FILE NOW: FILING FEE AFTER MAY 1 IS $225.00

CORPORATION ANNUAL REPORT 1995

FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

APPROVED AND FILED
95 MAY -1 PM 2:19
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DOCUMENT # 814433 (9)

1. Corporation Name
PRINCIPAL INVESTORS CORPORATION

Principal Place of Business	Mailing Address
711 HIGH STREET C/O BETTY CREIGHTON, LAW DEPT. DES MOINES IA 50392-0300 US	711 HIGH STREET C/O BETTY CREIGHTON, LAW DEPT. DES MOINES IA 50392-0300 US

DO NOT WRITE IN THIS SPACE

3. Date Incorporated or Qualified: 05/25/1960
3a. Date of Last Report: 05/01/1994
4. FEI Number: 22-1713309 — Applied For / Not Applicable
5. Certificate of Status Desired ☐ — $8.75 Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution ☐ — $5.00 May Be Added to Fees
8. This corporation has liability for intangible tax under S. 199.032, Florida Statutes ☐ Yes ☒ No

2. Principal Place of Business: 21
Suite, Apt #, etc.: 22
City & State: 23
Zip: 24 Country: 25

2a. Mailing Address: 26
Suite, Apt #, etc.: 27
City & State: 28
Zip: 29 Country: 30

9. Name and Address of Current Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE ______
Signature, typed or printed name of registered agent and title if applicable. NOTE: Registered Agent signature required when reinstating. DATE

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE	VS	1.1 TITLE	☐ Change ☐ Addition
NAME	HOFFMAN, JOYCE N.	1.2 NAME	
STREET ADDRESS	5834 PLEASANT DR	1.3 STREET ADDRESS	
CITY ST ZIP	DES MOINES IA	1.4 CITY ST ZIP	
TITLE	PD	2.1 TITLE	☐ Change ☐ Addition
NAME	JONES, STEPHAN L.	2.2 NAME	
STREET ADDRESS	400 - 38TH PLACE	2.3 STREET ADDRESS	
CITY ST ZIP	DES MOINES IA	2.4 CITY ST ZIP	
TITLE	VTC	3.1 TITLE	☐ Change ☐ Addition
NAME	NYGAARD, BRIAN L.	3.2 NAME	
STREET ADDRESS	4612 STONEBRIDGE	3.3 STREET ADDRESS	
CITY ST ZIP	W DES MOINES IA	3.4 CITY ST ZIP	
TITLE	D	4.1 TITLE	☐ Change ☐ Addition
NAME	ROHM, CHARLES E.	4.2 NAME	
STREET ADDRESS	2612 THORNTON AVENUE	4.3 STREET ADDRESS	
CITY ST ZIP	DES MOINES IA	4.4 CITY ST ZIP	
TITLE	D	5.1 TITLE	D ☒ Change ☐ Addition
NAME	[illegible]	5.2 NAME	Drury, David J.
STREET ADDRESS	[illegible]	5.3 STREET ADDRESS	RR1, Box 66
CITY ST ZIP	[illegible]	5.4 CITY ST ZIP	Waukee, IA 50263
TITLE	D	6.1 TITLE	☐ Change ☒ Addition
NAME	CRABTREE, RAY S.	6.2 NAME	See Attachment A
STREET ADDRESS	3006 S.W. 30TH	6.3 STREET ADDRESS	
CITY ST ZIP	DES MOINES IA	6.4 CITY ST ZIP	

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 119.07(3)(k), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes, and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: Joyce N. Hoffman 4-19-95 515/247-5111
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR — Date — Daytime Phone #
Joyce N. Hoffman, Vice President & Corporate Secretary

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ATTACHMENT A
PRINCIPAL INVESTORS CORPORATION

Directors

Name	Residential Address
Ray S. Crabtree	3006 S. W. 30th Des Moines, IA 50321
David J. Drury	R. R. #1, Box 66 Waukee, IA 50263
J. Barry Griswell	605 Grand Oaks Drive W. Des Moines, IA 50265
Theodore M. Hutchison	4019 Oak Forest Drive Des Moines, IA 50312
Stephan L. Jones	400 38th Place Des Moines, IA 50312
David K. Kauf	715 38th Street West Des Moines, IA 50265
Ronald E. Keller	8508 Winston Avenue Urbandale, IA 50322
Charles E. Rohm	2612 Thornton Avenue Des Moines, IA 50321

Officers

Title	Name	Residential Address
President	Stephan L. Jones	400 38th Place Des Moines, IA 50312
Senior Vice President, Chief Operating Officer and Treasurer	Brian L. Nygaard	4612 Stonebridge West Des Moines, IA 50265
Vice President & Corporate Secretary	Joyce N. Hoffman	5834 Pleasant Drive Des Moines, IA 50312

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Assistant Corporate Secretary	Mary L. Bricker	920 - 29th Street Des Moines, IA 50312
Vice President & Financial Officer	Michael J. Beer	220 - 24th Street West Des Moines, IA 50265

Business Address: 711 High Street, Des Moines, IA 50392