PROFIT CORPORATION ANNUAL REPORT <b>1999</b>		IDA DEPARTME Katherine H Secretary of S ISION OF CORP	INT OF STATE arris State	Feb 22, Secret	FILED 1999 8: tary of S	State
OCUMENT # 824 Corporation Name INION PACIFIC RESOURCE			<u></u>			
HERRY STREET 801 CHERRY STREET WORTH TX 76102 P.O. BOX 7 MS 2901 FORT WORTH TX 76101 US		TREET 5 2901			VRITE IN THIS SPAC	-
Principal Place of Business	2a. Mailing Ad			4. FEI Number 73-0739973	·	Applied For Not Applicable
777         Main         Street         26         PO         Box           Suite, Apt. #, etc.         Suite, Apt. #, etc.         Suite, Apt. #, etc.         27         M 5         23		#, etc.		5. Certifcate of Status Desire		.75 Additional Fee Required
City & State FORT WORTH	City & Stat		 τΗ ΤΧ	6. Election Campaign Financ Trust Fund Contribution		5.00 May Be dded to Fees
10 Country 76102 25 US	Zip 7/	6 101 30	USA	<ol> <li>This corporation owes the Personal Property Tax.</li> <li>Name and Address of Network</li> </ol>	Ye	
Pursuant to the provisions of Section office or registered agent, or both, ir agent. I am familiar with, and accept	i the State of Florida. Such cha	ange was authori	ized by the corpo	corporation submits this statement for ration's board of directors. I hereby a	the purpose of chang ccept the appointment	Zip Code ing its registered t as registered
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09/30/98

## 94550-90062-8 # 824898

## Officers & Directors

Union Pacific Resources Company (01)

Directors	<u>Title</u>	
V. Richard Eales	Director	
Joseph A. LaSala Jr.	Director	
George Lindahl III	Director	
Jack L. Messman	Director	

<u>Officers</u> Jack L. Messman

George Lindahl III

Joseph A. LaSala Jr. Morris B. Smith

Joseph A. LaSala Jr. John B. Vering

Prentiss W. Bolin

Donald W. Niemiec

Ànne M. Franklin Thomas R. Blank

Christina Andrews

Leslie H. Flores

Sandra L. Groman

Matthew Loynachan

Peter G. Schreck

Jeff A. Smyth Malcolm E. Calkins

Jerry W. Burt

B. M. Lamkin

Joseph A. LaSala Jr.

V. Richard Eales

Morris B. Smith

Title Chairman of the Board Chief Executive Officer President Chief Operating Officer Executive Vice President Chief Financial Officer Vice President Vice President General Counsel Vice President - Canadian Operations Vice President - Federal Relations Vice President - Marketing Vice President - People Vice President State, Regulatory and Public Affairs Secretary Assistant Secretary Assistant Secretary Assistant Secretary Assistant Secretary Treasurer Director Financial Services Assistant Treasurer Assistant Treasurer Controller Director of Taxes