

2004 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
Mar 01, 2004 8:00 am
Secretary of State

03-01-2004 90042 025 ***150.00

DOCUMENT # 813882 1. Entity Name FERRO CORPORATION	
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Principal Place of Business 1000 LAKESIDE AVE. CLEVELAND, OH 44114-8183	Mailing Address 1000 LAKESIDE AVE. CLEVELAND, OH 44114-1183 US
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2. Principal Place of Business	3. Mailing Address
Suite, Apt. #, etc.	Suite, Apt. #, etc.
City & State	City & State
Zip	Country

11014470



01212004 Chg-P CR2E034 (10/03)

4. FEI Number 34-0217820	Applied For ☐ Not Applicable
5. Certificate of Status Desired ☐	\$8.75 Additional Fee Required

6. Name and Address of Current Registered Agent CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION, FL 33324	7. Name and Address of New Registered Agent Name Street Address (P.O. Box Number is Not Acceptable) City FL Zip Code
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8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

FILE NOW!!! FEE IS \$150.00 After May 1, 2004 Fee will be \$550.00	9. Election Campaign Financing Trust Fund Contribution. ☐ \$5.00 May Be Added to Fees
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10. OFFICERS AND DIRECTORS		11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11	
T NAME STREET ADDRESS CITY-ST-ZIP GEORGE, D T 1000 LAKESIDE AVE CLEVELAND, FL 44114	☐ Delete	T NAME STREET ADDRESS CITY-ST-ZIP John B. ATKINSON 1000 LAKESIDE AVE CLEVELAND, OHIO 44114	☒ Change ☐ Addition
D NAME STREET ADDRESS CITY-ST-ZIP SHARP, WILLIAM J 1000 LAKESIDE AVE CLEVELAND, OH 44114	☐ Delete		☐ Change ☐ Addition
P NAME STREET ADDRESS CITY-ST-ZIP ORTINO, H. R. 1000 LAKESIDE AVE CLEVELAND, OH	☐ Delete		☐ Change ☐ Addition
D NAME STREET ADDRESS CITY-ST-ZIP HARDEN CRAYTON, SANDRA 1000 LAKESIDE AVENUE CLEVELAND, OH	☐ Delete		☐ Change ☐ Addition
CS NAME STREET ADDRESS CITY-ST-ZIP JORGENSEN, MARY ANN 1000 LAKESIDE AVE. CLEVELAND, OH 44114	☐ Delete		☐ Change ☐ Addition
D NAME STREET ADDRESS CITY-ST-ZIP HWANG, JENNIE S DR. 1000 LAKESIDE AVE CLEVELAND, OH 44114	☐ Delete		☐ Change ☐ Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:  **J. WILLIAM HEITMAN** **1/22/04** **(216) 641-8580**
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR Date Daytime Phone #

FERRO CORPORATION
(An Ohio Corporation)
34-0217820

Officers

Class	Name	Title	Business Address	Residence Address
Officer	Hector R. Ortino	Chairman & Chief Executive Officer	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	32100 Meadowlark Way Pepper Pike, Ohio 44124
Officer	David G. Campopiano	Vice President, Mergers and Acquisitions	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	5483 Pine Lane Solon, Ohio 44139
Officer	Mary Ann Jorgenson	Corporate Secretary	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	16 Haskell Dr. Bratenahl, Ohio 44108
Officer	J. William Heitman	Vice President, Finance	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	
Officer	James C. Bays	Vice President & General Counsel	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	35365 Quartermare Circle Bentleyville, Ohio 44139
Officer	Dale Kramer	Vice President, Performance Chemicals	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	1283 Emerald Creek Drive Broadview Heights, Ohio 44147
Officer	Millicent W. Pitts	Vice President, Industrial Coatings	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	383 Glengary Drive Aurora, Ohio 44022
Officer	Thomas Gannon	Vice President & Chief Financial Officer	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	
	John B. Atkinson	Treasurer	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	3214 Hardwood Hollow Medina, Ohio 44256

Attachment

44014276

813882

FERRO CORPORATION
 (An Ohio Corporation)
 34-0217820
 Director

Attachment
 44014276

813 882

Class	Name	Business Address	Residence Address
Director	Sandra Austin Crayton	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	3050 Wellington Road Alpharetta, GA 30022
Director	Michael F. Mee	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	97 Maon Street Osterville, MA 02655-0954
Director	Michael Bulkin	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	60 Ferris Hill Road New Canaan, CT 06840
Director	Dr. Jennie S. Hwang	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	Three Cableknoll Hill Moreland Hills, OH 44022
Director	Padmasree Warrior	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	1608 Cabinwood Cove Austin TX 78746
Director	William B. Lawrence	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	7875 Old Mill Road Gates Mills, Ohio 44040
Director	Hector R. Ortino	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	32100 Meadowlark Way Pepper Pike, Ohio 44124
Director	William J. Sharp	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	47 South Wheaton Road Akron, Ohio 44313
Director	Alberto Weisser	Ferro Corporation 1000 Lakeside Avenue Cleveland, Ohio 44114-1183	4 Pineview Circle Purchase, New York 10577