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Rg 193

PROFIT CORPORATION ANNUAL REPORT 1996



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # 817332 (0)

1. Corporation Name
THE GATES RUBBER COMPANY



Principal Place of Business: 990 SOUTH BROADWAY, PO BOX 5887, DENVER CO 80217
Mailing Address: 990 SOUTH BROADWAY, PO BOX 5887, DENVER CO 80217

3. Date Incorporated or Qualified: 09/05/1963
3a. Date of Last Report: 05/01/1995

2. Principal Place of Business: 21 Same as above
2a. Mailing Address: 26 Same as above

4. FEI Number: 84-0209910
Applied For: Not Applicable

Suite, Apt. #, etc.: 22
City & State: 23

5. Certificate of Status Desired: \$8.75 Additional Fee Required

City & State: 27
City & State: 28

6. Election Campaign Financing Trust Fund Contribution: \$5.00 May Be Added to Fees

Zip: 24 Country: 25
Zip: 29 Country: 30

8. This corporation has liability for intangible tax under s. 199.032, Florida Statutes: Yes No

9. Name and Address of Current Registered Agent
**THE PRENTICE-HALL CORPORATION SYSTEM, INC.
1201 HAYS ST.
SUITE 105
TALLAHASSEE FL 32301**

10. Name and Address of New Registered Agent
81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City
85 Zip Code: FL

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE: _____ (NOTE: Registered Agent signature required when reinstating) DATE: _____

| 12. OFFICERS AND DIRECTORS | | |
|----------------------------|--------------------|--|
| TITLE | PD | <input type="checkbox"/> DELETE |
| NAME | GATES, CHARLES C | |
| STREET ADDRESS | 990 SOUTH BROADWAY | |
| CITY-ST-ZIP | DENVER, COLO 00000 | |
| TITLE | VP | <input type="checkbox"/> DELETE |
| NAME | ROBERTS, J. K | |
| STREET ADDRESS | 990 SOUTH BROADWAY | |
| CITY-ST-ZIP | DENVER, COLO 00000 | |
| TITLE | AS | <input type="checkbox"/> DELETE |
| NAME | NELSON, JAMES E | |
| STREET ADDRESS | 990 SOUTH BROADWAY | |
| CITY-ST-ZIP | DENVER, COLO 00000 | |
| TITLE | V | <input type="checkbox"/> DELETE |
| NAME | HOESSEL, J. D. | |
| STREET ADDRESS | 990 SOUTH BROADWAY | |
| CITY-ST-ZIP | DENVER, COLO 00000 | |
| TITLE | AT | <input type="checkbox"/> DELETE |
| NAME | TALICH, R. H. | |
| STREET ADDRESS | 990 SOUTH BROADWAY | |
| CITY-ST-ZIP | DENVER, COLO 00000 | |
| TITLE | VT | <input checked="" type="checkbox"/> DELETE |
| NAME | STAMP, R L | |
| STREET ADDRESS | 990 SOUTH BROADWAY | |
| CITY-ST-ZIP | DENVER, COLO 00000 | |

| 13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12 | | |
|---|-----------------------------|--|
| 1.1 TITLE | | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 1.2 NAME | | |
| 1.3 STREET ADDRESS | | |
| 1.4 CITY-ST-ZIP | SEE ATTACHED | |
| 2.1 TITLE | | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 2.2 NAME | | |
| 2.3 STREET ADDRESS | | |
| 2.4 CITY-ST-ZIP | | |
| 3.1 TITLE | | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 3.2 NAME | | |
| 3.3 STREET ADDRESS | | |
| 3.4 CITY-ST-ZIP | | |
| 4.1 TITLE | | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 4.2 NAME | | |
| 4.3 STREET ADDRESS | | |
| 4.4 CITY-ST-ZIP | | |
| 5.1 TITLE | | <input type="checkbox"/> Change <input type="checkbox"/> Addition |
| 5.2 NAME | | |
| 5.3 STREET ADDRESS | | |
| 5.4 CITY-ST-ZIP | | |
| 6.1 TITLE | Treasurer | <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition |
| 6.2 NAME | Robert F. Hayes | |
| 6.3 STREET ADDRESS | 990 South Broadway | |
| 6.4 CITY-ST-ZIP | Denver, Colorado 80217-5887 | |

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: *Michael J. Spaso* April 24, 1996 (303)744-5274
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

CR2E034 (12/95)

Officers' Business Address:
900 South Broadway
P. O. Box 5887
Denver, Colorado 80217-5887

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Directors and Officers
THE GATES RUBBER COMPANY

02/13/1996

DIRECTORS:

| | |
|--|----------|
| Charles C. Gates Effective : 10/16/1981 | Director |
| Thomas J. Gibson Effective : 10/16/1981 | Director |
| Donald E. Miller Effective : 10/16/1981 | Director |
| John M. Riess Effective : 02/07/1986 | Director |

OFFICERS:

| | |
|---|--|
| Charles C. Gates Effective : 10/16/1981 | Chairman/CEO |
| John M. Riess Effective : 09/01/1993 | President/COO |
| Thomas J. Gibson Effective : 10/16/1981 | Sr. V.P./Secretary/CFO |
| A. L. Stecklein Effective : 09/01/1993 | Pres., North America |
| J. H. Hodges Effective : 09/01/1993 | Pres. Asia/Pacific & Latin Amer. Rubber Oper. |
| L. G. Estenfelder Effective : 09/01/1993 | Group V.P., Europe |
| J. A. Doninger Effective : 09/01/1986 | Sr. Vice President |
| A. W. Stoner Effective : 09/01/1986 | Sr. Vice President |
| D. R. Ahlman Effective : 02/07/1986 | Vice President |
| D. L. Austin Effective : 01/20/1984 | Vice President |
| Leonard J. Damico Effective : 03/01/1994 | Vice President |
| W. J. Dotson Effective : 01/01/1987 | Vice President |
| P. D. McFadden Effective : 01/01/1988 | Vice President |

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|---|----------------------------------|
| R. D. Miller Effective : 07/01/1991 | Vice President |
| R. J. Rivera Effective : 07/01/1991 | Vice President |
| Randall Bednar Effective : 02/01/1996 | V.P. & Chief Information Officer |
| J. D. Hoesel Effective : 01/01/1987 | VP - Controller |
| J. Kenneth Roberts Effective : 02/01/1995 | V.P./Pulley & Tensioners Op. |
| Steven G. Austin Effective : 04/05/1993 | Assistant Secretary |
| Curtis H. Castleman Effective : 10/26/1981 | Assistant Secretary |
| Michel P. Cloes Effective : 03/01/1994 | Assistant Secretary |
| Merry Ann Hogle Effective : 11/02/1987 | Assistant Secretary |
| James E. Nelson Effective : 06/01/1987 | Assistant Secretary |
| Jill B. Nelson Effective : 04/05/1993 | Assistant Secretary |
| H. W. Oberg Effective : 10/26/1981 | Assistant Secretary |
| Michael D. Taber Effective : 06/01/1987 | Assistant Secretary |
| Cynthia L. Wolf Effective : 09/01/1995 | Assistant Secretary |
| Robert F. Hayes Effective : 04/01/1995 | Treasurer |
| Robert M. Bender Effective : 04/01/1995 | Assistant Treasurer |
| T. Richard Lazzeri Effective : 10/26/1981 | Assistant Treasurer |
| Michael F. Losasso Effective : 10/26/1981 | Assistant Treasurer |
| Roger H. Talich Effective : 10/26/1981 | Assistant Treasurer |