

2008 FOR PROFIT CORPORATION ANNUAL REPORT

FILED
Apr 24, 2008 8:00 am
Secretary of State

04-24-2008 90102 015 ***150.00

DOCUMENT # 805474 1. Entity Name THE LINCOLN ELECTRIC COMPANY					
Principal Place of Business 22801 ST CLAIR AVE CLEVELAND, OH 44117 US			Mailing Address 22801 ST CLAIR AVE CLEVELAND, OH 44117 US		
2. Principal Place of Business - No P.O. Box #		3. Mailing Address			
Suite, Apt. #, etc.		Suite, Apt. #, etc.			
City & State		City & State			
Zip	Country	Zip	Country	4. FEI Number 34-0359955	
5. Certificate of Status Desired ☐				\$8.75 Additional Fee Required	
6. Name and Address of Current Registered Agent CT CORPORATION SYSTEM 1200 S. PINE ISLAND ROAD PLANTATION, FL 33324			7. Name and Address of New Registered Agent Name Street Address (P.O. Box Number is Not Acceptable) City FL Zip Code		
8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.					
SIGNATURE _____ Signature, typed or printed name of registered agent and title if applicable (NOTE: Registered Agent signature required when reinstating) DATE					
FILE NOW!!! FEE IS \$150.00 After May 1, 2008 Fee will be \$550.00		9. Election Campaign Financing Trust Fund Contribution. ☐		\$5.00 May Be Added to Fees	
10. OFFICERS AND DIRECTORS			11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11		
TITLE NAME STREET ADDRESS CITY-ST-ZIP	PCEO STROPKI, JOHN M 22801 ST CLAIR AVENUE CLEVELAND, OH 44117	☐ Delete			
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VGCS STUEBER, FREDERICK G 22801 ST CLAIR AVENUE CLEVELAND, OH 44117	☐ Delete			
TITLE NAME STREET ADDRESS CITY-ST-ZIP	VCFO PETRELLA, VINCENT K. 22801 ST. CLAIR AVENUE CLEVELAND, OH 44117	☐ Delete			
TITLE NAME STREET ADDRESS CITY-ST-ZIP	D BLANKENSHIP, GEORGE D 22801 ST. CLAIR AVE CLEVELAND, OH 44114	☐ Delete			
TITLE NAME STREET ADDRESS CITY-ST-ZIP	D BRUNO, GABRIEL 22801 ST. CLAIR AVE CLEVELAND, OH 44114	☐ Delete			
TITLE NAME STREET ADDRESS CITY-ST-ZIP	☐ Delete	☐ Delete			
12. I hereby certify that the information supplied with this filing does not qualify for the exemptions contained in Chapter 119, Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address with all other like empowered.			MICHELE R. KUHRT V.P. CORPORATE TAX (216) 481-8100 4-4-08 Date Daytime Phone #		

**The Lincoln Electric Company
as of February 1, 2008**

Officers	Business Addresses
John M. Stropki, Jr., President and Chief Executive Officer	22801 St. Clair Avenue, Cleveland, OH 44117
George D. Blankenship, Senior Vice President; President, Lincoln Cleveland	22801 St. Clair Avenue, Cleveland, OH 44117
Vincent K. Petrella, Senior Vice President and Chief Financial Officer	22801 St. Clair Avenue, Cleveland, OH 44117
Richard J. Seif, Senior Vice President, Global Marketing	22801 St. Clair Avenue, Cleveland, OH 44117
Frederick G. Stueber, Senior Vice President, General Counsel and Secretary	22801 St. Clair Avenue, Cleveland, OH 44117
Gabriel Bruno, Vice President, Corporate Controller	22801 St. Clair Avenue, Cleveland, OH 44117
Gretchen A. Farrell, Vice President, Human Resources	22801 St. Clair Avenue, Cleveland, OH 44117
Vinod K. Kapoor, Vice President, Global Operations Development	22801 St. Clair Avenue, Cleveland, OH 44117
Michele R. Kuhrt, Vice President, Corporate Tax	22801 St. Clair Avenue, Cleveland, OH 44117
Michael S. Mintun, Vice President, Sales, North America	22801 St. Clair Avenue, Cleveland, OH 44117
David J. Nangle, Vice President, Group President of Brazing, Cutting and Retail Subsidiaries	22801 St. Clair Avenue, Cleveland, OH 44117
Ronald A. Nelson, Vice President, Machine Division	22801 St. Clair Avenue, Cleveland, OH 44117
Paul R. Klingensmith, Treasurer	22801 St. Clair Avenue, Cleveland, OH 44117
Jennifer I. Ansberry, Assistant Secretary	22801 St. Clair Avenue, Cleveland, OH 44117
Guy G. Cline, Company Counsel	22801 St. Clair Avenue, Cleveland, OH 44117
Directors	
George D. Blankenship	22801 St. Clair Avenue, Cleveland, OH 44117
Gabriel Bruno	22801 St. Clair Avenue, Cleveland, OH 44117
Gretchen A. Farrell	22801 St. Clair Avenue, Cleveland, OH 44117

ATTACHMENT

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