

Time Insurance Company
List of Officers as of December 31, 1995

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NAME	TITLE	ADDRESS
Bradley E. Allen	Associate General Counsel	501 West Michigan Street, Milwaukee, WI 53203
Claudia J. Alt	Senior Vice President Marketing	501 West Michigan Street, Milwaukee, WI 53203
Martha M. Audley	Second Vice President Benefit/Cost Containment	501 West Michigan Street, Milwaukee, WI 53203
Stephen E. Bailey	Executive Vice President Managed Indemnity	501 West Michigan Street, Milwaukee, WI 53203
Elizabeth H. Bennett	Claims Officer-Atlanta	501 West Michigan Street, Milwaukee, WI 53203
Mary G. Bond	Human Resource Officer	501 West Michigan Street, Milwaukee, WI 53203
Carey L. Bongard	Corp. Training and Communication Officer	501 West Michigan Street, Milwaukee, WI 53203
James A. Brindowski	Product Training Officer	501 West Michigan Street, Milwaukee, WI 53203
Steven J. Cain	Marketing and Research Officer	501 West Michigan Street, Milwaukee, WI 53203
Ernest C. Caponetti	Vice President Sales Finance	501 West Michigan Street, Milwaukee, WI 53203
Joseph P. Catalano	Vice President Long Term Care	501 West Michigan Street, Milwaukee, WI 53203
Laura L. Causer	Group Underwriting Officer-IHP	501 West Michigan Street, Milwaukee, WI 53203
Kathleen A. Clark	Officer Legislative Implementation	501 West Michigan Street, Milwaukee, WI 53203
D. Patrick Clarke	Regional Vice President	501 West Michigan Street, Milwaukee, WI 53203
Benjamin Cutler	Fortis Sales President	501 West Michigan Street, Milwaukee, WI 53203
Kathleen A. Dobrzynski	Vice President Chief of Staff Time Insurance	501 West Michigan Street, Milwaukee, WI 53203
Michael Elert	Development Officer	501 West Michigan Street, Milwaukee, WI 53203
Kenneth H. Ertman	Marketing Officer	501 West Michigan Street, Milwaukee, WI 53203
Catherine Feisterstein	IHP Communication Officer	501 West Michigan Street, Milwaukee, WI 53203
Denise R. Ferreira	Compensation and Benefits Officer	501 West Michigan Street, Milwaukee, WI 53203
Danny J. Galginitis	Tax Officer	501 West Michigan Street, Milwaukee, WI 53203
William L. Gatterman	Vice President Line Actuary	501 West Michigan Street, Milwaukee, WI 53203
Scott A. Geske	Actuarial Officer	501 West Michigan Street, Milwaukee, WI 53203
Terrance M. Gibbons	Assistant Controller Officer	501 West Michigan Street, Milwaukee, WI 53203
Jack A. Gochenaur	Senior Vice President, Chief Financial Officer and Treasurer	501 West Michigan Street, Milwaukee, WI 53203
Gregory A. Gurlik	Vice President Line Actuary	501 West Michigan Street, Milwaukee, WI 53203
Heidi Hanstein	Controller, 2nd Vice President	501 West Michigan Street, Milwaukee, WI 53203
Alan M. Harrington	Senior Vice President General Counsel	501 West Michigan Street, Milwaukee, WI 53203
Yang Ho	Actuarial Officer	501 West Michigan Street, Milwaukee, WI 53203
Laura B. Hohing	Senior Vice President Sales	501 West Michigan Street, Milwaukee, WI 53203

NAME	TITLE	ADDRESS
William J. Hrabik	Vice President Affinity Group Sales	501 West Michigan Street, Milwaukee, WI 53203
Larry N. Hunt	Claims Officer-Dallas	501 West Michigan Street, Milwaukee, WI 53203
Catherine J. Janik	Assistant General Counsel	501 West Michigan Street, Milwaukee, WI 53203
David B. Jashek	FBCS Officer	501 West Michigan Street, Milwaukee, WI 53203
Greg W. Johnson	Senior Vice President Marketing	501 West Michigan Street, Milwaukee, WI 53203
Leland Johnson	Vice President Information Systems Customer Service/Claims IHP	501 West Michigan Street, Milwaukee, WI 53203
Michael A. Johnson	Building Service Officer	501 West Michigan Street, Milwaukee, WI 53203
Jeffrey C. Kara	Sales Project Officer	501 West Michigan Street, Milwaukee, WI 53203
Thomas M. Keller	President Time Insurance	501 West Michigan Street, Milwaukee, WI 53203
Kay J. Kerlin	Second Vice President Sales Support	501 West Michigan Street, Milwaukee, WI 53203
Edward J. King	Assistant General Counsel	501 West Michigan Street, Milwaukee, WI 53203
Janine A. Kimer	Second Vice President Clinical Services	501 West Michigan Street, Milwaukee, WI 53203
Scott G. Krienke	Vice President Client Services	501 West Michigan Street, Milwaukee, WI 53203
Daniel J. Krueger	Development Officer	501 West Michigan Street, Milwaukee, WI 53203
Norman E. Kurtz	Regional Vice President	501 West Michigan Street, Milwaukee, WI 53203
Kenneth P. Langtumm	Regional Vice President	501 West Michigan Street, Milwaukee, WI 53203
Gary L. Lau	Vice President Tax	501 West Michigan Street, Milwaukee, WI 53203
Gregory S. Macik	Assistant Controller Officer	501 West Michigan Street, Milwaukee, WI 53203
Clark M. Merkley	Associate General Counsel	501 West Michigan Street, Milwaukee, WI 53203
Kelly J. Mertens	Second Vice President Information Systems	501 West Michigan Street, Milwaukee, WI 53203
David A. Meyer	Regional Vice President	501 West Michigan Street, Milwaukee, WI 53203
Kathleen A. Moore	Second Vice President Product Training	501 West Michigan Street, Milwaukee, WI 53203
Michael J. Murphy	Long Term Care Administration Officer	501 West Michigan Street, Milwaukee, WI 53203
Michael R. Murphy	Marketing Officer	501 West Michigan Street, Milwaukee, WI 53203
Mary Jean Nonnenmacher	Vice President Corporate Services	501 West Michigan Street, Milwaukee, WI 53203
Mike H. Norderhaug	Regional Vice President	501 West Michigan Street, Milwaukee, WI 53203
Kim O'Brien	Life Specialty Products Marketing Officer	501 West Michigan Street, Milwaukee, WI 53203
Porter O'Meara	Second Vice President Medical Marketing	501 West Michigan Street, Milwaukee, WI 53203
James E. Oatman	Senior Vice President and Chief Actuary	501 West Michigan Street, Milwaukee, WI 53203
Robert W. Ogden	Senior Vice President Product Marketing Management	501 West Michigan Street, Milwaukee, WI 53203
Christine A. Pitrof	Financial Administration Officer	501 West Michigan Street, Milwaukee, WI 53203
David B. Reddick	Government Relations Officer	501 West Michigan Street, Milwaukee, WI 53203

NAME	TITLE	ADDRESS
Connie S. Renne	Vice President Specialty Products	501 West Michigan Street, Milwaukee, WI 53203
William B. Robinson	President Long Term Care	501 West Michigan Street, Milwaukee, WI 53203
Paul J. Romano	Regional Vice President	501 West Michigan Street, Milwaukee, WI 53203
Jonathan C. Roth	2nd Vice President - Long Term Care Marketing	501 West Michigan Street, Milwaukee, WI 53203
Janet L. Schoenwetter	Benefit Training and Quality Officer	501 West Michigan Street, Milwaukee, WI 53203
Scott R. Siemon	Vice President Health Valuation Actuary	501 West Michigan Street, Milwaukee, WI 53203
Edward R. Skoldberg	Senior Vice President Administration	501 West Michigan Street, Milwaukee, WI 53203
James M. Steinhardt	Vice President Healthcare Projects	501 West Michigan Street, Milwaukee, WI 53203
Wayne Stoltenberg	Vice President Medicare Supplement	501 West Michigan Street, Milwaukee, WI 53203
Janis K. Straty	Human Resources Officer	501 West Michigan Street, Milwaukee, WI 53203
Kathryn A. Thomas	Second Vice President Health New Business	501 West Michigan Street, Milwaukee, WI 53203
Brian C. Wegner	Vice President Information Systems	501 West Michigan Street, Milwaukee, WI 53203
Walter R. White	Vice President of Sales Operations	501 West Michigan Street, Milwaukee, WI 53203

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