PROFIT ' CORPORATION ANNUAL REPORT <b>1997</b>		Sandra B Secretar	RTMENT OF STATE . Mortham , ry of Stab: CORPORATIONS	May 15 1 Secreta		
DCUMENT # 81 procedule Name HE GATES RUBBER CON		(0)		T TORIO TATIC RET TATIC TION HAVE	ANNYA DIANA ANNYA ANAYA ANAYA	LICIE (LES)
SCIPAL PLACE OF BUSINESS Mailing Address SOUTH BROADWAY 990 SOUTH BROADWAY BOX 5887 PO BOX 5887 VER CO 80217 DENVER CO 80217-5887						
				<ol> <li>Date Incorporated or Qualified 09/05/1963</li> </ol>	3a. Date of Last R 05/01/1996	eport
incipal Place of Business	2a. 1	Mailing Address		4. FEI Number	Ар	plied For
ute, Арл. #. elo	26	Suite, Apt. #, etc.		84-0209910	\$8.75 A	t Applicab
ty & State	27	City & State		6. Certificate of Status Desired     7	Fee Re	
ty e ciale	28	Sity & State	<u>_</u>	6. Election Campaign Financing Trust Fund Contribution	\$5.00	
p Country	29	Ζip	Country 30	B. This corporation has liability for Florida Statutes	intangible tax under s. ] Yes 🔲 No	. 199.032,
9. Name and Addres THE PRENTICE-HALL COP	ss of Current Registe		81 Name	10, Name and Address of New Re	gistered Agent	
1201 HAYS ST. SUITE 105 TALLAHASSEE FL 32301			83 B4 City	Sress (P.O. Box Number is Not Acceptat	FL 85 Zip (	Code
SUITE 105 TALLAHASSEE FL 32301 Pursuant to the provisions of Section office or registered agent, or both, agent 1 am familitar with, and access	in the State of Florida	<ul> <li>Such change was a</li> </ul>	83 84 City les, the above-named cor authorized by the corpora	fress (P.O. Box Number is Not Acceptat poration submits this statement for the p ation's board of directors. I hereby accep	FL 85 Zip 0	s registere
SUITE 105 TALLAHASSEE FL 32301 Pursuant to the provisions of Section office or registered agent, or both, agent 1 am tamit ar with, and acco	, in the State of Florida opt the obligations of,	a. Such change was a Section 607.0505, Fk applicacie (NOT	83 84 City les, the above-named cor authorized by the corpora	rporation submits this statement for the p ation's board of directors. I hereby accep	FL 85 Zip of purpose of changing it pot the appointment as	s registered
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## Officers' Business Address 900 South Broadway P. O. Box 5887 Denver, Colorado 80217-5887

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## Directors and Officers THE GATES RUBBER COMPANY

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## **DIRECTORS:**

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John M. Riess First Elected: 02/01/1997	Chairman of the Board	Effective : 02/01/1997
R. M. Muddimer First Elected: 07/29/1996	Director	Effective : 07/29/1996
Ian A. Duncan First Elected: 07/29/1996	Director	Effective : 07/29/1996
G. D. Eaton First Elected: 07/29/1996	Director	Effective : 07/29/1996
B. J. Harris First Elected: 07/29/1996	Director	Effective : 07/29/1996
OFFICERS:		
John M. Riess First Elected: 02/01/1997	President & CEO	Effective : 02/01/1997
G. D. Eaton First Elected: 07/29/1996	Executive Vice President	Effective : 07/29/1996
B. J. Harris First Elected: 07/29/1996	Secretary & CFO	Effective : 07/29/1996
Sam Samarasinghe First Elected: 02/01/1997	Treasurer	Effective : 02/01/1997
A. L. Stecklein First Elected: 07/29/1996	Pres., North American Operations	Effective : 07/29/1996
J. H. Hodges First Elected: 07/29/1996	Pres. Asia/Pacific & Latin America Rubber Ops.	Effective : 07/29/1996
L. G. Estenfelder First Elected: 07/29/1996	Group V.P., European Operations	Effective : 07/29/1996
D. R. Ahlman First Elected: 07/29/1996	Vice President	Effective : 07/29/1996

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D. L. Austin First Elected: 07/29/1996	Vice President	Effective : 07/29/1996
R. Bell First Elected: 07/29/1996	Vice President	Effective : 07/29/1998
Leonard J. Damico First Elected: 07/29/1996	Vice President	Effective : 07/29/1998
W. J. Dotson First Elected: 07/29/1996	Vice President	Effective : 07/29/1996
P. D. McFadden First Elected: 07/29/1996	Vice President	Effective : 07/29/1996
R. D. Miller First Elected: 07/29/1998	Vice President	Effective : 07/29/1996
James E. Nelson First Elected: 07/01/1996	Vice President	Effective : 07/01/1996
R. J. Rivera First Elected: 07/29/1996	Vice President	Effective : 07/29/1996
Randall S. Bednar First Elected: 07/29/1996	V.P. & Chief Information Officer	Effective : 07/29/1996
J. D. Hoesel First Elected; 07/29/1996	V.P./Controller - North American Operations	Effective : 07/29/1996
J. Kenneth Roberts First Elected: 07/29/1996	V.P./Pulley & Tensioners Operations	Effective : 07/29/1996
Steven G. Austin First Elected: 07/10/1992	Assistant Secretary	Effective : 07/10/1992
Curtis H. Castleman First Elected: 10/26/1981	Assistant Secretary	Effective : 10/26/1981
Michel P. Cloes First Elected: 07/29/1996	Assistant Secretary	Effective : 07/29/1996
Merry Ann Hogle First Elected: 11/20/1987	Assistant Secretary	Effective : 11/20/1987
James E. Nelson First Elected; 06/01/1987	Assistant Secretary	Effective : 06/01/1987
Jill B. Nelson First Elected: 08/14/1991	Assistant Secretary	Effective : 08/14/1991

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H. W. Oberg First Elected: 10/26/1981	Assistant Secretary	:
Michael D. Taber First Elected: 06/01/1987	Assistant Secretary	
Cynthia L. Wolf First Elected: 07/29/1996	Assistant Secretary	
Robert M. Bender First Elected: 01/05/1982	Assistant Treasurer	
Michael F. Losasso First Elected: 10/26/1981	Assistant Treasurer	:
Roger H. Talich First Elected: 10/26/1981	Assistant Treasurer	

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Effective : 10/26/1981 Effective : 06/01/1987 Effective : 07/29/1996 Effective : 01/05/1982 Effective : 10/26/1981 Effective : 10/26/1981

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