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COR AMND/RESTATE/CORRECT OR O/D RESIGN UNITED WAY OF CENTRAL FLORIDA, INC.

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Corporate Filing Menu

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AMENDED AND RESTATED ARTICLES OF INCORPORATION FLORIC OF UNITED WAY OF CENTRAL FLORIDARING.

Pursuant to the provisions of sections 617.1002 and 617.1007, Florida Statutes, this Florida not-for-profit corporation adopts the following amendments to its Articles of Incorporation, hereby amending and restating said articles in their entirety:

Article I

The name of the corporation shall continue to be UNITED WAY OF CENTRAL FLORIDA, INC. ("UWCF").

Article II

The principal street address of the corporation is 5605 US Highway 98 South, Lakeland, Florida 33812, and its principal mailing address is P.O. Box 1357, Highland City, Florida 33846-1357.

Article III

The corporation is organized for charitable exempt purposes under Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding provision of any future federal tax code, including the following:

- Section 1. (a) To regularly assess the need for human service programs; to seek realistic and effective solutions to human social problems; to assist in developing new human service programs or the improvement of existing programs; and to foster cooperation among donors, businesses and local, state and national agencies serving the counties of Polk, Hardee and Highlands, Florida.
 - (b) To develop as fully as possible the resources, both governmental and voluntary, needed to impact the human service needs of the community.
 - (c) To deploy UWCF resources so as to maximize their community impact by investing in programs aimed at the most urgent needs of the community, including, potentially, programs not now receiving UWCF funding.
 - (d) To muster community support for the entire UWCF enterprise through a systematic, impact-focused communications program which both speaks and listens to the community.
 - (e) To manage UWCF operations effectively, and to offer assistance to agencies wishing to improve their program impacts.

(H15000277410 3)

- (f) To receive by gift, grant, devise, bequest or otherwise, from any private or public sources, personal or real property, and to hold, administer, sell, invest, reinvest, manage, use, disburse and distribute, and apply the income and/or principal of the same in accordance with the directions and intent of the donors of such property, or, in the absence of such directions, as the corporation may deem best for the promotion of the foregoing purposes.
- (g) To do any and all things, either alone or in cooperation with other organizations, which it may deem proper in order to carry into effect the foregoing purposes.
- Section 2. Nothing herein shall authorize this corporation directly or indirectly, to engage in or include among its purposes, any activities prohibited to a not-for-profit corporation organized under the laws of the State of Florida.
- No substantial part of the activities of this corporation shall be for the purpose of carrying on propaganda or otherwise attempting to influence legislation. None of the activities of this corporation, including the publishing or distribution of statements, shall consist of participating in any political campaign or on behalf of or in opposition to any candidate for public office. Notwithstanding any other provision of these Articles, the corporation shall not carry on any other activities not permitted to be carried on (a) by a corporation exempt from federal income tax under section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding provision of any future federal tax code, or (b) by a corporation, contributions to which are deductible under section 170(c)(2) of the Internal Revenue Code of 1986, or the corresponding provision of any future federal tax code.
- No part of the assets or net earnings of this corporation shall inure to the benefit of any private individual, or be distributable to its directors, officers or other private persons, except the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distribution in furtherance of the purposes set forth above. The property of this corporation is irrevocably dedicated to charitable purposes and upon liquidation, dissolution or abandonment of the corporation, after providing for the debts and obligations thereof, the remaining assets will not inure to the benefit of any private person but will be distributed to one or more organizations exempt under Section 501(c)(3) of the Internal Revenue Code of 1986, or the corresponding provision of any future federal tax code, and which have similar purposes and objectives as UWCF, and which serve the UWCF tri-county service area in a substantive way.

ARTICLE IV

The officers and directors of the corporation shall be elected and appointed as provided in its Bylaws. There are no members or classes of members of this corporation.

(H15000277410 3)

ARTICLE V

The name and street address of the initial registered agent for this corporation is Alan H. Turner, H, at 5605 US Highway 98 South, Lakeland, Florida 33812.

I hereby accept the appointment as registered agent. I am familiar with and accept the obligations

Alan H. Turner, II

Date: November 19, 2015

There are no members or members entitled to vote on the amendments set forth above. The amendments were adopted by the Board of Directors on November 2015.

Weymon Snuggs, Chair of the Board of Directors, United Way of Central Florida,

Inc.

Date: November 19, 2015