

AMERICAN EMPLOYEE LEASING, INC.

127 E. Zarragoza Street Pensacola, FL 32501

Phone: (850) 469-8183 FAX: (850) 469-9083

November 26, 1997

Florida Dept. Of State Division Of Corporations P. O. Box 6327 Tallahassee, FL 32314

500002359515--5 -12/01/97--01147--002 ****131.25 ****131.25

Dear Sir:

Please find attached Articles Of Amendment to Articles of Incorporation for Brown & Company Realty, Inc. dated November 22, 1997 to be filed with your office.

I have enclosed our check in the amount of \$131.25 to cover the following fees:

Filing Fee for Articles of Amendment:

\$35.00

One (1) Certified copy of the Amendment:

52.50

Five (5) Certified copies of Certificates of Status:

43<u>.75</u>

Total Submitted:

\$131.25

Please submit the above documents to the address in the above letterhead.

Sincerely,

Jim Costa

Office Manager

NC. 12-5-97 CC

ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF

	BROWN	1 8	COMPANY	REALT)	OF	PENSI	ACOLA,	INC.
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•			(present	name)				y - Qualitaring
	nt to the provisions of owing articles of ame				his Florid	a profit corp	poration ad	opts
FIRST	: Amendment(s) add	opted: (in	ndicate article nu	umber(s) being	amended,	added or dei	97 DEC -1	SECRETARY VISION OF C
_	ARTICLE 1 -	NAN	<u>1E</u>		. ,	-	PR	990
			MENDED TO				· ့ မွှဲ - မွှဲ	STATE
	" TH	ENA	AME OF	THIS CO	RPORA	TION .	ر	表って
	AN	NERIC	CAN EMP	LOYEE L	EASIN	IG III,	JNC.	·

NOTE: ROMAN NUMERAL "3" USED ABOVE.

SECOND: If an amendment provides for an exchange, reclassification or cancellation of issued shares, provisions for implementing the amendment if not contained in the amendment itself, are as follows: A/A

THIRD:	The date of each amendment's adoption: NOV 22. 1997							
FOURTE	L: Adoption of Amendment(s) (CHECK ONE)							
Y	The amendment(s) was/were approved by the shareholders. The number of votes cast for the amendment(s) was/were sufficient for approval.							
	The amendment(s) was/were approved by the shareholders through voting groups. The following statement must be separately provided for each voting group entitled to vote separately on the amendment(s):							
	"The number of votes cast for the amendment(s) was/were sufficient							
	for approval byvoting group							
	The amendment(s) was/were adopted by the board of directors without shareholder action and shareholder action was not required.							
	The amendment(s) was/were adopted by the incorporators without shareholder action and shareholder action was not required.							
Signature	Signed this							
	the shareholders)							
OR.								
	(By a director if adopted by the directors)							
	OR -							
	(By an incorporator if adopted by the incorporators)							
	Typed or printed name							
	Title							

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