

2004 FOR PROFIT CORPORATION ANNUAL REPORT (AR)

FILED
May 03, 2004 8:00 am
Secretary of State

05-03-2004 90664 020 ***150.00

DOCUMENT # 805474

1. Entity Name

THE LINCOLN ELECTRIC COMPANY



Principal Place of Business

22801 ST CLAIR AVE
CLEVELAND OH 44117
US

Mailing Address

22801 ST. CLAIRE AVE
CLEVELAND OH 44117
US

34078305



MOORE CR2E034 (11/03)

2. Principal Place of Business

3. Mailing Address

22801 ST. CLAIR AVE

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State

City & State

4. FEI Number

34-0359955

Applied For

Not Applicable

Zip

Country

Zip

Country

5. Certificate of Status Desired ☐

\$8.75 Additional
Fee Required

6. Name and Address of Current Registered Agent

7. Name and Address of New Registered Agent

CT CORPORATION SYSTEM
1200 S. PINE ISLAND ROAD
PLANTATION FL 33324

Name

Street Address (P.O. Box Number is Not Acceptable)

City

FL

Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

FILE NOW!!! FEE IS \$150.00

After May 1, 2004 Fee will be \$550.00

Make Check Payable to Florida Department of State

9. Election Campaign Financing
Trust Fund Contribution. ☐

\$5.00 May Be
Added to Fees

10. OFFICERS AND DIRECTORS

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
EVP
STROPKI, JOHN M
22801 ST CLAIR AVENUE
CLEVELAND OH 44117 ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
COB
MASSARO, ANTHONY A
22801 ST CLAIR AVE
CLEVELAND OH ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
VPT
ELLIOTT, H. J
22801 ST CLAIR AVENUE
CLEVELAND OH 44117 ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
SVP
ELLIOTT, H. JAY
22801 ST. CLAIR AVENUE
CLEVELAND, OH 44117 ☒ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
VPGS
STUEBER, FREDERICK G
22801 ST CLAIR AVENUE
CLEVELAND HEIGHTS OH ☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
VP, GENERAL COUNSEL, SECY
STUEBER, FREDERICK G.
22801 ST. CLAIR AVENUE
CLEVELAND, OH 44117 ☒ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Delete

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP
☐ Change ☐ Addition

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

Vincent K. Petrella

VINCENT K. PETRELLA

VP
4/27/04 (216) 481-8100

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

Date

Daytime Phone #

Attachment
Dec. # 805474

THE LINCOLN ELECTRIC COMPANY CORPORATE OFFICERS

As of December 31, 2003

NAME	TITLE	BUSINESS ADDRESS
Anthony A. Massaro	President Chief Executive Officer Chairman of the Board	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
John M. Stropki	Executive Vice President Chief Operating Officer	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland OH 44117-1199
H. Jay Elliott	Senior Vice President	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Frederick G. Stueber	Senior Vice President General Counsel, Secretary	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
George D Blankenship	Vice President, Engineering	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Joseph G. Doria	Vice President President, Lincoln Electric Canada	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Gretchen A. Farrell	Vice President, Human Resources	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Ralph C. Fernandez	Vice President President, Lincoln Electric Europe	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Michael J. Gillespie	Vice President President, Lincoln Electric Asia	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Vinod K. Kapoor	Vice President, Cleveland Operations	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
David M. LeBlanc	Vice President; President Lincoln Electric Latin America	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Ronald A. Nelson	Vice President Machine Division	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Vincent Petrella	Vice President Corporate Controller Acting Chief Financial Officer	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Richard J. Seif	Vice President, Sales and Marketing for Lincoln U.S.	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199
Paul Klingensmith	Treasurer	The Lincoln Electric Company 22801 St. Clair Avenue Cleveland, OH 44117-1199