

# 2003 FOR PROFIT CORPORATION UNIFORM BUSINESS REPORT (UBR)

**FILED**  
**Apr 14, 2003 8:00 am**  
**Secretary of State**

04-14-2003 90919 005 \*\*\*150.00

**DOCUMENT # 805474**

1. Entity Name  
**THE LINCOLN ELECTRIC COMPANY**



Principal Place of Business  
**22801 ST CLAIR AVE  
CLEVELAND OH 44117  
US**

Mailing Address  
**22801 ST. CLAIRE AVE  
CLEVELAND OH 44117  
US**



2. Principal Place of Business

3. Mailing Address

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State

City & State

4. FEI Number  
**34-0359955**

Applied For  
Not Applicable

Zip

Country

Zip

Country

5. Certificate of Status Desired ☐ **\$8.75 Additional Fee Required**

6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent

**CT CORPORATION SYSTEM  
1200 S. PINE ISLAND ROAD  
PLANTATION FL 33324**

Name

Street Address (P.O. Box Number is Not Acceptable)

City

**FL**

Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

**FILE NOW!!! FEE IS \$150.00**  
**After May 1, 2003 Fee will be \$550.00**  
**Make Check Payable to Florida Department of State**

9. Election Campaign Financing  
Trust Fund Contribution. ☐ **\$5.00 May Be Added to Fees**

10. OFFICERS AND DIRECTORS

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
**EVP  
STROPKI, JOHN M  
22801 ST CLAIR AVENUE  
CLEVELAND OH 44117** ☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
**COB  
MASSARO, ANTHONY A  
22801 ST CLAIR AVE  
CLEVELAND OH** ☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
**VPT  
ELLIOTT, H. J  
22801 ST CLAIR AVENUE  
CLEVELAND OH 44117** ☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
**VPGS  
STUEBER, FREDERICK G  
22801 ST CLAIR AVENUE  
CLEVELAND HEIGHTS OH** ☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
☐ Change ☐ Addition

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
☐ Delete

TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
☐ Change ☐ Addition

TITLE  
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CITY-ST-ZIP  
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TITLE  
NAME  
STREET ADDRESS  
CITY-ST-ZIP  
☐ Change ☐ Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE: **FREDERICK G STUEBER**  
SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

**4/13/03**  
Date  
Daytime Phone # **216-385-2890**

CR2E034 (10/02)

Attachment #  
70040995  
805474

**THE LINCOLN ELECTRIC COMPANY CORPORATE OFFICERS**

**As of December 31, 2002**

NAME	TITLE	BUSINESS ADDRESS
Anthony A. Massaro	President Chief Executive Officer Chairman of the Board	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
John M. Stropki	Executive Vice President President, North America	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland OH 44117-1199
H. Jay Elliott	Senior Vice President Chief Financial Officer	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Frederick G. Stueber	Senior Vice President General Counsel, Secretary	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
James E. Schilling	Senior Vice President Corporate Development	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Raymond S. Vogt	Senior Vice President Human Resources	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
George D Blankenship	Vice President, Engineering	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Dennis D. Crockett	Vice President, Technical Support	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Joseph G. Doria	Vice President, President & CEO Lincoln Electric Company of Canada Limited	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Paul F. Fantelli	Vice President Reliability & Quality	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Ralph C. Fernandez	Vice President; President President, Lincoln Electric Europe	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Michael Gillespie	Vice President President, Lincoln Electric Asia	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Charles E. Mehlman	Vice President Information Technology	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Gretchen A. Farrell	Human Resources Officer	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Ronald A. Nelson	Vice President Machine Division	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Richard J. Seif	Vice President, Sales and Marketing	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
David M. LeBlanc	Vice President; President Lincoln Electric Latin America	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
John H. Weaver	Vice President, President Lincoln Russia, Africa & Middle East; Pipeline Dvt.	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Vincent Petrella	Corporate Controller	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Paul Klingensmith	Corporate Treasurer	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199

Attachment#

Directors-h

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