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Swann & Hadley, P.A. Attorneys and Counselors at Law

Pervie P. Swann (1895-1984)

L. Pharr Abner Sharon B. Abner Karen M. Brown Stuart P. Buchanan Ralph V. Hadley, III Bonnie J. Jackson Jeffry R. Jontz Richard A Leigh Richard R. Swann 1031 W. Morse Boulevard Suite 350 Winter Park, Florida 32789 Post Office Box 1961 Winter Park, Florida 32790 Telephone (407) 647-2777 Fax (407) 647-2157

December 20, 2006

Department of State
Division of Corporations
Corporate Filings
P.O. Box 6327
Tallahassee, Florida 32314

RE

Florida Safety Council, Document #01000001411

United Safety Council, Inc, Document #N06000008408

Our File No. 16151

Gentlemen:

Enclosed you will find the following documents for filing with the Division of Corporation Records:

1. Articles of Merger for the Florida Safety Council, Inc. and the United Safety Council, Inc.

Also enclosed you will find our firm check in the amount of \$87.50 to file the Articles of Merger and to provide a certified copy and a Certificate of Standing. Should you have any questions, please do not hesitate to contact me.

Very Truly Yours,

Ráchárd A. Leigh

RAL/jas

Enclosures

ARTICLES OF MERGER

The undersigned, being the presidents of Florida Safety Council, Inc., a Florida not for profit corporation, and United Safety Council, Inc., a Florida not for profit corporation, hereby execute these articles of merger, which shall be filed in the office of the Florida Department of State.

ARTICLE I Plan of Merger

A copy of the plan of merger is attached as Exhibit "A".

21-01-07 21-01-07

ARTICLE II Approval

The plan of merger was adopted by Florida Safety Council, Inc., at a meeting of its Board of Directors held on October 17, 2006. The number of votes cast in favor of the merger was sufficient for approval, No member approval needed.

The plan of merger was adopted by United Safety Council, Inc. at a meeting of its members held on November 21, 2006. The number of votes cast in favor of the merger was sufficient for approval.

ARTICLE III Effective Date

The merger shall be effective as of January 1, 2007 with the filing of these articles of merger with the Florida Department of State.

IN WITNESS WHEREOF, the undersigned have executed these articles of merger on November 21, 2006.

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FILED

a Florida not for profit corporation

By:
Witness Signature

S. Cemon.
Witness Printed Name

ATTEST:

(CORPORATE SEAL)

SECRETARY – Frederick J. Walsh

UNITED SAFETY COUNCIL, INC. a Florida not for profit corporation

By:
Witness Signature

By:
Witness Signature

PRESIDENT – Wren Aber

ATTEST:

(CORPORATE SEAL)

FLORIDA SAFETY COUNCIL, INC.

EXHIBIT A

PLAN OF MERGER OF FLORIDA SAFETY COUNCIL, INC. and UNITED SAFETY COUNCIL, INC.

This is a plan of merger between Florida Safety Council, Inc., a not for profit Florida corporation, and United Safety Council, Inc., a not for profit Florida corporation.

ARTICLE I Constituent Corporations

The name of each constituent corporation is Florida Safety Council, Inc., a not for profit Florida corporation, ("FSC"), and United Safety Council, Inc., a not for profit Florida corporation, ("USC").

ARTICLE II Merger

Pursuant to section 617.1101, 617.1103, 617.1105 and 617.1106, Florida Statutes, USC shall be merged into FSC (the "merger").

ARTICLE III Surviving Corporation

Florida Safety Council, Inc. shall be the surviving corporation of the merger.

ARTICLE IV Name Change

The name of the surviving corporation shall be United Safety Council, Inc.

ARTICLE V Articles of Incorporation

The articles of incorporation of Florida Safety Council, Inc., (surviving corporation) as in effect immediately prior to the merger, shall not be changed by the merger and shall continue to be its articles of incorporation subsequent to the merger.

ARTICLE VI Directors and Officers

The directors and officers of FSC (surviving corporation) immediately prior to the merger shall continue to be the directors and officers immediately following the merger.

ARTICLE VII Members

The members of FSC and USC immediately prior to the merger shall all be members of FSC (surviving corporation) immediately following the merger, and shall, without further action, possess all rights and obligations granted to members of FSC (surviving corporation) by its articles of incorporation and bylaws.

ARTICLE VIII Assets and Liabilities

On the effective date of the merger, the separate existence of USC (merging corporation) shall cease and FSC (surviving corporation) shall, without further action, possess all of its rights and privileges immediately preceding the merger. All assets of any nature of USC (merging corporation) shall, without further action, be vested in FSC (surviving corporation) immediately following the merger. Following the merger, FSC (surviving corporation) shall be responsible for all liabilities and obligations of USC (merging corporation). Any claim existing or action or proceeding pending against USC (merging corporation) may be continued as if the merger did not occur or FSC (surviving corporation) may be substituted for USC (merging corporation) in any such proceeding. Neither the rights of creditors nor any liens upon the property of USC (merging corporation) shall be impaired by the merger.

ARTICLE IX Effective Date

The merger shall be effective January 1, 2007 by the Florida Department of State of articles of merger, or at such other time specified in the articles of merger.

ARTICLE X Abandonment

Notwithstanding anything to the contrary herein contained, this plan of merger may be terminated and abandoned by the board of directors of FSC or the board of directors of USC at any time prior to the filing of articles of merger.

IN WITNESS WHEREOF, this plan of merger has been executed by the undersigned officers on November 21, 2006.

(The rest of this page intentionally left blank)

a Florida not for profit corporation

By:
PRESIDENT Wren Aber

S. Ceman.
Witness Printed Name

ATTEST:

(CORPORATE SEAL)

UNITED SAFETY COUNCIL, INC. a Florida not for profit corporation

By:
PRESIDENT Wren Aber

Walsh

UNITED SAFETY COUNCIL, INC. a Florida not for profit corporation

By:
PRESIDENT — Wren Aber

Witness Signature

PRESIDENT — Wren Aber

Witness Printed Name

ATTEST:

(CORPORATE SEAL)

FLORIDA SAFETY COUNCIL, INC.