ANNU	PROFIT PORATION AL REPORT 1996	Sand Secr	FLORIDA DEPARTMENT OF STATE Sandra B. Mortham Secretary of State DIVISION OF CORPORATIONS		/< 	5 0	5
. Corporation	MENT # 81733					138 4181 <b>8</b> 6811 81811 81	din 8,1011 84011 81011 8801
Principal Place	of Business	Mailing Address					
950 SOUTH BROADWAY PO BOX 5887 PO BOX 5887 DENVER CO 80217 DENVER CO 80217					3. Date Incorporated or Qualified 3a. Date of Last Report 09/05/1963 05/01/1995		
-	ace of Business	2a. Mailing Address			4. FEI Number		Applied For
Same as above           Suite, Apt. #, etc.           2			Suite, Apt. #, etc.		84-0209910	\$	Not Applicable
		27			5. Certificate of Status Desired		Fee Required
City & State		City & State			6. Election Campaign Financing Trust Fund Contribution		\$5.00 May Be Added to Fees
Zip 4	Country 25	Zip [29]	Cour 30	try	8. This corporation has liability fo Florida Statutes	r intangible tax ur ∋s □No	nder s 199.032,
·····	9. Name and Address of Curre			81 Name	10. Name and Address of New	Registered Age	nt
THE PRENTICE-HALL CORPORATION SYSTEM, INC. 1201 Hays St. Suite 105 Tallahassee FL 32301				Street Address (P.O. Box Number is Not Acceptable)     S     S     Gity     S     S     S     S     S     S			
suite 1 Tallah	IASSEE FL 32301	12 and 607 1508 Elopida Sta	F	84 City	oration submits this statement for the n	եր է	
SUITE 1 TALLAH 1. Pursuant t or register familiar wit IGNATURE	ASSEE FL 32301 to the provisions of Sections 607.050 ed agent, or both, in the State of Floi th, and accept the obligations of, Sec Standure, typed or phyled name of registered as o	nt and title if applicable	itutes, the abov prized by the c ites. (NOTE: Registered	84 City e-named corp prporation's bo	oration submits this statement for the p pard of directors. I hereby accept the ap ired when renstating)	PL	ng its registered office istered agent. I am
SUITE 1 TALLAH 1. Pursuant t or register familiar with HGNATURE 2.	IASSEE FL 32301 to the provisions of Sections 607.050 ed agent, or both, in the State of Flor th, and accept the obligations of, Sec Structure, typed or priviled name of registered at o OFFICERS AU	ction 607.0505, Florida Statu	itutes, the abov prized by the c ites.	84 City e-named corp orporation's bo		DATE FICERS AND DIF	ng its registered office istered agent. I am
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Officers' Business Address: 900 South Broadway P. O. Box 5887 Denver, Colorado 80217-5887

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02/13/1996

## Directors and Officers THE GATES RUBBER COMPANY

## DIRECTORS:

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Charles C. Gates Effective : 10/16/1981	Director
Thomas J. Gibson Effective : 10/16/1981	Director
Donald E. Miller Effective : 10/16/1981	Director
John M. Riess Effective : 02/07/1986	Director
OFFICERS:	
Charles C. Gates Effective : 10/16/1981	Chairman/CEO
John M. Riess Effective : 09/01/1993	President/COO
Thomas J. Gibson Effective : 10/16/1981	Sr. V.P./Secretary/CFO
A. L. Stecklein Effective : 09/01/1993	Pres., North America
J. H. Hodges Effective : 09/01/1993	<b>Pres. Asia/Pacific &amp; Latin Amer. Rubber</b> Opers.
L. G. Estenfelder Effective : 09/01/1993	Group V.P., Europe
J. A. Doninger Effective : 09/01/1986	Sr. Vice President
A. W. Stoner Effective : 09/01/1986	Sr. Vice President
D. R. Ahlman Effective : 02/07/1986	Vice President
D. L. Austin Effective : 01/20/1984	Vice President
Leonard J. Damico Effective : 03/01/1994	Vice President
W. J. Dotson Effective : 01/01/1987	Vice President
P. D. McFadden Effective : 01/01/1988	Vice President

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- R. D. Miller Effective : 07/01/1991
- R. J. Rivera Effective : 07/01/1991
- Randall Bednar Effective : 02/01/1996
- J. D. Hoesel Effective : 01/01/1987
- J. Kenneth Roberts Effective : 02/01/1995
- Steven G. Austin Effective : 04/05/1993
- Curtis H. Castleman Effective : 10/26/1981
- Michel P. Cloes Effective : 03/01/1994
- Merry Ann Hogle Effective : 11/02/1987
- James E. Nelson Effective : 06/01/1987
- Jill B. Nelson Effective : 04/05/1993
- H. W. Oberg Effective : 10/26/1981
- Michael D. Taber Effective : 06/01/1987
- Cynthia L. Wolf Effective : 09/01/1995
- Robert F. Hayes Effective : 04/01/1995
- Robert M. Bender Effective : 04/01/1995
- T. Richard Lazzeri Effective : 10/26/1981
- Michael F. Losasso Effective : 10/26/1981
- Roger H. Talich Effective : 10/26/1981

- Vice President Vice President V.P. & Chief Information Officer VP - Controller V.P./Pulley & Tensioners Op. Assistant Secretary Treasurer Assistant Treasurer Assistant Treasurer Assistant Treasurer
- Assistant Treasurer