

FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00

1-3

PROFIT
CORPORATION
ANNUAL REPORT
1996



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # 829244 (3)

1. Corporation Name
TETLEY USA INC.



Principal Place of Business
100 COMMERCE DRIVE
SHELTON CT 06484

Mailing Address
100 COMMERCE DRIVE
SHELTON CT 06484

3. Date Incorporated or Qualified
12/28/1972

3a. Date of Last Report
04/27/1995

4. FEI Number
13-2732225

5. Certificate of Status Desired ☐ \$8.75 Additional Fee Required

6. Election Campaign Financing Trust Fund Contribution ☐ \$5.00 May Be Added to Fees

8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes ☒ Yes ☐ No

2. Principal Place of Business
21 Suite, Apt. #, etc.
22 City & State
23 Zip
24 Country

2a. Mailing Address
26 Suite, Apt. #, etc.
27 City & State
28 Zip
29 Country

9. Name and Address of Current Registered Agent
UNITED STATES CORPORATION COMPANY
1201 HAYES ST.
STE. 105
TALLAHASSEE FL 32301

10. Name and Address of New Registered Agent
81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City
85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1505, Florida Statutes, the above named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____ DATE _____
Signature of person or persons authorized to execute this report and the corporation's name and address of principal place of business.

12. OFFICERS AND DIRECTORS

TITLE	NAME	STREET ADDRESS	CITY - ST - ZIP	DELETE
	PED			☒
	MCINERNEY, HENRY F.	236 MAIN ST.	RIDGEFIELD CT	
	D			☒
	ALEXANDER, STEPHEN	24 PORTLAND PL.	LONDON, WIN 4BB	
	VSD			☒
	LINCOLN, EDWARD W.	21 AYRSHIRE LANE	AVON CT	
	V			☒
	BALBONI, JOHN J.	9 FINCHLANE	BEDFORD NY	
	V			☒
	DAVIES, ALAN G.	1128 LOCUST ST.	MONTOURSVILLE PA	
				☐

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1. TITLE	2. NAME	3. STREET ADDRESS	4. CITY - ST - ZIP	5. TITLE	6. NAME	7. STREET ADDRESS	8. CITY - ST - ZIP	9. TITLE	10. NAME	11. STREET ADDRESS	12. CITY - ST - ZIP
SEE ATTACHED LIST											

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption on stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath, that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: *John M. Peter* 5/9/96 203-929-9200
Signature and Printed Name of Filing Officer or Director

CR2E034 (12/95)

TETLEY USA INC. - DIRECTORS AND OFFICERS

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Tetley USA Officers and Directors (1/23/96) 829244

Officers: Robert J. Carbonell, President & CEO
John Petrizzo, Treasurer
Edward W. Lincoln, Jr., General Counsel & Secretary
Roger Price, Assistant Treasurer & Assistant Secretary

Directors: Robert J. Carbonell
Roger Price
Edward W. Lincoln, Jr.

Full Legal Name, Title(s), Residence Address

Business Address

Robert J. Carbonell
Director; President & Chief Executive Officer
9999 Collins Avenue, Penthouse 5-D
Bal Harbour, FL 33154

100 Commerce Drive
Shelton, CT 06484

John Petrizzo
Vice President - Controller, Finance & Planning
& Treasurer
12 Pine Tree Hill Road
Shelton, CT 06484

100 Commerce Drive
Shelton, CT 06484

Edward W. Lincoln, Jr.
Director; Secretary
21 Ayrshire Lane
Avon, CT 06001

100 Commerce Drive
Shelton, CT 06484

Roger Price
Director, Asst. Treasurer, Asst. Secretary
"Ambleside"
Fulmer Road
Gerrards Cross
Bucks SL9 7EF

The Tetley Group Limited
325 Oldfield Lane North
Greenford, Middlesex UB6 OAZ
England

TETLEY USA INC. - DIRECTORS AND OFFICERS

Robert J. Carbonell,
Director; President & Chief Executive

Edward W. Lincoln, Jr.
Director; Secretary

Roger Price
Director, Asst. Treasurer, Asst. Secretary

Charles V. McCarthy
Executive Vice President & Chief Operating Officer

John Doherty
Senior Vice President - Manufacturing

Richard A. Rogers
Vice President - Human Resources

John Petrizzo
Vice President - Controller, Finance & Planning & Treasurer

Edward Dougherty
Vice President-Tea Marketing

Bruce Klodt
Vice President-Sales & Marketing Private Label

Linda Taylor
Vice President-Marketing-RTD Tea

John Smyth
Vice President-Grocery Sales

Daniel Smith
Director - Materials Management

Ernesto Beltran
Director - Quality Assurance and Business Development

Lisa Gail Polan
Assistant Secretary