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A. RAMSEY

CT CORP

(850) 656- 4724 3458 lakesore Drive Tallahassee, FL 32312

12/16/2024

Da	ate:	12/16/2024	_
		Acc#I20160000072	- w: DW
Name:	ARCADIS	PROFESSIONAL SER	RVICES (USA) INC.
Document #:			
Order #:	16042140		
Certified Copy of Arts & Amend: Plain Copy: Certificate of Good Standing: Certified Copy of			
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Thank you!

ARTICLES OF MERGER FILED

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The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, Florida Statutes.

FIRST: The name and jurisdiction of the surviving entity: Document Number **Jurisdiction** Entity Type Name (If known/applicable) Arcadis Inc. MD Corp D00269654 **SECOND:** The name and jurisdiction of each <u>merging</u> eligible entity: Document Number Name 1 Jurisdiction Entity Type (If known/applicable) Corp 614253 Arcadis Professional Services (USA) Inc.

<u>THIRD:</u> The merger was approved by each domestic merging corporation in accordance with s.607.1101(1)(b), F.S., and by the organic law governing the other parties to the merger.

<u>FOUR</u>	TH: Please check one of the boxes that apply to surviving entity:
	This entity exists before the merger and is a domestic filing entity.
[]	This entity exists before the merger and is not authorized to transact business in Florida.
	This entity exists before the merger and is a domestic filing entity, and its Articles of Incorporation are being amended as attached.
	This entity is created by the merger and is a domestic corporation, and the Articles of Incorporation are attached.
Q	This entity is a domestic eligible entity and is not a domestic corporation and is being amended in connection with this merger as attached.
	This entity is a domestic eligible entity being created as a result of the merger. The public organic record of the survivor is attached.
	This entity is created by the merger and is a domestic limited liability limited partnership or a domestic limited liability partnership, its statement of qualification is attached.
<u>FIFTH</u>	Please check one of the boxes that apply to domestic corporations:
Ø	The plan of merger was approved by the shareholders and each separate voting group as required.
	The plan of merger did not require approval by the shareholders.
SIXTE	E: Please check box below if applicable to foreign corporations
	The participation of the foreign corporation was duly authorized in accordance with the corporation's organic laws.
SEVE:	NTH: Please check box below if applicable to domestic or foreign non corporation(s).
 ✓	Participation of the domestic or foreign non corporation(s) was duly authorized in accordance with each of such eligible entity's organic law.

EIGHTH:	If other than the date of filin	g, the delayed effective	e date of the merger.	, which cannot be p	rior to nor more
than 90 day	s after the date this document	is filed by the Florida	Department of State	e:	

January 1, 2025

<u>Note:</u> If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Name of Entity/Organization: Arcadis Inc.	Signature(s): David Asfour 1/501015-04/14461	Typed or Printed Name of Individual: David Asfour
Arcadis Professional Services (USA) Inc.		Paul Lavallee
	·	

Corporations:

General partnerships: Florida Limited Partnerships: Non-Florida Limited Partnerships: Limited Liability Companies: Chairman, Vice Chairman, President or Officer (If no directors selected, signature of incorporator.)
Signature of a general partner or authorized person

Signatures of all general partners Signature of a general partner Signature of an authorized person **EIGHTH:** If other than the date of filing, the delayed effective date of the merger, which cannot be prior to nor more than 90 days after the date this document is filed by the Florida Department of State:

January 1, 2025

<u>Note:</u> If the date inserted in this block does not meet the applicable statutory filing requirements, this date will not be listed as the document's effective date on the Department of State's records.

Name of Entity/Organization: Arcadis Inc.	Signature(s):	Typed or Printed Name of Individual: David Asfour
Arcadis Professional Services (USA) Inc.	Docusioned by. Fain (avalled———————————————————————————————————	Paul Lavallee

Corporations:

General partnerships: Florida Limited Partnerships: Non-Florida Limited Partnerships: Limited Liability Companies: Chairman, Vice Chairman, President or Officer (If no directors selected, signature of incorporator.) Signature of a general partner or authorized person Signatures of all general partners Signature of a general partner Signature of an authorized person