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May 09 1997 8:00am
Secretary of State

PROFIT
CORPORATION
ANNUAL REPORT
1997



FLORIDA DEPARTMENT OF STATE
Sandra B. Mortham
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # 813755 (6)
1. Corporation Name
WATSON WYATT & COMPANY, INC.



Principal Place of Business
601 13TH ST. N.W.
WASHINGTON DC 20005

Mailing Address
601 13TH ST. N.W.
WASHINGTON DC 20005-3807

2. Principal Place of Business

21 6707 DEMOCRACY BLVD.

Suite, Apt. #, etc.

22 SUITE 800

City & State

23 BETHESDA MD

Zip

24 20817-1129

Country

25 USA

2a. Mailing Address

26 6707 DEMOCRACY BLVD.

Suite, Apt. #, etc.

27 SUITE 800

City & State

28 BETHESDA MD

Zip

29 20817-1129

Country

30 USA

3. Date Incorporated or Qualified

07/20/1959

3a. Date of Last Report

05/01/1996

4. FEI Number

53-0181291

Applied For

Not Applicable

5. Certificate of Status Desired

☐

\$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution

☐

\$5.00 May Be
Added to Fees

8. This corporation has liability for intangible tax under s. 199.032,
Florida Statutes

☒ Yes

☐ No

9. Name and Address of Current Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

10. Name and Address of New Registered Agent

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL

85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable

(NOTE: Registered Agent signature required when reinstating)

DATE

12. OFFICERS AND DIRECTORS

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
TO
LEARY, DEBRA F.
13009 BOSWELL CT
POTOMAC MD

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
V
BUSBY, MICHAEL D.
623 ABBOTSFORD RD
KENILWORTH IL

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
VD
CLEMENS, CHARLES A.
3229 BELVOIR BLVD
BEACHWOOD OH

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
EVD
DAOUST, PAUL R.
114 FARM ST
DOVER MA

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
V
ELLIS, ROBERT J.
238 S CUYLER
OAK PARK IL

☐ DELETE

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP

☐ DELETE

13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

1.1 TITLE ☐ Change ☐ Addition

1.2 NAME

1.3 STREET ADDRESS

1.4 CITY-ST-ZIP

2.1 TITLE ☐ Change ☐ Addition

2.2 NAME

2.3 STREET ADDRESS

2.4 CITY-ST-ZIP

3.1 TITLE ☐ Change ☐ Addition

3.2 NAME

3.3 STREET ADDRESS

3.4 CITY-ST-ZIP

4.1 TITLE ☐ Change ☐ Addition

4.2 NAME

4.3 STREET ADDRESS

4.4 CITY-ST-ZIP

5.1 TITLE ☒ Change ☐ Addition

5.2 NAME

5.3 STREET ADDRESS

5.4 CITY-ST-ZIP

6.1 TITLE ☐ Change ☐ Addition

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

2101 CONNECTICUT AVENUE, NW
WASHINGTON DC 20008

14. I do hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or on an attachment with an address.

SIGNATURE: *Debra F. Leary* DEBRA F. LEARY 4/20/97 (201) 581-4600

CR2E034 (9/96)

Watson Wyatt Company **Officers Directors List**

<u>Name</u>	<u>Title</u>	<u>Residence</u>
Walter William Bardenwerper	Director Vice President, General Counsel & Secretary	9633 Eagle Ridge Drive Bethesda MD 20817
Michael D. Busby	Vice President	623 Abbotsford Rd. Kenilworth IL 60043
Charles Adams Clemens	Director Vice President	3229 Belvoir Blvd. Beachwood OH 44122
Paul Richard Daoust	Director Executive Vice President and Chief Operating Officer	114 Farm Street Dover MA 02030
Robert Joseph Ellis	Vice President	2101 Connecticut Avenue, NW Washington DC 20008
John Joseph Gabarro	Director	8 Monadnock Road Arlington MA 02174
Frederick Michael Green	Vice President	1025 Timberlake Bloomfield Hills MI 48302
John James Haley	Director Vice President	10525 Alloway Drive Potomac MD 20854
Gary Thomas Hallenbeck	Director Vice President	41 Doubling Road Greenwich CT 06830
Thomas Heneghan	Vice President	7 Kennedy Road Albany Auckland NZ
Ira T. Kay	Director Vice President	433 E. 56th Street New York NY 10022
Brian E. Kennedy	Director Vice President	37 Chambery Cres. Markham Ontario L3R 6L6
Barbara Levy Landes	Vice President of Finance and Chief Financial Officer	9200 Falls Bridge Lane Potomac MD 20854
Gary Michael Lawson	Vice President	4578 Blakedale Circle Roswell GA 30075
Debra F. Leary	Tax Director	13009 Boswell Court Potomac MD 20854
Robert D. Masding	Director	White Lea West Rudgwick, W. Sussex, RH12 3BG
R. Michael McCullough	Director	7201 Armat Drive Bethesda MD 20817

Watson Wyatt Company Officers Directors List

Paul Vincent Mee	Vice President	4032 Falling Leaf Drive Encino CA 91316
Kevin L. Meehan	Vice President	6262 29th street, NW Washington DC 20015
James S. Minogue III	Assistant Secretary	11255 Center Harbor Road Reston VA 22094
Dennis M. Morris	Vice President	1936 Elmsbury Court Westlake Village CA 91361
Edward T. Redling	Vice President	61 Canaan Place Allendale NJ 07401
Robert L. Russell	Assistant Vice President-Insurance	803 Orchid Lane Bartlett IL 60103
Sylvester J. Schieber	Vice President	2611 Washington Avenue Chevy Chase MD 20815
Eric Bradley Schweitzer	Treasurer	1012 Willowleaf Way Potomac MD 20854
Alan Wright Smith, Jr.	Director President & Chief Executive Officer	1133 Towlston Road McLean VA 22102
John A. Steinbrunner	Director Vice President	1085 Parkside Drive Lakewood OH 44107
A. Grahame Stott	Director Vice President	C3 Hillgrove, 18 Cape Drive, Chung Hom Kok Hong Kong
James A. Swanke, Jr.	Assistant Vice President-Insurance	173 Cedar Street Wellesley MA 02181
Angela Hilda Watson	Director Vice President	9511 Woody Lane Great Falls VA 22066
Robert Joseph Webb	Vice President	6437 Meadow Road Dallas TX 75230

All Office terms until November 1997