

477496

ARTICLES OF MERGER
Merger Sheet

MERGING:

U-BACK INSULATION CONTRACTORS, INC., a Florida corporation 477496

into

100002683801--0

UNITED SUBCONTRACTORS, INC., an Utah corporation F98000001107

File date: October 29, 1998 , effective October 31, 1998

Corporate Specialist: Annette Ramsey