


2008 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
Jan 29, 2008 8:00 am
Secretary of State

01-29-2008 90010 001 ***150.00

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| DOCUMENT # 813882 |  |
| 1. Entity Name FERRO CORPORATION | |

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| Principal Place of Business 1000 LAKESIDE AVE. CLEVELAND, OH 44114 | Mailing Address 1000 LAKESIDE AVE. CLEVELAND, OH 44114 US |
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|--|---------|---------------------|---------|
| 2. Principal Place of Business - No P.O. Box # | | 3. Mailing Address | |
| Suite, Apt. #, etc. | | Suite, Apt. #, etc. | |
| City & State | | City & State | |
| Zip | Country | Zip | Country |

01042008 Chg-P CR2E034 (12/06)

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| 4. FEI Number 34-0217820 | Applied For <input type="checkbox"/> Not Applicable |
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|---|---------------------------------------|
| 5. Certificate of Status Desired <input type="checkbox"/> | \$8.75 Additional Fee Required |
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|--|--|--|----------|
| 6. Name and Address of Current Registered Agent | | 7. Name and Address of New Registered Agent | |
| CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION, FL 33324 | | Name | |
| | | Street Address (P.O. Box Number is Not Acceptable) | |
| | | City | |
| | | FL | Zip Code |

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

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| SIGNATURE _____ | Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when re-stating) | DATE _____ |
|-----------------|--|------------|

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| FILE NOW!!! FEE IS \$150.00 After May 1, 2008 Fee will be \$550.00 | 9. Election Campaign Financing Trust Fund Contribution <input type="checkbox"/> \$5.00 May Be Added to Fees |
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| 10. OFFICERS AND DIRECTORS | | | 11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11 | | |
|--|--|--|---|---|--|
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | VCEO BAILEY, SALLIE B 1000 LAKESIDE AVE CLEVELAND, FL 44114 | <input checked="" type="checkbox"/> Delete | TITLE NAME STREET ADDRESS CITY-ST-ZIP | V/CFO Sallie B. Bailey 1000 Lakeside Avenue Cleveland, OH 44114 | <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | PDC KIRSCH, JAMES F 1000 LAKESIDE AVE CLEVELAND, OH 44114 | <input checked="" type="checkbox"/> Delete | TITLE NAME STREET ADDRESS CITY-ST-ZIP | P/D/C/CEO James F. Kirsch 1000 Lakeside Avenue Cleveland, OH 44114 | <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | VS BAYS, JAMES C 1000 LAKESIDE AVE CLEVELAND, OH 44114 | <input type="checkbox"/> Delete | TITLE NAME STREET ADDRESS CITY-ST-ZIP | V Ann E. Killian 1000 Lakeside Avenue Cleveland, OH 44114 | <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | D KILLIAN, ANN K 1000 LAKESIDE AVENUE CLEVELAND, OH 44114 | <input checked="" type="checkbox"/> Delete | TITLE NAME STREET ADDRESS CITY-ST-ZIP | V William T. Austin 1000 Lakeside Avenue Cleveland, OH 44114 | <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | V MASTIN, CELESTE B 1000 LAKESIDE AVE. CLEVELAND, OH 44114 | <input checked="" type="checkbox"/> Delete | TITLE NAME STREET ADDRESS CITY-ST-ZIP | V Peter T. Thomas 1000 Lakeside Avenue Cleveland, OH 44114 | <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition |
| TITLE NAME STREET ADDRESS CITY-ST-ZIP | V MURRY, MICHAEL J 1000 LAKESIDE AVE CLEVELAND, OH 44114 | <input type="checkbox"/> Delete | TITLE NAME STREET ADDRESS CITY-ST-ZIP | V Barry D. Russell 1000 Lakeside Avenue Cleveland, OH 44114 | <input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition |

12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address with all other like empowered.

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| SIGNATURE:  | James C. Bays Vice President, General Counsel & Secretary | Date 1-21-08 Daytime Phone # 216-875-6203 |
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ATTACHMENT

40012200

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**ATTACHMENT
Ferro Corporation
FEI Number 34-0217820
2008 Florida For Profit Corporation
Annual Report**

Additional Officers & Directors

Officers

Title: T
Name: Cynthia M. Kerker
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: Assistant Secretary
Name: Amy B. McGann
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: Assistant Secretary
Name: Lisa M. Fife
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Directors

Title: D
Name: Dennis W. Sullivan
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: D
Name: Sandra Austin Crayton
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: D
Name: Michael F. Mee
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: D
Name: Jennie S. Hwang
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

ATTACHMENT #

40012200

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Title: D
Name: William B. Lawrence
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: D
Name: Perry W. Premdas
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: D
Name: Richard J. Hipple
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: D
Name: William J. Sharp
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114

Title: D
Name: Michael H. Bulkin
Street Address: 1000 Lakeside Avenue
City-St-Zip: Cleveland, OH 44114