

FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00

**CORPORATION
ANNUAL REPORT
1995**



FLORIDA DEPARTMENT OF STATE
Sandra B. Morham
Secretary of State
DIVISION OF CORPORATIONS

**APPROVED
AND
FILED**

95 MAR 27 PM 3:25

SECRETARY OF STATE
TALLAHASSEE, FLORIDA

DO NOT WRITE IN THIS SPACE.

DOCUMENT # 813186 (4)

1. Corporation Name
THE UPJOHN COMPANY

Principal Place of Business Mailing Address
7000 PORTAGE ROAD 7000 PORTAGE ROAD
UNIT 8111-242-52 UNIT 8111-242-52
KALAMAZOO MI 49001-0102 KALAMAZOO MI 49001-0102

3. Date Incorporated or Qualified 11/13/1958 3a. Date of Last Report 03/16/1994
4. FEI Number 38-1123360 Applied For Not Applicable
5. Certificate of Status Desired \$8.75 Additional Fee Required
6. Election Campaign Financing Trust Fund Contribution \$5.00 May Be Added to Fees
8. This corporation has liability for intangible tax under S. 199.032, Florida Statutes Yes No

2. Principal Place of Business 2a. Mailing Address
21 Suite, Apt. #, etc. 25 Suite, Apt. #, etc.
22 City & State 27 City & State
23 Zip Country 29 Zip Country
24 25 29 30

9. Name and Address of Current Registered Agent
**CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324**
81 Name
82 Street Address (P.O. Box Number is Not Acceptable)
83
84 City FL 85 Zip Code

11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.

SIGNATURE _____ (NOTE: Registered Agent signature required when reinstating) DATE _____

12. OFFICERS AND DIRECTORS		13. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12	
TITLE NAME STREET ADDRESS CITY-ST-ZIP	PD SMITH, LEY S. 2614 ABERDEEN RD. KALAMAZOO MI	1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	S CYRUS, KENNETH M. 1401 LAMA ROAD KALAMAZOO MI	2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	T ASCHLEMAN, S.J. 9811 W "O" AVENUE MATTAWAN MI	3.1 TITLE 3.2 NAME 3.3 STREET ADDRESS 3.4 CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VP ISHLER, GEORGE H 311 GRANDVIEW KALAMAZOO MI	4.1 TITLE 4.2 NAME 4.3 STREET ADDRESS 4.4 CITY-ST-ZIP	<input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition g/b JOHN L. ZABRICKIE 3300 WOODSTONE # 303 KALAMAZOO MI 49008
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VP BELL, CHARLES E. 6444 EAST "H" AVE. KALAMAZOO MI	5.1 TITLE 5.2 NAME 5.3 STREET ADDRESS 5.4 CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition
TITLE NAME STREET ADDRESS CITY-ST-ZIP		6.1 TITLE 6.2 NAME 6.3 STREET ADDRESS 6.4 CITY-ST-ZIP	<input type="checkbox"/> Change <input type="checkbox"/> Addition

14. I do hereby certify that the information supplied with this filing is voluntarily furnished and does not qualify for the exemption stated in Section 110.07(3)(b), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 (hereinafter) or on an attachment with an affidavit.

SIGNATURE: S.J. Achleman S.J. ASCHLEMAN TREASURER (616) 323-4821
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR DATE (Include Month)

813186

THE UPJOHN COMPANY
SCHEDULE OF CORPORATE OFFICERS AND DIRECTORS
AS OF 11/15/94

<u>NAME</u>	<u>Soc. Sec. No.</u>	<u>OFFICE</u>
<u>Officers</u>		
*J. L. Zabriskie	(087-32-8018)	Chairman of the Board and Chief Executive Officer
*L. S. Smith	(374-94-6584)	President and Chief Operating Officer
*J. R. Mitchell	(401-54-4972)	Vice Chairman of the Board and President, Upjohn Laboratories
A. J. Atkinson	(354-30-7934)	Vice President for Clinical Development
C. E. Bell	(375-44-2383)	Vice President for Engineering
C. H. Bibart	(295-42-9298)	Vice President for Preclinical and Pharmaceutical Development
P. C. Carra	(374-48-4650)	Vice President for Public Relations
K. M. Cyrus	(440-38-7604)	Executive Vice President, Secretary and General Counsel
J. L. Data	(306-46-1199)	Vice President for Regulatory Affairs and Project Management
R. L. Gorman	(566-60-2712)	Vice President for Discovery Research
E. J. Hessler	(182-30-8616)	Vice President and General Manager for Chemical Operations
R. B. Hughes	(314-44-9825)	Vice President for Human Resources
J. J. Jackson	(248-80-0153)	Senior Vice President for U.S. and Canadian Pharmaceutical Operations
T. M. Laughlin	(015-36-1373)	Vice President and General Manager for Consumer Products
F. A. Leal	(364-94-5221)	Senior Vice President for International Pharmaceutical Operations
* T. M. Mansager	(342-30-4104)	Vice President for Compliance and Chief Compliance Officer
D. R. Parfet	(371-46-5243)	Executive Vice President for Administration
* R. C. Salisbury	(261-72-7594)	Executive Vice President and Chief Financial Officer
C. A. Salvagni	(378-94-6477)	Senior Vice President for Technical Operations
J. R. Schultz	(478-40-2299)	Vice President for Information Technology and Chief Information Officer
P. R. Seaver	(010-32-9567)	Vice President for Strategic Pharmaceutical Marketing
D. W. Schmitz	(222-34-6130)	Assistant Secretary
S. J. Aschleman	(312-58-9958)	Treasurer

Directors--the following named individuals and all officers whose names are starred.*

R. H. Brown	(138-38-3381)
F. C. Carlucci	(192-24-8370)
M. K. Eickhoff	(497-34-2962)
A. M. Gotto	(409-58-3590)
D. F. Grisham	(359-14-0747)
L. C. Hoff	(566-22-5535)
W. E. LaMothe	(126-16-0768)
G. A. Kenney-Wallace	(306-66-4806)
W. D. Mulholland	(099-20-8522)
W. U. Parfet	(371-46-5282)