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ARTICLES OF AMENDMENT TO ARTICLES OF INCORPORATION OF HEWETT-KIER CONSTRUCTION, INC.



Pursuant to the provisions of Section 607.1006 of the Florida Business Corporation Act, HEWETT-KIER CONSTRUCTION, INC. amends its Articles of Incorporation as follows:

Article III of the Articles of Incorporation of HEWETT-KIER CONSTRUCTION,
INC. is hereby amended to read in its entirety as follows:

ARTICLE III - STOCK

The maximum number of shares of stock this corporation is to have outstanding at any time is 2,500 shares of \$1.00 par value voting common stock. All non-voting common stock previously issued shall be reclassified as voting common stock with one voting common share being exchanged for each share of non-voting common stock outstanding.

- 2. The foregoing amendment was unanimously adopted by both the shareholders of all outstanding voting common stock and the shareholders of all outstanding non-voting common stock.
- 3. The foregoing amendment was approved by the shareholders and sole director as of February 1, 2000.

IN WITNESS WHEREOF, the undersigned has executed these Articles of Amendment to the Articles of Incorporation of HEWETT-KIER CONSTRUCTION, INC. this 1 day of February, 2000.

James R. Hewett, President

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