ \$5.00 May Be Added to Fees
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10. OFFICERS AND DIRECTORS		11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	T SUDAC, IRENE TWO SEAPORT LANE, STE. 1300 BOSTON, MA 022102019 ☐ Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	☐ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	P BURNES, KENNETH F. TWO SEAPORT LANE SUITE 1300 BOSTON, MA 022102019 ☒ Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	P PATRICK M. PREVOST TWO SEAPORT LANE SUITE 1300 BOSTON, MA 02210-2019 ☒ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	CFO MASON, JONATHAN TWO SEAPORT LANE SUITE 1300 BOSTON, MA 022102019 ☐ Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	☐ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	C KELLY, JAMES TWO SEAPORT LANE, STE. 1300 BOSTON, MA 022102019 ☒ Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	C KENNETT F. BURNES TWO SEAPORT LANE SUITE 1300 BOSTON, MA 02210-2019 ☒ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	D BURNES, KENNETH F. TWO SEAPORT LANE SUITE 1300 BOSTON, MA 022102019 ☐ Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	☐ Change ☐ Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	S BELL, JANE TWO SEAPORT LANE SUITE 1300 BOSTON, MA 022102019 ☐ Delete	TITLE NAME STREET ADDRESS CITY-ST-ZIP	☐ Change ☐ Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: 	3-27-08 617-342-6331
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR	Date Daytime Phone #

ATTACHMENT 40052939

CABOT CORPORATION
As of January 1, 2008

831681

Directors:

<u>Name</u>	<u>Business</u>
Patrick M. Prevost	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Kennett F. Burnes	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Dirk L. Blevi	Interleuvenlaan 15 I, B-3001 Leuven, Belgium
John S. Clarkeson	Exchange Place, Boston, MA 02109
Juan Enriquez-Cabot	Biotechnology, 30 Washington St., Wellesley Hills MA 02481
Arthur L. Goldstein	65 Grove Street, Watertown, MA 02472
Gautam S. Kaji	5907 Moss Wood Lane, McLean, VA 22101
Roderick C.G. MacLeod	5-7 Victoria Road, c/o Rudi Falla, St. Peter Port, Guernsey, GY1 1HU, Channel Islands
Henry F. McCance	Greylock Partners, 880 Winter St., Suite 300, Waltham, MA 02451
John F. O'Brien	762 South Street, Needham, MA 02492
Ronaldo H. Schmitz	28. Stock, Taunusanlage 12, D-60262 Frankfurt
Lydia W. Thomas	3150 Fairview Park Drive South, Falls Church, VA 22042-4519
Mark S. Wrighton	One Brookings Drive, St. Louis, MO 63130-4899
Shengman Zhang	Citigroup, 50/F Citibank Tower, Citibank Plaza, 3 Garden Road Central, Hong Kong

Officers:

<u>Title</u>	<u>Name</u>	<u>Business</u>
President and CEO	Patrick M. Prevost	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Chairman	Kennett F. Burnes	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Executive Vice President, CFO	Jonathan P. Mason	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Executive Vice President	William J. Brady	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Executive Vice President	Dirk L. Blevi	Interleuvenlaan 15 I, B-3001 Leuven, Belgium
Vice President	Nicholas P. Ballas	11, Jalan Pinang, 50450 Kuala Lumpur, Malaysia
Vice President	James A. Belmont	157 Concord Rd., Billerica, MA 01821
Vice President and General Counsel	Brian A. Berube	Two Seaport Lane, Ste 1300, Boston, MA 02210
Vice President	Douglas Church	1095 Windward Ridge Pkwy, Ste. 200, Alpharetta, GA 30005
Vice President	Eduardo Cordeiro	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Paul J. Gormisky	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Peter Hunt	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Sean Keohane	157 Concord Rd., Billerica, MA 01821
Vice President	Hoil Kim	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Yakov Kutovsky	157 Concord Rd., Billerica, MA 01821
Vice President	Helmut Lorat	Cabot International GmbH, Dammstrasse 19, 6300 Zug, Switzerland
Vice President	Karen M. Morrissey	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Martin O'Neill	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Ravijit Paintal	157 Concord Rd., Billerica, MA 01821
Vice President	Chang Loo Sih	Av. Joao Castaldi 04517-900 Sao Paulo, SP Brazil
Vice President	Roland R. Silverio	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	Robby D. Sisco	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Vice President	James Turner	Ocean House, Hareness Circle, Altens Industrial Estate, Aberdeen AB12 3LY Scotland
Vice President	Friedrich von Gottberg	157 Concord Rd., Billerica, MA 01821
Vice President	Xinsheng Zhang	558 Shuangbai Lu, Wujing, Shanghai 201108 China
Vice President and Controller	James P. Kelly	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Controller	Lisa Dumont	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Secretary	Jane A. Bell	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Treasurer	Irene Sudac	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Treasurer	John Fox	Two Seaport Lane, Ste. 1300, Boston, MA 02210
Assistant Secretary	Michaela Allbee	Two Seaport Lane, Ste. 1300, Boston, MA 02210