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1995



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(8)

AVCO CORPORATION

40 WESTMINSTER ST
PROVIDENCE RI 02903-9500

40 WESTMINSTER ST
PROVIDENCE RI 02903-9500

FILED

MAY 1 1995

STATE OF FLORIDA
TALLAHASSEE, FLORIDA

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30
9 Name and Address of Current Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

3
3a
06/25/1962
05/01/1994
4
13-0458536
5
\$8.75 Additional
Fee Required
6
\$5.00 May Be
Added to Fees
7
8
10 Name and Address of New Registered Agent

61
62
63
64
FL 85

12
VS
QUINN-QUINTIN, KAREN-A
40 WESTMINSTER ST.
PROVIDENCE RI
CD
HARDYMON, JAMES F.
40 WESTMINSTER ST.
PROVIDENCE RI
VT
DOWNING, BRAIN T
40 WESTMINSTER ST.
PROVIDENCE RI
VP
MCWHIRTER, RICHARD A
40 WESTMINSTER ST.
PROVIDENCE RI
AT
CASSIDY, ROXANNE
40 WESTMINSTER ST.
PROVIDENCE, R.I.
PD
CAMPBELL, LEWIS B
40 WESTMINSTER ST.
PROVIDENCE RI

13

SIGNATURE:

Roxanne S. Cassidy

ROXANNE S. CASSIDY
NOTARY PUBLIC

4/25/95

900-421-7900

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AVCO CORPORATION

DIRECTORS

James F. Hardymon	40 Westminister Street, Providence, RI 02903
Lewis B. Campbell	40 Westminister Street, Providence, RI 02903
Thomas P. Hollowell	40 Westminister Street, Providence, RI 02903
Mary L. Howell	1101 Pennsylvania Ave., N.W., Washington, DC 20004
Richard A. McWhirter	40 Westminister Street, Providence, RI 02903
Thomas D. Soutter	40 Westminister Street, Providence, RI 02903
William F. Wayland	40 Westminister Street, Providence, RI 02903

OFFICERS

James F. Hardymon	Chairman and Chief Executive Officer	40 Westminister Street Providence, RI 02903
Lewis B. Campbell	President and Chief Operating Officer	40 Westminister Street Providence, RI 02903
Thomas P. Hollowell	Executive Vice President - Corporate Development	40 Westminister Street Providence, RI 02903
Richard A. McWhirter	Executive Vice President and Chief Financial Officer	40 Westminister Street Providence, RI 02903
Thomas D. Soutter	Executive Vice President and General Counsel	40 Westminister Street Providence, RI 02903
William F. Wayland	Executive Vice President - Administration and Chief Human Resources Officer	40 Westminister Street Providence, RI 02903
Mary L. Howell	Senior Vice President - Government and International Relations	1101 Pennsylvania Ave, NW Washington, DC 20004
Gary E. Atwell	Group Vice President	40 Westminister Street Providence, RI 02903
Terry D. Stinson	Group Vice President	40 Westminister Street Providence, RI 02903

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Edward C. Arditte	Vice President - Investor Relations and Risk Management	40 Westminster Street Providence, RI 02903
Brian T. Downing	Vice President and Treasurer	40 Westminster Street Providence, RI 02903
Arnold M. Friedman	Vice President and Assistant Secretary	40 Westminster Street Providence, RI 02903
William P. Janovitz	Vice President and Controller	40 Westminster Street Providence, RI 02903
Gregory E. Hudson	Vice President - Taxes	40 Westminster Street Providence, RI 02903
Karen A. Quinn-Quintin	Vice President and Secretary	40 Westminster Street Providence, RI 02903
Michael D. Cahn	Assistant Secretary	40 Westminster Street Providence, RI 02903
Nancy K. Cassidy	Assistant Secretary	40 Westminster Street Providence, RI 02903.
Roxanne Cassidy	Assistant Treasurer	40 Westminster Street Providence, RI 02903
Peter M. Derham	Assistant Treasurer	40 Westminster Street Providence, RI 02903
Thomas J. Fredericks	Assistant Treasurer	40 Westminster Street Providence, RI 02903
Deborah A. Imondi	Assistant Treasurer	40 Westminster Street Providence, RI 02903
Ralph D. Gelling	Assistant Secretary	40 Westminster Street Providence, RI 02903
Paul C. Hill	Assistant Secretary	40 Westminster Street Providence, RI 02903
Thomas L. Kraig, Jr.	Assistant Secretary	40 Westminster Street Providence, RI 02903
Duncan I Sutherland	Assistant Secretary	40 Westminster Street Providence, RI 02903
Ann T. Willaman	Assistant Secretary	40 Westminstor Street Providence, RI 02903

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Robert H. Buechele	Assistant Secretary	40 Westminister Street Providence, RI 02903
Fred N. Hubbard	Assistant Secretary	1431 Vultee Boulevard Nashville, TN 37217
Kenneth M. Jackson	Assistant Secretary	1431 Vultee Boulevard Nashville, TN 37217
Brian C. James	Assistant Secretary	1431 Vultee Boulevard Nashville, TN 37217
Clifford D. Wells	Assistant Treasurer	1431 Vultee Boulevard Nashville, TN 37217
Robert J. Ayotte	Assistant Treasurer	201 Lowell Street Wilmington, MA 01887
Carl G. Buzawa	Assistant Secretary	201 Lowell Street Wilmington, MA 01887
Harold K. McCard	Assistant Secretary	201 Lowell Street Wilmington, MA 01887
David G. Assard	Assistant Secretary	550 Main Street Stratford, CT 06497
Paul F. Barchie	Assistant Secretary	550 Main Street Stratford, CT 06497
Philip R. Boob	Assistant Secretary	652 Oliver Street Williamsport, PA 17701
Eugene J. Harris	Assistant Secretary and Assistant Treasurer	652 Oliver Street Williamsport, PA 17701
John S. Masten	Assistant Secretary	652 Oliver Street Williamsport, PA 17701
Dieter F. Wolter	Assistant Secretary and Assistant Treasurer	10801 Kempwood-Suite One Two Claymore Park Houston, TX 77043
Mark S. Catizone	Assistant Treasurer	Two Industrial Avenue Lowell, MA 01851

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Paul R. Hoffman

Assistant Secretary

Two Industrial Avenue
Lowell, MA 01851

Allen A. Navarro

Assistant Secretary

Two Industrial Avenue
Lowell, MA 01851