

FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

**FILED**  
**May 10, 1999 8:00 am**  
**Secretary of State**

05-10-1999 90193 004 \*\*\*150.00



PROFIT  
CORPORATION  
ANNUAL REPORT  
**1999**

FLORIDA DEPARTMENT OF STATE  
**Katherine Harris**  
Secretary of State  
DIVISION OF CORPORATIONS

**DOCUMENT # 818749**

1. Corporation Name  
**FRITO-LAY INC.**

Principal Place of Business Mailing Address  
**7701 LEGACY DRIVE** **7701 LEGACY DRIVE**  
**P.O. BOX 660634 (DALLAS - 75266-0634)** **P.O. BOX 660634 (DALLAS - 75266-0634)**  
**PLANO TX 75024-1099** **PLANO TX 75024-1099**



DO NOT WRITE IN THIS SPACE

2. Principal Place of Business		2a. Mailing Address		3. Date Incorporated or Qualified	
21 Suite, Apt. #, etc.		26 Suite, Apt. #, etc.		05/24/1965	
22 City & State		27 City & State		4. FEI Number	
23 Zip		28 Zip		75-0281470	
24 Country		29 Country		Applied For	
25		30		Not Applicable	
				5. Certificate of Status Desired <input type="checkbox"/> \$8.75 Additional Fee Required	
				6. Election Campaign Financing <input type="checkbox"/> \$5.00 May Be Added to Fees	
				8. This corporation owes the current year Intangible Personal Property Tax. <input type="checkbox"/> Yes <input type="checkbox"/> No	

9. Name and Address of Current Registered Agent

**CT CORPORATION SYSTEM**  
**1200 S. PINE ISLAND ROAD**  
**PLANTATION FL 33324**

10. Name and Address of New Registered Agent

81 Name	85 Zip Code
82 Street Address (P.O. Box Number is Not Acceptable)	
83	
84 City	FL

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	P <input type="checkbox"/> DELETE	1.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	LEACH, BROCK	1.2 NAME	
STREET ADDRESS	117 SAND POINT COURT	1.3 STREET ADDRESS	
CITY-ST-ZIP	COPPELL TX	1.4 CITY-ST-ZIP	
TITLE	SRVP <input type="checkbox"/> DELETE	2.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	STARRS, ARTHUR F	2.2 NAME	
STREET ADDRESS	4516 BELCLAIRE	2.3 STREET ADDRESS	
CITY-ST-ZIP	DALLAS TX	2.4 CITY-ST-ZIP	
TITLE	S <input type="checkbox"/> DELETE	3.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	SCHUR, THOMAS P	3.2 NAME	
STREET ADDRESS	3505 O'MALLEY CT	3.3 STREET ADDRESS	
CITY-ST-ZIP	PLANO TX	3.4 CITY-ST-ZIP	
TITLE	AT <input type="checkbox"/> DELETE	4.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	BAILEY, H SHEPARD	4.2 NAME	
STREET ADDRESS	800 BUFFALO SPRINGS DR	4.3 STREET ADDRESS	
CITY-ST-ZIP	ALLEN TX	4.4 CITY-ST-ZIP	
TITLE	SRVP <input type="checkbox"/> DELETE	5.1 TITLE	<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME	HEARD, DENNIS	5.2 NAME	
STREET ADDRESS	5337 CORINTHIAN BAY	5.3 STREET ADDRESS	
CITY-ST-ZIP	PLANO TX	5.4 CITY-ST-ZIP	
TITLE	SRVP <input checked="" type="checkbox"/> DELETE	6.1 TITLE	<input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
NAME	ORR, SEAN F	6.2 NAME	VP
STREET ADDRESS	P.O. BOX 660634 NA	6.3 STREET ADDRESS	Robert P Ryder
CITY-ST-ZIP	DALLAS TX	6.4 CITY-ST-ZIP	3225 Purdue St.
			Dallas TX

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

*Shepard Bailey*

H. Shepard Bailey

April 27, 1999 (972)334-7000

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date

Daytime Phone #

CR2E034 (11/98)

05-11861

535436-90193-4  
818749

**FRITO-LAY, INC.**  
7701 Legacy Drive  
Plano, TX 75024-4099

SELECTED OFFICERS

Steven S Reinemund, CEO & COB	9002 Douglas Ave.	Dallas, TX
James H. O'Neal, President CEO FL Int'l	5066 Westgrove	Dallas, TX
Brock H. Leach, President Frito-Lay Development	117 Sand Point Ct.	Coppell, TX
David C. Rader, Sr. VP CFO	7701 Legacy Drive	Plano, TX
David Norton, Sr. VP Human Resources	5512 Roberts Drive	Plano, TX
Tod MacKenzie, Sr. VP Public Affairs	5144 Summit Hill Dr.	Dallas, TX
David W. Allen, Sr. VP Operations	5905 King William Court	Plano, TX
D. Dennis Heard, Sr. VP Special Projects	5337 Corinthian Bay	Plano, TX
Tom Kuzio, Sr. VP Field Ops.	6606 Meadow Rd.	Dallas, TX
John Compton, Sr. VP Sales	5929 Royal Palm Drive	Plano, TX
Roger Berdusco, Sr. VP Marketing	4201 Polstar	Plano, TX
Philip J. Pifer, Sr. VP New Ventures	17827 Cedar Creek Canyon	Dallas, TX
Clay G. Small, Sr. VP & Legal Counsel	3133 Hanover Street	Dallas, TX
Arthur F. Starrs, Sr. VP & Legal Counsel	4516 Belclaire	Dallas, TX
Robert P. Ryder, VP Controller	3225 Purdue St.	Dallas, TX
Mark J. Fritz, VP, Div. Counsel & Asst. Sec.	6708 Hunters Ridge Drive	Dallas, TX
Thomas P. Schur, Div. Counsel & Secretary	3505 O'Malley Court	Plano, TX
Curtis R. Rhine, Asst. Controller	7512 Aberdon Road	Dallas, TX
David L. Collier, Asst. Secretary	5090 Matilda, #112	Dallas, TX
H. Shepard Bailey, Asst. Treasurer	800 Buffalo Springs Drive	Allen, TX
Linda R. Brooks, Asst. Secretary	3622 Binkley Ave., Apt. D	Dallas, TX

FRITO-LAY, INC.  
7701 Legacy Drive  
Plano, TX 75024-4099

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DIRECTORS

NAME AND TITLE

ADDRESS

Steven S Reinemund**	9002 Douglas Ave., Dallas, TX
Arthur F. Starrs	4516 Belclaire, Dallas, TX
David C. Rader*	7701 Legacy Drive, Dallas, TX
Brock H. Leach*	117 Sand Point Ct., Coppell, TX

\* Executive Committee  
\*\* Chairman of the Board