

FILE NOW: FILING FEE AFTER MAY 1 IS \$225.00

PROFIT
CORPORATION
ANNUAL REPORT
1996



FLORIDA DEPARTMENT OF STATE
Sandra B. Morrissey
Secretary of State
DIVISION OF CORPORATIONS

DOCUMENT # 807954

(3)

1. Corporation Name

S.C. JOHNSON & SON, INC.

Principal Place of Business

1525 HOWE STREET
RACINE WI 53403-2236

Mailing Address

1525 HOWE STREET
RACINE WI 53403-2236



3. Date Incorporated or Qualified

08/03/1949

3a. Date of Last Report

05/01/1995

4. FET Number

39-0379990

Applied For
Not Applicable

5. Certificate of Status Desired

☐ \$8.75 Additional
Fee Required

6. Election Campaign Financing
Trust Fund Contribution

☐ \$5.00 May Be
Added to Fees

8. Does corporation have liability for integrative tax under s. 190.032
Florida Statutes ☒ Yes ☐ No

10. Name and Address of New Registered Agent

2. Principal Place of Business

21

State, Apt. #, etc.

22

City & State

23

Zip

Country

24

2a. Mailing Address

26

State, Apt. #, etc.

27

City & State

28

Zip

Country

29

30

9. Name and Address of Current Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

81 Name

82 Street Address (P.O. Box Number is Not Acceptable)

83

84 City

FL 85 Zip Code

11. Pursuant to the provisions of Section 607.06(2) and 607.06(3), Florida Statutes, the above named corporation certifies the statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. Such change was authorized by the corporation's board of directors. Thereby accept the appointment as registered agent. I am familiar with, and accept the obligations of, Section 607.06(5), Florida Statutes.

SIGNATURE

Signature of the person who is authorized to sign this report

Signature of the person who is authorized to sign this report

(Date)

OFFICERS AND DIRECTORS

12.

TITLE

NAME

STREET ADDRESS

CITY-STATE-ZIP

TITLE

NAME

STREET ADDRESS

CITY-STATE-ZIP

TITLE

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STREET ADDRESS

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STREET ADDRESS

CITY-STATE-ZIP

TITLE

NAME

STREET ADDRESS

CITY-STATE-ZIP

PD GEORGE, W.D. JR.

5330 WIND POINT RD
RACINE WI

V

TAYLOR, C. J.

4131 PENNINGTON LANE
RACINE WI

VT

MCCOLLUM, W. L.

5332 CHARLES STREET
RACINE WI

VS

HART, ROBERT C.

9 PINWOOD COURT
RACINE WI

CD

JOHNSON, S C

4815 LIGHTHOUSE DR
RACINE WI

V

KONZ, GERALD K

3515 TAYLOR AVENUE
RACINE WI

13.

TITLE

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STREET ADDRESS

CITY-STATE-ZIP

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TITLE

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CITY-STATE-ZIP

ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 12

☐ Change ☐ Addition

☐ Change ☐ Addition

☐ Change ☐ Addition

☐ Change ☐ Addition

☐ Change ☐ Addition

☐ Change ☐ Addition

SIGNATURE:

G. K. KONZ

V.P. & Tax Counsel

4/15/96

(414) 260-4141

CR2E034 (12/95)

807954 pg 2 of 2

S. C. JOHNSON & SON, INC.
Summary of Officers & Directors
SUMMARY OF OFFICERS*

<u>Name</u>	<u>Position</u>	<u>Home Address</u>
William D. George, Jr.	President and Chief Executive Officer	5330 Wind Point Road, Racine, WI 53402
William D. Perez	President & Chief Operating Officer - Worldwide Consumer Products	3101 Michigan Blvd., Racine, WI 53402
Barry P. Harris	President & Chief Operating Officer - Worldwide Professional	4100 Pennington Lane, Racine, WI 53403
Joseph T. Mallof	Executive V.P. - Consumer Products, North America	5644 Garland Lane, Greendale, WI 53129
Gianni C. Montezemolo	Executive V.P. - Regional Director, Consumer Products, Europe	4000 Wood Lane, Racine, WI 53405
John R. Buerkle	Executive V.P. - Regional Director, Consumer Products, Asia-Pacific	9 Cedarwood Court, Racine, WI 53402
James F. DiMarco	Senior V.P. - Worldwide Consumer Products, Research, Development and Engineering	4 Shorewood Court, Racine, WI 53402
Robert C. Hart	Senior V.P. - Secretary and General Counsel	9 Pinewood Court, Racine, WI 53402
Neal R. Nottleson	Senior V.P. & Chief Financial Officer	3643 Kasper, Racine, WI 53402
M. Garvin Shankster	Senior V.P. - Human Resources and Corporate Communications Worldwide	3520 Taurus Drive, Racine, WI 53406
Larry L. Beebe	V.P. - WWCP Strategic Sales Development	4727 Singing Trees Drive, Racine, WI 53406
John R. Berschied, Jr.	V.P. - WWCP Home Care R&D & Overseas Labs	5230 Charles Street, South Unit, Racine, WI 53402
JoAnne Brandes	V.P. - Corporate Communications Worldwide	9130 Kensington Way, Franklin, WI 53132
Pedro Cieza	V.P. - Regional Director, Consumer Products-Americas	1 Kingsmere Road, Wimbledon, London SW19 6PY, England
Philippe Darquier	V.P. - Group Director, Europe	101 White Sand Lane, Racine, WI 53402
Richard A. Dow	V.P. - Director, SC Johnson Professional-Global BSC/Retail Accounts	12 Raven Turn, Racine, WI 53402
William J. Freund	V.P. - Regional Director-SC Johnson Professional, North America	3324 Shorewood Drive, Racine, WI 53404
Roger H. Grothaus	V.P. - Scientific Support and Government Compliance	4830 Bluebird Lane, Racine, WI 53406
Daryl J. Hackbarth	V.P. - Worldwide Professional Research & Development	2700 Village Green West, Racine, WI 53406
Robert G. Harris	V.P. - Worldwide Consumer Products, R,D&E Technology & Overseas Labs	16 Sandalwood Court, Racine, WI 53402
David C. Henry	V.P. - Customer Service and Logistics Management	
Takao Honda	V.P. - S. C. Johnson & Son, Inc., and Chairman - Japan Johnson	3345 Chatham St., Racine, WI 53402
Mark Hu	V.P. - Group General Manager - Greater China	
Jane M. Hutterly	V.P. - Environmental and Safety Actions-Worldwide	4041 N. Main Street, Racine, WI 53402
H. Fisk Johnson, Ph.D.	V.P. - Home Care Business, Consumer Products, North America	5333 Wind Point Road, Racine, WI 53402
Helen P. Johnson-Leipold	V.P. - Consumer Marketing Services-Worldwide	5726 Hwy 31, Racine, WI 53402
S. Curtis Johnson	V.P. - Global Business Development-Worldwide Professional	3515 Taylor Avenue, Racine, WI 53405
Gerald K. Konz	V.P. and Tax Counsel	1728 College Avenue, Racine, WI 53403
Gayle P. Kosterman	V.P. and Director, Human Resources and Public Affairs - Europe	
David L. May	V.P. - Insect Control Business-Consumer Products, North America	2541 Wexford Road, Racine, WI 53405
W. Lee McCollum	V.P. - Worldwide Consumer Products Finance	5313 Ravenswood Lane, Racine, WI 53402
Nico J. Meiland	V.P. - Manufacturing, Procurement, Customer Service & Logistics, Worldwide consumer Products	440 Cross Creek Road, Racine, WI 53402
Filippo Meroni	V.P. - Group Managing Director, Europe	473 Windridge Drive, Racine, WI 53402
Marvin G. Parker, M.D.	V.P. - Corporate Medical Affairs	14 Greenwood Court, Racine, WI 53402
Edwin R. Rossini	V.P. - Deputy General Counsel and Asst. Secretary	
Alan E. Royle	Corporate Treasurer	1725 South Wisconsin, Racine, WI 53403
David C. Sanders	V.P. - SC Johnson Polymer, Worldwide Professional	90 Eldorado Drive, Racine, WI 53402
John M. Schroeder	V.P. - Advisor to the Chairman	707 Tower Circle, Racine, WI 53402
James M. Shepherd	V.P. - S. C. Johnson & Son, Inc. & President and CEO-Japan Johnson	4131 Pennington Lane, Racine, WI 53403
C. J. "Bud" Taylor	V.P. - Corporate Controller	Johnson Wax Limited, Frimley Green, Camberley, Surrey, GU15 5AJ, United Kingdom
Victor A. Thomas	V.P. - Regional Director, Consumer Products, Africa/Near East	3710 South Lane, Franksville, WI 53126
William C. Thomson	V.P. - Personal Products Business & Canadian Operations, NACP	
W. John Walley	V.P. - Regional Director, SC Johnson Professional Asia-Pacific	3501 Taylor Avenue, Racine, WI 53405

SUMMARY OF DIRECTORS*

S. C. Johnson	1525 Howe Street, Racine, WI 53403	4815 Lighthouse Drive, Racine, WI 53402
William D. George, Jr.	1525 Howe Street, Racine, WI 53403	5330 Wind Point Road, Racine, WI 53402
L. E. Coleman	Lubrizol Corporation, 29400 Lakeland Blvd., Wickliffe, OH 44092	14849 Trappers Trail, Novelty, OH 44072
Dr. Herbert J. Louis	5070 N. 40th St., Suite 130, Phoenix, AZ 85018	7707 N. Mountain View Pass, Paradise Valley, AZ 85253
William P. Stirtz	Ralston Purina Co., Checkerboard Square, St. Louis, MO 63164	251 Wildwood Lane, Belleville, IL 62223
Richard M. Thomson	The Toronto-Dominion Bank, Head Office P.O. Box 1, T-D Centre, Toronto, Ontario M5K 1A2	69 Dawlish Ave., Toronto, Ontario M4N 1H2
Michael W. Wright	SUPERVALU INC., P.O. Box 990, Minneapolis, MN 55440	4501 Browndale Avenue, Edina, MN 55424

*Directors are elected annually. Officers are elected and/or appointed annually. Directors are elected at the annual Shareholder's Meeting on the first Wednesday in October. Officers are elected at the first meeting of the Board held after each annual meeting of the Shareholders.

Revised 3/4/96