

2003 FOR PROFIT CORPORATION UNIFORM BUSINESS REPORT (UBR)

FILED
Jan 14, 2003 8:00 am
Secretary of State

01-14-2003 90055 001 ***150.00

DOCUMENT # 807102

1. Entity Name
SARA LEE CORPORATION



Principal Place of Business
**THREE FIRST NAT'L PLAZA
CHICAGO IL 60602**

Mailing Address
**THREE FIRST NAT'L PLAZA
CHICAGO IL 60602**

2. Principal Place of Business

3. Mailing Address

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State

City & State

Zip

Country

Zip

Country

4. FEI Number **36-2089049**

Applied For
Not Applicable

5. Certificate of Status Desired ☐

\$8.75 Additional
Fee Required

☒ CHECK HERE IF MAKING CHANGES



6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent

**CORPORATION SERVICE COMPANY
1201 HAYS STREET
TALLAHASSEE FL 32301**

Name

Street Address (P.O. Box Number is Not Acceptable)

City

FL

Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

FILE NOW!!! FEE IS \$150.00

After May 1, 2003 Fee will be \$550.00

Make Check Payable to Florida Department of State

9. Election Campaign Financing
Trust Fund Contribution. ☐

\$5.00 May Be
Added to Fees

10. OFFICERS AND DIRECTORS

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE	CD	<input checked="" type="checkbox"/> Delete
NAME	BRYAN, JOHN J. JR.	
STREET ADDRESS	THREE FIRST NAT'L PLZ	
CITY-ST-ZIP	CHICAGO IL	
TITLE	VP	<input type="checkbox"/> Delete
NAME	PALMORE, RODERICK	
STREET ADDRESS	THREE FIRST NATIONAL PLAZA	
CITY-ST-ZIP	CHICAGO-IL	
TITLE	VP	<input type="checkbox"/> Delete
NAME	FERGUSON, DIANA	
STREET ADDRESS	THREE FIRST NATIONAL PLZ	
CITY-ST-ZIP	CHICAGO IL 60602-4261	
TITLE	AST	<input type="checkbox"/> Delete
NAME	HAHN, JAMES K.	
STREET ADDRESS	THREE FIRST NAT'L PLZ	
CITY-ST-ZIP	CHICAGO IL	
TITLE	V	<input type="checkbox"/> Delete
NAME	GERDES, MARILYN	
STREET ADDRESS	THREE FIRST NAT'L PLZ	
CITY-ST-ZIP	CHICAGO IL	
TITLE	AS	<input type="checkbox"/> Delete
NAME	NICHOLS, MARY	
STREET ADDRESS	THREE FIRST NATIONAL PLAZA	
CITY-ST-ZIP	CHICAGO IL 60602	

TITLE	CEO	<input type="checkbox"/> Change <input checked="" type="checkbox"/> Addition
NAME	McMillan, C. Steven	
STREET ADDRESS	Three First National Plaza	
CITY-ST-ZIP	Chicago IL 60602-4261	
TITLE		<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP		
TITLE		<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP		
TITLE	AS	<input checked="" type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP		
TITLE		<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP		
TITLE		<input type="checkbox"/> Change <input type="checkbox"/> Addition
NAME		
STREET ADDRESS		
CITY-ST-ZIP		

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

Mary Nichols
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

01-06-03 312-726-2600

Date

Daytime Phone #

CR2E034 (10/02)

Directors, Officers Report

30008650

SARA LEE CORPORATION Friday, January 11, 2002

DIRECTORS: Currently Authorized: 0 Min: 0 Max: Quorum: 0
Comment:

Frans H.J.J. Andriessen DirectorFirst Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**James S. Crown Director**First Elected: Thursday,
January 29, 1998Last Elected: Thursday,
October 25, 2001**Cary D McMillan Director**First Elected: Thursday,
January 27, 2000Last Elected: Thursday,
October 25, 2001**Frank L. Meysman Director**First Elected: Thursday,
March 27, 1997Last Elected: Thursday,
October 25, 2001**John D. Zeglis Director**First Elected: Thursday,
August 27, 1998Last Elected: Thursday,
October 25, 2001**Paul A. Allaire Director**First Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**John H. Bryan Director**First Elected: Thursday,
October 31, 1996Last Elected: Thursday,
October 25, 2001

30008650

Duane L. Burnham DirectorFirst Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**Charles W. Coker Director**First Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**Willie D. Davis Director**First Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**Vernon E. Jordan, Jr. Director**First Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**James L. Ketelsen Director**First Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**Joan D. Manley Director**First Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**C. Steven McMillan Director**First Elected: Thursday,
October 31, 1996Last Elected: Thursday,
October 25, 2001**Rozanne L. Ridgway Director**First Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**Richard L. Thomas Director**First Elected: Tuesday,
November 01, 1994Last Elected: Thursday,
October 25, 2001**Hans B. van Liemt Director**

First Elected: Tuesday,

Last Elected: Thursday,

November 01, 1994

30008650
October 25, 2001**OFFICERS****Frank L. Meysman Executive Vice President**First Elected: Thursday,
March 27, 1997Last Elected: Thursday,
October 25, 2001**C. Steven McMillan Chief Executive Officer**First Elected: Saturday, July
01, 2000Last Elected: Thursday,
October 25, 2001**Barry H. Beracha Executive Vice President**First Elected: Thursday,
October 25, 2001Last Elected: Thursday,
October 25, 2001**William A. Geoppinger Executive Vice President**First Elected: Thursday,
October 25, 2001Last Elected: Thursday,
October 25, 2001**Paul J. Lustig Executive Vice President**First Elected: Thursday,
October 25, 2001Last Elected: Thursday,
October 25, 2001**Roderick A. Palmore Senior Vice President, Secretary, and General Counsel**First Elected: Thursday,
August 26, 1999Last Elected: Thursday,
October 25, 2001**John W. Iselin Senior Vice President**First Elected: Thursday,
October 25, 2001Last Elected: Thursday,
October 25, 2001**Adriaan Nuhn Senior Vice President**First Elected: Thursday,
October 26, 1995Last Elected: Thursday,
October 25, 2001

30008650

PJW Roorda Senior Vice President

First Elected: Thursday,
October 26, 2000

Last Elected: Thursday,
October 25, 2001

L.M. (Theo) de Kool Senior Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Lee A. Chaden Senior Vice President - Human Resources

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Ann E. Ziegler Senior Vice President - Corporate Development

First Elected: Tuesday,
October 31, 2000

Last Elected: Thursday,
October 25, 2001

Diana Ferguson Vice President & Treasurer

First Elected: Thursday,
October 28, 1999

Last Elected: Thursday,
October 25, 2001

Marilyn Gerdes Vice President - Taxes

First Elected: Thursday,
October 28, 1999

Last Elected: Thursday,
October 25, 2001

R. Henry Kleeman Vice President, Assistant Secretary and Deputy General Counsel

First Elected: Thursday,
August 26, 1999

Last Elected: Thursday,
October 25, 2001

Jerry M. Laner Vice President

First Elected: Monday,
January 06, 1997

Last Elected: Thursday,
October 25, 2001

Richard D. Oberdorf Vice President - Corporate Development

First Elected: Tuesday,
November 21, 2000

Last Elected: Thursday,
October 25, 2001

Douglas C. Volz Vice President - Employee Relations

First Elected: Thursday,
October 26, 1995

Last Elected: Thursday,
October 25, 2001

Cassandra M. Pulley Vice President - Public Responsibility

First Elected: Thursday,
March 30, 2000

Last Elected: Thursday,
October 25, 2001

Richard Armstrong Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Herman G. Bouwman Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Peter A. Doodeman Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Hugh Brian Duffy Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Gerald Evans Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Stan Greanias Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

S. C. Hemus Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Ronald D. Hubble Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Robert S. Kopriva Vice President

30008650
Last Elected: Thursday,
October 25, 2001

First Elected: Thursday,
October 25, 2001

J. Michaud Vice President

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Charles L. Nesbit, Jr. Vice President

First Elected: Thursday,
March 25, 1999

Last Elected: Thursday,
October 25, 2001

Richard A. Noll Vice President

First Elected: Thursday,
March 25, 1999

Last Elected: Thursday,
October 25, 2001

Linda Woltz Vice President

First Elected: Thursday,
March 25, 1999

Last Elected: Thursday,
October 25, 2001

Tracy Birmingham Assistant Secretary

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Edward J. Cunneen Assistant Secretary

First Elected: Saturday,
November 11, 1111

Last Elected: Thursday,
October 25, 2001

Arthur J. DeBaugh Assistant Secretary

First Elected: Saturday,
November 11, 1111

Last Elected: Thursday,
October 25, 2001

David B Groce Assistant Secretary

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

James K. Hahn Assistant Secretary

First Elected: Saturday,
November 11, 1111

Last Elected: Thursday,
October 25, 2001

30008650

Helen N. Kaminski Assistant SecretaryFirst Elected: Wednesday,
May 17, 2000Last Elected: Thursday,
October 25, 2001**Carla Laszewski Assistant Secretary**First Elected: Thursday,
October 25, 2001Last Elected: Thursday,
October 25, 2001**Christian McGrath Assistant Secretary**First Elected: Thursday,
October 26, 2000Last Elected: Thursday,
October 25, 2001**Mary Nichols Assistant Secretary**First Elected: Friday, March
09, 2001Last Elected: Thursday,
October 25, 2001**Melvin L. Ortner Assistant Secretary**First Elected: Saturday,
November 11, 1111Last Elected: Thursday,
October 25, 2001**Bruce Rasch Assistant Secretary**First Elected: Thursday,
October 26, 2000Last Elected: Thursday,
October 25, 2001**Daniel R. Redican Assistant Secretary**First Elected: Thursday,
October 25, 2001Last Elected: Thursday,
October 25, 2001**Frank Raine Remsburg Assistant Secretary**First Elected: Saturday,
November 11, 1111Last Elected: Thursday,
October 25, 2001**Gilbert Rojo Assistant Secretary**First Elected: Thursday,
October 25, 2001Last Elected: Thursday,
October 25, 2001**Mark Silver Assistant Secretary**

First Elected: Thursday,

Last Elected: Thursday,

October 26, 2000

October 25, 2001

Steven D. Stern Assistant Secretary

First Elected: Saturday,
November 11, 1111

Last Elected: Thursday,
October 25, 2001

John J. Witzig Assistant Secretary

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Andrea Zopp Assistant Secretary

First Elected: Thursday,
October 26, 2000

Last Elected: Thursday,
October 26, 2000

Jo Ann D. Burkholder Assistant Treasurer

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Julie A. Lohrmann Assistant Treasurer

First Elected: Thursday, June
28, 2001

Last Elected: Thursday,
October 25, 2001

Arnold Salverda Assistant Treasurer

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Stewart A. Schoder Assistant Treasurer

First Elected: Thursday, June
28, 2001

Last Elected: Thursday,
October 25, 2001

Janet E. Bergman Senior Vice President - Investor Relations and Corporate Affairs

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Mark J. McCarville Senior Vice President - Corporate Finance

First Elected: Tuesday,
October 31, 2000

Last Elected: Thursday,
October 25, 2001

Cary D McMillan Executive Vice President, Chief Financial & Administrative Officer

First Elected: Thursday,
January 27, 2000

Last Elected: Thursday,
October 25, 2001

Ann Marie McNamara Vice President - Food Safety and Technology

First Elected: Thursday,
August 26, 1999

Last Elected: Thursday,
October 25, 2001

Donald L. Meier Senior Vice President - Taxes

First Elected: Thursday,
October 25, 2001

Last Elected: Thursday,
October 25, 2001

Timothy S. Ramey Vice President - Investment Strategy

First Elected: Wednesday,
December 06, 2000

Last Elected: Thursday,
October 25, 2001

Wayne R. Szypulski Senior Vice President and Controller

First Elected: Thursday, June
28, 2001

Last Elected: Thursday,
October 25, 2001

J. Randall White Vice President - Corporate Strategy and Public Affairs

First Elected: Thursday,
August 26, 1999

Last Elected: Thursday,
October 25, 2001