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PROFIT CORPORATION ANNUAL REPORT

1997



FLORIDA DEPARTMENT OF STATE

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Feb 06 1997 8:00am

Secretary of State

Sandra B. Mortham

Secretary of State
DIVISION OF CORPORATIONS

# DOCUMENT # 808786

(8)

AMERICAN STANDARD INC.

SIGNATURE:

Principal Place of Business	Mailing Address			
ONE CENTENNRAL AVENUE	ONE CENTENNRAL AVEN PISCATAWAY NJ 08854-3			
PISCATAWAY NJ 08855-6820	PISCATAWAT NU U00343	1921		
			3. Date Incorporated or Qualified 01/07/1952	3a. Date of Last Report 07/09/1996
2. Principal Place of Business	2a. Mailing Address		4. FEI Number	Applied For
21	26		25-0900465	Not Applicable
Suite, Apt. #, etc. 22	Suite, Apt. #, etc.		5. Certificate of Status Desired	\$8.75 Additional Fee Required
City & State	City & State		6. Election Campaign Financing	\$5.00 May Be
23	28		Trust Fund Contribution	Added to Fees
Zip Country	Zip	Country	8. This corporation has liability for	intangible tax under s. 199.032,
24 25 9. Name and Address of Curr	29 29 20 20 20 20 20 20 20 20 20 20 20 20 20	30	Florida Statutes  10. Name and Address of New Re	<u> </u>
CT CORPORATION SYSTEM		81 Name		
1200 S. PINE ISLAND ROAD		82 Street Ad	desc (D.O. Day Niverbox in Not Accorded	
PLANTATION FL 33324		62 Street Ad	dress (P.O. Box Number is Not Acceptat	oie)
		83		
		84 City		85 Zip Code
				FL
11. Pursuant to the provisions of Sections 607.0 office or registered agent, or both, in the Sta	ate of Florida. Such change was	e authorized by the corpor	orporation submits this statement for the pretion's heard of directors. I bereby acce	ourpose of changing its registered of the appointment as registered
agent. I am familiar with, and accept the obl	ligations of Section 607.0505, I	Florida Statutes.		p. the appearance as regions as
CICNIATURE	"3			
SIGNATURE.	At a second control of the second control of	OTT D Side of Asset State of	to the district of the control of th	DATE
Signature, typed or printed name of registered.		OTE: Registered Agent signature req		DATE CERS AND DIRECTORS IN 12
Signature typicd or profiled name of registered.  12. OFFICERS A	agent and title if applicable (N ND DIRECTORS	OTE: Registered Agent signature req	puired when reinstating) ADDITIONS/CHANGES TO OFFICE	CERS AND DIRECTORS IN 12
Signature: typed or profed name of registered.  12. OFFICERS A	AND DIRECTORS	13.		CERS AND DIRECTORS IN 12
Signature: typicd or printed name of registrated.  12. OFFICERS A  TITLE PD	ND DIRECTORS  DELETE	13. 1.1 YHLE		CERS AND DIRECTORS IN 12
12. OFFICERS A  TITLE PD  KAMPOURIS, EMMANUEL A.  ONE CENTENNRAL AVENUE  PISCATAWAY NJ 08855-6820	ND DIRECTORS  DELETE	13. 1.1 TITLE 1.2 NAME		CERS AND DIRECTORS IN 12
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Signature typical or profind name of registrated.  12. OFFICERS A  TITLE PD  NAME KAMPOURIS, EMMANUEL A.  ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  TITLE VP  NAME ROBERT WELLBROCK	ND DIRECTORS  DELETE  DELETE  DELETE	13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP		CERS AND PIRECTORS IN 12 Change Addition
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Signature: typical or printed name of registrated.  12. OFFICERS A  TITLE PD  NAME STREET ADDRESS CITY-ST-ZIP NAME STREET ADDRESS ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820 VP ROBERT WELLBROCK ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820	DELETE  DELETE  DELETE  DELETE	13. 1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP		CERS AND DIRECTORS IN 12  Change Addition  Change Addition
12. OFFICERS A  TITLE PD  NAME KAMPOURIS, EMMANUEL A. ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  TITLE VP  NAME STREET ADDRESS CITY-ST-ZIP TITLE NAME STREET ADDRESS CITY-ST-ZIP TITLE VP  ROBERT WELLBROCK ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820	ND DIRECTORS  DELETE  DELETE  DELETE	13.  1.1 TITLE 1.2 NAME 1.3 STREET ADDRESS 1.4 CITY-ST-ZIP 2.1 TITLE 2.2 NAME 2.3 STREET ADDRESS 2.4 CITY-ST-ZIP 3.1 TITLE	ADDITIONS/CHANGES TO OFFIC	CERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition
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12. OFFICERS A  TITLE PD  NAME KAMPOURIS, EMMANUEL A. ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  TITLE VP  NAME ROBERT WELLBROCK ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  TITLE VP  NAME ROBERT WELLBROCK ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  TITLE SV  NAME JAQUA, FREDERICK W. ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  TITLE TV  NAME SIREET ADDRESS CITY- ST-ZIP TITLE TV  NAME SIREET ADDRESS CITY- ST-ZIP TITLE TV  NAME SIREET ADDRESS ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820  ONE CENTENNRAL AVENUE PISCATAWAY NJ 08855-6820	DELETE  DELETE  DELETE  DELETE  DELETE  DELETE	13.  1.1 Title  1.2 NAME  1.3 STREET ADDRESS  1.4 CITY-ST-ZIP  2.1 Title  2.2 NAME  2.3 STREET ADDRESS  2. 4 CITY-ST-ZIP  3.1 TITLE  3.2 NAME  3.3 STREET ADDRESS  3.4 CITY-ST-ZIP  4.1 TITLE  4.2 NAME  4.3 STREET ADDRESS	ADDITIONS/CHANGES TO OFFIC	CERS AND DIRECTORS IN 12  Change Addition  Change Addition  Change Addition  Change Addition  Change Addition
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### AMERICAN STANDARD INC.

#### **OFFICERS**

Emmanuel A. Kampouris

Horst Hinrichs

George H. Kerckhove

Giancarlo Aimetti

Fred A. Allardyce

Alexander A. Apostolopoulos

Thomas S. Battaglia

Gary Brogoch

Michael C.R. Broughton

Roberto M. Canizares

Wilfried Delker

Adrian B. Deshotel

**Peter Enss** 

Luigi Gandini

Daniel Hilger

Frederick W. Jaqua

Richard A. Kalaher

W. Craig Kissel

William A. Klug

Jean-Claude Montauzé

Janet George Murnick

G. Eric Nutter

Raymond D. Pipes

Bruce R. Schiller

James H. Schultz

G. Ronald Simon

Benson I. Stein

Wolfgang Voss

Robert Wellbrock

Chairman, President &

Chief Executive Officer

Senior Vice President

Senior Vice President

Vice President

Vice President & Chief Financial

Officer

Vice President

Vice President & Treasurer

Vice President

Vice President

Vice President

Vice President

Vice President, Human Resources

Vice President

Vice President, Special Projects

Vice President

Vice President, Special Counsel

& Assistant Secretary

Vice President, General Counsel

& Secretary

Vice President

Vice President

Vice President

Vice President

Vice President

VICE I lesident

Vice President Vice President

Vice President

Vice President & Controller

Vice President, General Auditor

Vice President

Vice President, Taxes

# ASSISTANT OFFICERS

Assistant Treasurer

Robert D. Cavey

Peter D. Ferguson
Marilyn A. Gargano
Malcolm Gilbert
Robert M. Kennedy
MaryJane Mahoney
Frederick C. Paine
Philip E. Reville
Sharon A. Umhoefer

Sabrina Yu

Assistant Vice President,
Government & Public Affairs
Assistant Secretary
Assistant Treasurer, Cash Management
Assistant Treasurer
Assistant Controller
Assistant Secretary
Assistant Secretary
Assistant Controller
Assistant Controller
Assistant Secretary
Assistant Secretary

Office of the Secretary

October 6, 1995

#### AMERICAN STANDARD INC.

## Board of Directors

#### STEVEN E. ANDERSON

4327 Naomi Avenue Bremerton, Washington 98310 (360) 377-1318 Fax: - 3898

# **HORST HINRICHS**

Senior Vice President
WABCO Automotive Products
348 Blvd. du Souverain, Box 1
B-1160 Brussels, Belgium
(32-2) 663-0120
Fax: 675-4342

# **EMMANUEL A. KAMPOURIS**

Chairman, President & Chief Executive Officer American Standard Inc. One Centennial Avenue Piscataway, New Jersey 08854 (908) 980-3334 Fax: -6130

# **GEORGE H. KERCKHOVE**

Senior Vice President
Plumbing Products
American Standard Inc.
One Centennial Avenue
Piscataway, New Jersey 08854
(908) 980-3361 Fax: -3377

### SHIGERU MIZUSHIMA

President, Chief Operating Officer Daido Hoxan Inc. 18-19, Toranomon 3-chome Minato-ku, Tokyo 105, Japan (81-3) 3578-7806 Fax: -7847

### FRANK T. NICKELL

President
Kelso & Companies, Inc.
320 Park Avenue, 24th Floor
New York, New York 10022
(212) 751-3939
Fax: 223-2379/832-6702

# **ROGER W. PARSONS**

Managing Director
Rea Brothers Group plc
Alderman's House
Alderman's Walk
London EC2M 3XR, England
(44-171) 623-1155 Fax: -2692
Direct Line: 397-6978

### THE HONORABLE DAN QUAYLE

Campaign America 6263 N. Scottsdale Road Suite 292 Scottsdale, AR 85250-5402 (602) 607-9000 Fax: -9436 AMERICAN STANDARD INC.

Board of Directors (continued)

DAVID M. RODERICK
Suite 6200
USX Tower
600 Grant Street
Pittsburgh, Pennsylvania 15219-4776
(412) 433-1190 Fax: -2015

JOHN RUTLEDGE
Rutledge & Company, Inc.
One Greenwich Office Park
51 Weaver Street
Greenwich, Connecticut 06831
(203) 869-8866 Fax: -7978

JOSEPH S. SCHUCHERT
Chairman & CEO
Kelso & Companies, Inc.
1949 Sugarland Drive
Suite 250
Sheridan, Wyoming 82801
(307) 672-8700 Fax: -6646
-or320 Park Avenue, 24th Floor
New York, New York 10022
(212) 751-3939
Fax: 223-2379/832-6702