FILE NOW: FILING FEE AFTER MAY 1ST IS \$550.00

PROFIT **CORPORATION ANNUAL REPORT**

1998



FLORIDA DEPARTMENT OF STATE Sandra B. Mortham

Secretary of State **DIVISION OF CORPORATIONS**

DOCUMENT # 808786

(8)

AMERICAN STANDARD INC.

Principal Place of Business

Mailing Address

FILED Apr 15 1998 8:00am Secretary of State



PISCATAWAY NJ 08855-6820		ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820					
PIOCHTRANT NO GOODSOOSO		PISCATAWAT NU USBSS-0820			DO NOT WRITE IN THIS SPACE		
	i de la companya de				3. Date Incorporated or Qualified		
				<u>.</u>	01/07/1952		
2. Principal Place of Business		26. Mailing Address			4. FEI Number	Applied For	
Suite, Apt. #, etc.		26			25-0900465	Not Applicable	
22		Suite, Apt. #, etc.			5. Certificate of Status Desired	\$8.75 Additional	
City & State		City & State				Fee Required	
h 		- h			6. Election Campaign Financing	\$5.00 May Be	
Zip	Country Zip		Country		Trust Fund Contribution	Added to Fees	
24	25	├─¬ ` }	30		8. This corporation owes or has paid the curr	1	
9. Name and Address of Current Registered Agent			30]	Personal Property Tax due June 30. Yes No 10. Name and Address of New Registered Agent			
CT CORPORATION SYSTEM 81 Name							
1200 S. PINE ISLAND ROAD							
PLANTATION FL 33324				82 Street Address (P.O. Box Number is Not Acceptable)			
POMINION PL 99924				1			
			84	City	Fi	85 Zip Code	
11. Pursuant to the provisions of Sections 607.0502 and 607.1508, Florida Statutes, the above-named corporation submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. I hereby accept the appointment as registered agent, I am familiar with, and accept the obligations of, Section 607.0505, Florida Statutes.							
SIGNATURE Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reinstating) DATE							
12.	OFFICERS AND		13.		ADDITIONS/CHANGES TO OFFICERS AND	DIRECTORS IN 12	
TITLE	PO	DELETE	1.1 TITLE			Change Addition	
NAME	KAMPOURIS, EMMANUEL A.		1.2 NAME				
STREET ADDRESS	DORESS ONE CENTENNRAL AVENUE		1.3 STREE	T ADDRESS			
CITY-ST-ZIP	PISCATAWAY NJ 08855-6820		1.4 CITY -	S1-ZIP			
TITLE	VP	☐ DELETE	2.1 TOTLE			Change Addition	
NAME	ROBERT WELLBROCK		2.2 NAMÉ				
STREET ADDRESS	RESS ONE CENTENNRAL AVENUE 2.		2.3 STREE	ADDRESS			
CITY-ST-ZIP	PISCATAWAY NJ 08855-6820 2.4		2.4 CITY-	ST-ZIP			
TITLE	87	DELETE	3 1 TITLE		SVP	Change	
NAME	Jaqua, Frederick W.		3.2 NAME		Fren A. ALLAR OYCE	_	
STREET ADDRESS	ONE CENTENNRAL AVENUE		3.3 STREE	ADDRESS	DING CENTENNIAL AUE		
CITY-ST-ZIP	PISCATAWAY NJ 08855-6820	<u>-</u>	3.4. CITY-	ST-ZIP	Fred A. ALLAR OYCE ANG CENTENNIAL AUG PISCATAWAY, NO 088	54-6820	
TITLE	ŢV	☐ DELETE	4.1 TITLE			Change Addition	
NAMÉ	BATTAGLIA, THOMAS S		4. 2 NAME				
STREET ADDRESS	ONE CENTENNRAL AVENUE		4.3 STREE	ADDRESS			
CITY-ST-ZIP	PISCATAWAY NJ 08855-6820		4.4 CITY - 5	ST- 71P			
TITLE	D	DELETE	5.1 TITLE		RICHARO A. KALAHER	Change	
NAME	SCHUCHERT, JOSEPH S.		5.2 NAME		RICHARD A. KALAher	•	
STREET ADDRESS	• • • • • • • • • • • • • • • • • • • •		53 STREET	ADDRESS	11 11 11 11		
CITY-ST-ZIP	PISCATAWAY NJ 08855-6820		5.4 C(TY-5	ST - ZIP	11 11 11 11		
TITLE	y	☐ DELETE	6.1 TITLE			Change Addition	
NAME	S CHULTZ, JAMES H.		6.2 NAME	ļ		,	
STREET ADDRESS	ONE CENTENNRAL AVENUE		6.3 STREET	ADDRESS			
CITY-ST-ZIP	PISCATAWAY NJ 08855-6820		6.4 CITY - 9	T-ZIP			

14. Thereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i). Florida Statutes. I further certify that the information indicated on this annual report or supplemental annual report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or thistee empowered to execute this report as required by Chapter 607. Florida Statutes; and that my name appears in Block 12 or Block 13 if changed, or our an attachment with an address.

AMERICAN STANDARD INC.

OFFICERS

Emmanuel A. Kampouris

Chairman, President & Chief Executive Officer

Horst Hinrichs

Vice Chairman

Vice President

Vice President

Vice President Vice President

Vice President

Fred A. Allardyce W. Craig Kissel

Senior Vice President Senior Vice President

Vice President & Treasurer

Giancarlo Aimetti

Alexander A. Apostolopoulos

Thomas S. Battaglia Judith A. Britz Gary A. Brogoch

Michael C.R. Broughton Roberto M. Canizares

Wilfried Delker Adrian B. Deshotel

Peter Enss Luigi Gandini Daniel M. Hilger Richard A. Kalaher Vice President Vice President

Vice President, Human Resources

Vice President

Vice President, Special Projects

Vice President

Vice President, General Counsel

& Secretary

Vice President & Chief Financial

Officer

William A. Klug Fabio Lunghi

George H. Kerckhove

Jean-Claude Montauzé Janet George Murnick

G. Eric Nutter David R. Pannier Raymond D. Pipes Bruce R. Schiller

James H. Schultz G. Ronald Simon

Benson I. Stein Wolfgang Voss

Robert Wellbrock

Vice President Vice President Vice President Vice President Vice President

Vice President

Vice President, Investor Relations

Vice President Vice President

Vice President & Controller

Vice President Vice President

Vice President, Taxes

ASSISTANT OFFICERS

Robert D. Cavey

Peter D. Ferguson Marilyn A. Gargano Malcolm B. Gilbert Robert M. Kennedy MaryJane Mahoney Frederick C. Paine Philip E. Reville Sharon A. Umhoefer

Sabrina Yu

Assistant Vice President,
Government & Public Affairs
Assistant Secretary
Assistant Treasurer, Cash Management
Assistant Treasurer
Assistant Controller
Assistant Secretary
Assistant Secretary
Assistant Controller
Assistant Controller
Assistant General Counsel &
Assistant Secretary
Assistant Treasurer

January 1, 1998

AMERICAN-STANDARD

-DIRECTORS' HANDBOOK

Subject: MEMBERS OF THE BOARD

-BUSINESS ADDRESSES

STEVEN E. ANDERSON

Foreign Teacher
Harbin Engineering University
Foreign Experts' Hostel Wenmaio St.
Nangang District
Harbin, Heilongjiang Province 150001
Peoples' Republic of China

Tel.: (86-451)251-8208 Fax: (86-451)253-0010

Email Add.: Anderson@public.hr.hl.cn

HORST HINRICHS

Senior Vice President WABCO Automotive Products 348 Blvd. du Souverain, Box 1 B-1160 Brussels, Belgium (32-2) 663-0120 Fax: 675-4342

EMMANUEL A. KAMPOURIS

Chairman, President & Chief Executive Officer American Standard Inc. One Centennial Avenue Piscataway, New Jersey 08854 (732) 980-3334 Fax: -6130

GEORGE H. KERCKHOVE

Senior Vice President
Plumbing Products
American Standard Inc.
One Centennial Avenue
Piscataway, New Jersey 08854
(732) 980-3361 Fax: -3377

Chapter

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Fax: 81-11-281-7809

ROGER W. PARSONS

Managing Director
Rea Brothers Group plc
Alderman's House
Alderman's Walk
London EC2M 3XR, England
(44-171) 623-1155 Fax: -2692
Direct Line: 397-6978

THE HONORABLE DAN QUAYLE

Campaign America 6263 N. Scottsdale Road Suite 292 Scottsdale, Arizona 85250-5402 (602) 607-9000 Fax: -9436

AMERIÇAN-STANDARD -DIRECTORS' HANDBOOK

Chapter I

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Subject: MEMBERS OF THE BOARD

- BUSINESS ADDRESSES

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600 Grant Street
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Chairman & CEO
Kelso & Companies, Inc.
1949 Sugarland Drive
Suite 250
Sheridan, Wyoming 82801
(307) 672-8700 Fax: -6646
-or-

320 Park Avenue, 24th Floor New York, New York 10022 (212) 751-3939 Fax: 223-2379/832-6702

January 1998