

540026

ARTICLES OF MERGER
Merger Sheet

MERGING:

000004756980--1

CIBER GOVERNMENT SOLUTIONS, INC., a Florida corporation 540026

CIBER INDUSTRY SOLUTIONS, INC., a Delaware corporation not authorized to
transact business in Florida

into

CIBER, INC., a Delaware entity F94000001050

File date: December 27, 2001 , effective December 31, 2001

Corporate Specialist: Annette Ramsey