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PROFIT
CORPORATION
ANNUAL REPORT
1996



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

Rg 183

DOCUMENT # 817332 (0)

1. Corporation Name

THE GATES RUBBER COMPANY



Principal Place of Business

Mailing Address

990 SOUTH BROADWAY
PO BOX 5887
DENVER CO 80217

990 SOUTH BROADWAY
PO BOX 5887
DENVER CO 80217

3. Date Incorporated or Qualified
09/05/1963

3a. Date of Last Report
05/01/1995

2. Principal Place of Business

2a. Mailing Address

21 Same as above

26 Same as above

4. FEI Number

84-0209910

Applied For

Not Applicable

5. Certificate of Status Desired

☐

\$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution

☐

\$5.00 May Be
Added to Fees

8. This corporation has liability for intangible tax under s. 199.032,
Florida Statutes ☐ Yes ☐ No

22

Suite, Apt. #, etc.

Suite, Apt. #, etc.

23 City & State

27 City & State

24

Zip

Country

25

Zip

Country

26

Zip

Country

27

Zip

Country

28

Zip

Country

29

Zip

Country

30

Zip

Country

9. Name and Address of Current Registered Agent

10. Name and Address of New Registered Agent

THE PRENTICE-HALL CORPORATION SYSTEM, INC.
1201 HAYS ST.
SUITE 105
TALLAHASSEE FL 32301

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

TITLE PD
NAME GATES, CHARLES C
STREET ADDRESS 990 SOUTH BROADWAY
CITY-ST-ZIP DENVER, COLO 00000 ☐ DELETE

TITLE VP
NAME ROBERTS, J. K
STREET ADDRESS 990 SOUTH BROADWAY
CITY-ST-ZIP DENVER, COLO 00000 ☐ DELETE

TITLE AS
NAME NELSON, JAMES E
STREET ADDRESS 990 SOUTH BROADWAY
CITY-ST-ZIP DENVER, COLO 00000 ☐ DELETE

TITLE V
NAME HOESL, J. D.
STREET ADDRESS 990 SOUTH BROADWAY
CITY-ST-ZIP DENVER, COLO 00000 ☐ DELETE

TITLE AT
NAME TALICH, R. H.
STREET ADDRESS 990 SOUTH BROADWAY
CITY-ST-ZIP DENVER, COLO 00000 ☐ DELETE

TITLE VT
NAME STAMP, R L
STREET ADDRESS 990 SOUTH BROADWAY
CITY-ST-ZIP DENVER, COLO 00000 ☒ DELETE

1.1 TITLE
1.2 NAME
1.3 STREET ADDRESS
1.4 CITY-ST-ZIP

2.1 TITLE
2.2 NAME
2.3 STREET ADDRESS
2.4 CITY-ST-ZIP

3.1 TITLE
3.2 NAME
3.3 STREET ADDRESS
3.4 CITY-ST-ZIP

4.1 TITLE
4.2 NAME
4.3 STREET ADDRESS
4.4 CITY-ST-ZIP

5.1 TITLE
5.2 NAME
5.3 STREET ADDRESS
5.4 CITY-ST-ZIP

6.1 TITLE
6.2 NAME
6.3 STREET ADDRESS
6.4 CITY-ST-ZIP

SEE ATTACHED

Treasurer
Robert F. Hayes
990 South Broadway
Denver, Colorado 80217-5887

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: *Michael J. Hayes*
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

April 24, 1996

(303)744-5274

Date

Daytime Phone #

CR2E034 (12/95)

Officers' Business Address:
900 South Broadway
P. O. Box 5887
Denver, Colorado 80217-5887

pg 283

Directors and Officers
THE GATES RUBBER COMPANY

02/13/1996

DIRECTORS:

Charles C. Gates Effective : 10/16/1981	Director
Thomas J. Gibson Effective : 10/16/1981	Director
Donald E. Miller Effective : 10/16/1981	Director
John M. Riess Effective : 02/07/1986	Director

OFFICERS:

Charles C. Gates Effective : 10/16/1981	Chairman/CEO
John M. Riess Effective : 09/01/1993	President/COO
Thomas J. Gibson Effective : 10/16/1981	Sr. V.P./Secretary/CFO
A. L. Stecklein Effective : 09/01/1993	Pres., North America
J. H. Hodges Effective : 09/01/1993	Pres. Asia/Pacific & Latin Amer. Rubber Oper.
L. G. Estenfelder Effective : 09/01/1993	Group V.P., Europe
J. A. Doninger Effective : 09/01/1986	Sr. Vice President
A. W. Stoner Effective : 09/01/1986	Sr. Vice President
D. R. Ahlman Effective : 02/07/1986	Vice President
D. L. Austin Effective : 01/20/1984	Vice President
Leonard J. Damico Effective : 03/01/1994	Vice President
W. J. Dotson Effective : 01/01/1987	Vice President
P. D. McFadden Effective : 01/01/1988	Vice President

pg 383

R. D. Miller
Effective : 07/01/1991

Vice President

R. J. Rivera
Effective : 07/01/1991

Vice President

Randall Bednar
Effective : 02/01/1996

V.P. & Chief Information Officer

J. D. Hoessel
Effective : 01/01/1987

VP - Controller

J. Kenneth Roberts
Effective : 02/01/1995

V.P./Pulley & Tensioners Op.

Steven G. Austin
Effective : 04/05/1993

Assistant Secretary

Curtis H. Castleman
Effective : 10/26/1981

Assistant Secretary

Michel P. Cloes
Effective : 03/01/1994

Assistant Secretary

Merry Ann Hogle
Effective : 11/02/1987

Assistant Secretary

James E. Nelson
Effective : 06/01/1987

Assistant Secretary

Jill B. Nelson
Effective : 04/05/1993

Assistant Secretary

H. W. Oberg
Effective : 10/26/1981

Assistant Secretary

Michael D. Taber
Effective : 06/01/1987

Assistant Secretary

Cynthia L. Wolf
Effective : 09/01/1995

Assistant Secretary

Robert F. Hayes
Effective : 04/01/1995

Treasurer

Robert M. Bender
Effective : 04/01/1995

Assistant Treasurer

T. Richard Lazzeri
Effective : 10/26/1981

Assistant Treasurer

Michael F. Losasso
Effective : 10/26/1981

Assistant Treasurer

Roger H. Talich
Effective : 10/26/1981

Assistant Treasurer