2008 FOR PROFIT CORPORATION ANNUAL REPORT

DO NOT WRITE IN THIS SPACE

DOCUMENT #813755

Entity Name
WATSON WYATT & COMPANY, INC.



Principal Place of Business

901 N GLEBE RD SUITE 600 ARLINGTON, VA 22203

US

Mailing Address

901 N GLEBE RD SUITE 600 ARLINGTON, VA 22203

US

FILED May 14, 2008 8:00 am Secretary of State

05-14-2008 90018 011 ***150.00

40102190



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No Chg-P

CR2E034 (11/05)

4. FEI Number 53-0181291

Applied For Not Applicable

5. Certificate of Status Desired

\$8.75 Additional Fee Required

6.	Name a	nd Addres	s of Current	Registered Agent

NRAI SERVICES, INC. 2731 EXECUTIVE PARK DRIVE SUITE 4 WESTON FL 33331

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WESTON, PL 33331								
	named entity submits this statement for the pions of registered agent.	ourpose of changing its registere	ed office or r	egistered agent, or bo	oth, in the State of Florida. Ta	am familiar with, and accept		
SIGNATURE_	Signature, typed or printed name of registered agent and tible	if applicable. (NOTE: Registered	Agent signature	e required when reinstating)	DAT	TE .		
	E NOW!!! FEE IS \$150.00 ay 1, 2008 Fee will be \$550.00	Election Campaign Finan Trust Fund Contribution.	cing	\$5.00 May Be Added to Fees				
10.	OFFICERS AND DIREC	CTORS			<u> </u>			
TITLE NAME STREET ADDRESS CITY-ST-ZIP	TO AYERS, CLAY 901 N GLEBE RD; STE 600 ARLINGTON, VA 22203							
TITLE NAME STREET ADDRESS CITY-ST-ZIP	V BARDENWERPER, WALTER W 5944 SEARL TERR BETHESDA, MD 20816			·				
TITLE NAME STREET ADDRESS CITY-ST-ZIP	CFO MAUTZ, CARL 2803 RIFLE RIDGE RD OAKTOWN, VA 22124			DO	NOT WRIT			
TITLE NAME STREET ADDRESS CITY-ST-ZIP	P HALEY, JOHN J 799 CRANDON BLVD #1205 KEY BISCAYNE, FL 33149			IN	THIS SPAC	E		
TITLE NAME STREET ADDRESS CITY-ST-ZIP	S BARDENWERPER, WALTER W 5944 SEARL TERR BETHESDA, MD 20816				•			
TITLE						•		

12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119. Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

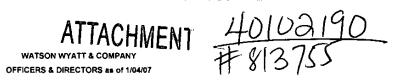
NAME STREET ADDRESS CITY-ST-ZIP

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

4/23/08

703 2887139

Daysime Phon



OFFICE	NAME	BUSINESS ADDRESS	CITY	STATE	<u>ZIP</u>
President, CEO & Director	John J. Haley	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Vice President, Secretary & Director	Walter W. Bardenwerper	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Vice President, CFO & Director	Carl D. Mautz	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Vice President Director of Growth & Development	John V. Caldarella	875 Third Ave	New York	NY	10022-8225
Controller	Peter L. Childs	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Vice President, Human Resources	Patrick Rogan	901 N. Glebe Rd. Suite 600	Adington	VA	22203
Vice President and Regional Manager (Canada)	Michel L. Guay	600 de Maisonnueve Bld. West Suite 2400	Montreal	Quebec	H3A 3J2
Vice President & Division Manager (U.S. Central)	Michael J. Hayes	191 North Wacker Drive Suite 2100	Chicago	IL	60606-1615
Vice President & Chief Technology Officer	Jeffrey J. Held	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Vice President & Global Director Technology Solutions Practice	David M.E. Dow	1001 Lakeside Avenue Suite 1900	Cleveland	ОН	44114-1172
Vice President & Global Practice Director of Executive Compensation Practice	Ira T. Kay	875 Third Ave	New York	NY	10022-6225
Vice President & Reglional Manager (Asia-Pacific)	Chuly Lee	27th Floor, SunHung Kai Centre 30 Harbor	Hong Kong		
Vice President	Kevin L. Meehan	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Regional Manager (Latin America)	Peter E. Mills	Banktrust Plaza, Suite 306 255 Ponce de Leon Avenue	San Juan	'PR	00917

OFFICERS & DIRECTORS as of 1/04/07 * 17%

ATTACHMENT 40102190

WATSON WYATT & COMPANY
FICERS & DIRECTORS as of 1/04/07

<u>OFFICE</u>	NAME	BUSINESS ADDRESS	CITY	STATE	ZIP
Treasurer	Michael J. O'Boyle	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Assistant Treasurer	Bill Rigger	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Vice President & Global Director, Human Capital Group	Paul E. Platten	80 William Street	Wellesley Hilts	ма	02481
Vice President and Divisional Manager (U.S. West)	Thomas J. Porath	2 Park Plaza Suite 1200	Irvine	CA	92614
Vice President & Global Practice Director for Insurance & Financial Services	Philip G.H. Brook	Watson House Road London Road	Reigate,Surrey	England	RH2 9PQ
Vice President & Global Practice Director for Investment Consulting	Roger C. Urwin	Watson House Road London Road	Reigate,Surrey	England	RH2 9PQ
Assistant Vice President for Insurance	Jacquelyn Dowd	875 Third Avenue 16th Floor	New York	NY	10022
Vice President and Global Director of Benefits Group	Gene H. Wickes	950 17th St. Suite 1400	Denver	со	80202-2429
Tax Officer	Clay Ayers	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Assistant Secretary	James S. Minogue, III	901 N. Glebe Rd. Suite 600	Arlington	VA	22203
Assistant Vice President for insurance	Harold Klausnar	950 17th Street Suite 1400	Denver	CO	80202-2429
Assistant Vice President for Insurance	Richard Lindahl	Suite 4200 2001 Ross Avenue	Dallas	TX	75201-2989
Assistant Vice President for Insurance	Scott Keyes	Four Landmark Square Suite 300	Stamford	СТ	06901-2502
Assistant Vice President for Insurance	Mark Bilderback	8400 Normandale Lake Blvd. Suite 1700	Minneapolis	MN	55437
Privacy Officer	David Sloan	901 North Glebe Rd. Suite 600	Arlington	VA	22203