May 10, 1999 8:00 am Secretary of State

05-10-1999 90243 040 \*\*\*150.00



FLORIDA DEPARTMENT OF STATE

## Katherine Harris

Secretary of State DIVISION OF CORPORATIONS

## DOCUMENT # 808786

1. Corporation Name

AIVIENIUA	AN STANDARD INC.								
Principal Place				1 <b>40101</b> 1011   00101   0111   0000 101	10 B)   B	ALI WIDIN DANNI WI	QUI BIBAT 1866		
ONE CENTENNE	F								
ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820 ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820 PISCATAWAY NJ 08855-6820					İ				
					-	DO NOT WRIT	E IN THIS	SPACE	
						3. Date Incorporated or Qualifed			
						01/07/1952		<del></del>	<del></del>
2. Principal Place of Business 2a. Mailing Address						4. FEI Number		}	olied For
21		26	<del> </del>			<u>25-0900465</u>			Applicable
Suite, Apt. #, etc. Suite, Apt. #, etc. 27						5. Certifcate of Status Desired		<b>\$8.75</b> A	
City & State		City & State				6. Election Campaign Financing		\$5.00	May Be
23		28				Trust Fund Contribution		Added to	Fees
Zip	Country	Zip	Country	,	1	8. This corporation owes the curre	ent year Inta	angible	}
24	25 29 30		30	0		Personal Property Tax.		☐Yes	□No
	9. Name and Address of Current	Registered Agent				10. Name and Address of New R	egistered A	∖gent	
				Name				1	
CT CORPORATION SYSTEM				Street	Addross	(P.O. Box Number is Not Accepta	hle)		
1200 S. PINE ISLAND ROAD			82	Suger	Audies	S (F.O. Box Number is Not Accepte	olo,		
PLANTATION FL 33324			83						
								To-1 7:- C	
			84	City			FL	85 Zip C	ode
11. Pursuant office or reagent. I as	to the provisions of Sections 607.0502 egistered agent, or both, in the State of m familiar with, and accept the obligation	ons or, section 607.0303, Flo	nda Statutes	<b>.</b>				changing its in the street that the street its street that the street its street that the street its street in the street its street in the st	egistered jistered
Signature, typed or printed name of registered agent and title if applicable. (NOTE: R			Registered Age	nt signature r	required wh	ADDITIONS/CHANGES TO OFF	DATE	D DIDECTO	DC IN 12
12.	OFFICERS AND	DIRECTORS	13.		1	SISTANT SPOTETAR	//	Change	Addition
TITLE				11 TITLE AS		SISTANT STEP CONK	7		
NAME	KAMPOURIS, EMMANUEL A.			1.2 NAME M		RYJANE I KNOW	$A_{n}$	_ هـ	
STREET ADDRESS	ONE CENTENNRAL AVENUE			1.3 STREET ADDRESS		RYJANE MAHONE JE CENTENNIA SCATAWAY, N			
CITY-ST-ZIP_	100011		1.4 CITY-9	T-ZIP	$P_{\ell}$	SCATAWAY, N)	088	<u>う フ</u> □ Change	Addition
TITLE	•		2.1 TITLE					Change	
NAME	MODELLI WELEBROOM		2.2 NAME						ł
STREET ADDRESS	ONE CENTER WARE WESTER			T ADDRESS	1				}
CITY-ST-ZIP			2. 4 C/TY-	ST-ZIP					
TITLE	SVP □ DELETE 3		31 TITLE					Change	☐ Addition
NAME	ALLARDYCE, FRED A								
STREET ADDRESS	ONE CENTENNIAL AVE	3.3		T ADDRESS	; <b> </b>				1
CITY-ST-ZIP			3.4. CiTY-	ST-ZIP	}				
TITLE	TV	☐ DELETE	4.1 TITLE					☐ Change	☐ Addition
NAME	BATTAGLIA, THOMAS S		4. 2 NAME						
STREET ADDRESS	ONE CENTENNRAL AVENUE	E CENTENNRAL AVENUE 431		T ADDRESS	:				}
CITY-ST-ZIP			4.4 CITY-9	ST-ZIP					
TITLE	VPGC	☐ DELETE	5.1 TITLE					Change	☐ Addition
NAME	RALAHER, RICHAD A		5.2 NAME						
STREET ADDRESS	ONE CENTENNRAL AVENUE		5.3 STREE	T ADDRESS	il.				
CITY ST 750				ST-ZIP					

14. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trostee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 12 or Block 13 if changes, or on an attachment with an address, with all other like empowered.

OFFICER OR DIRECTOR

6.1 TITLE

6.2 NAME

6.3 STREET ADDRESS

6.4 CITY-ST-ZIP

☐ DELETE

SIGNATURE:

SCHULTZ, JAMES H.

ONE CENTENNRAL AVENUE

**PISCATAWAY NJ 08855-6820** 

TITLE

NAME

STREET ADDRESS

CITY-ST-ZIP

DIRECTOR MARYSANCE MAHONEY 4-6-99

☐ Change

Addition

AMERICAN STANDARD INC.

## **OFFICERS**

Emmanuel A. Kampouris

Chairman, President & Chief Executive Officer

Horst Hinrichs

Vice Chairman

Vice President

Vice President

Vice President

Vice President

Vice President

Vice President

Fred A. Allardyce W. Craig Kissel

Senior Vice President Senior Vice President

Vice President & Treasurer

Giancarlo Aimetti

Alexander A. Apostolopoulos

Thomas S. Battaglia Gary A. Brogoch

Michael C.R. Broughton Roberto M. Canizares

Wilfried Delker

Adrian B. Deshotel

Peter Enss Luigi Gandini

Daniel M. Hilger

Richard A. Kalaher

Vice President Vice President, Special Projects

Vice President

Vice President, Human Resources

Vice President, General Counsel

& Secretary

Vice President & Chief Financial

Officer

Vice President

Vice President Vice President

**Vice President** 

Vice President, Investor Relations

Vice President

Vice President & Controller

Vice President

Vice President

Vice President, Taxes

George H. Kerckhove

Alberto Loreti

lean-Claude Montauzé

G. Eric Nutter David R. Pannier

Raymond D. Pipes

James H. Schultz G. Ronald Simon

Benson I. Stein

Wolfgang Voss

Robert Wellbrock

Note: All officers are located at 1 Centennial Ave., Piscataway, NJ 08855

## 537972-90243-40 ASSISTANT OFFICERS 808786

Noel A. Bell Robert D. Cavey

Peter D. Ferguson Marilyn A. Gargano Malcolm B. Gilbert Robert M. Kennedy MaryJane Mahoney Frederick C. Paine Philip E. Reville Sharon A. Umhoefer

Sabrina Yu

Assistant Controller
Assistant Vice President,
Government & Public Affairs
Assistant Secretary
Assistant Treasurer, Cash Management
Assistant Treasurer
Assistant Controller
Assistant Secretary
Assistant Secretary
Assistant Controller
Assistant Controller
Assistant Controller
Assistant Secretary
Assistant General Counsel &
Assistant Secretary
Assistant Treasurer

March 4, 1999