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427587

INTER-OFFICE
COMMUNICATION

COMPTROLLER OF FLORIDA
DIVISION OF BANKING

DATE: November 4, 1998

TO: Louise Flemming-Jackson, Department of State
Division of Corporations

FROM: Bruce Ricca, Licensing and Chartering

SUBJ: Merger of Bankers Savings Bank, FSB, with and into
Republic Bank, and under the title of Republic Bank

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Please file the attached "Merger Documents" for the above-referenced institutions, using the close of business on NOVEMBER 5, 1998, as the effective date.

Please make the following distribution of certified copies:

- (1) One copy to: Division of Banking
Office of Licensing and Chartering
Fletcher Building, Suite 636
- (2) One copy to: Federal Deposit Insurance Corporation
Suite 1600, One Atlantic Center
1201 West Peachtree Street, N.E.
Atlanta, Georgia 30309-3449
- (3) One copy to: Mr. Christopher M. Hunter
Republic Bank
111 2nd Avenue, N.E., Suite 300
St. Petersburg, Florida 33701

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Also attached is a check which represents payment of the filing fees, charter tax and certified copies. If you have any questions, please call 414-8066.

BR:mergeart

cc: Bureau of Financial Institutions - District I & II

72 pages

merger
LFT

11-6-98

ARTICLES OF MERGER
Merger Sheet

MERGING:

BANKERS SAVINGS BANK, a federal savings association

INTO

REPUBLIC BANK, a Florida corporation, 427587

File date: November 5, 1998

Corporate Specialist: Louise Flemming-Jackson



ROBERT F. MILLIGAN
COMPTROLLER OF FLORIDA

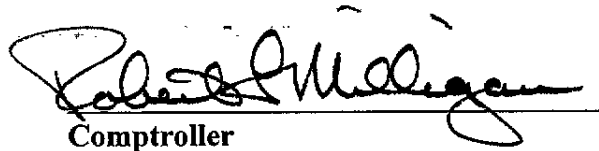
OFFICE OF COMPTROLLER
DEPARTMENT OF BANKING AND FINANCE
STATE OF FLORIDA
TALLAHASSEE
32399-0350

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Having given my approval on June 15, 1998, to merge Bankers Savings Bank, FSB, Coral Gables, Dade County, Florida, with and into Republic Bank, St. Petersburg, Pinellas County, Florida, and being satisfied that the conditions of my approval have been met, I hereby approve for filing with the Secretary of State, the attached "Agreement and Plan of Merger and the First Amendment to Agreement and Plan of Merger", which contains the Articles of Incorporation of Republic Bank (the resulting bank), so that effective on the close of business on November 5TH, 1998, they shall read as stated herein.

Signed on this 26TH day of

October, 1998.


Comptroller

**WRITTEN CONSENT IN LIEU OF
A SPECIAL MEETING OF THE
SOLE SHAREHOLDER OF
REPUBLIC BANK**

The undersigned, Republic Bancshares, Inc. (Republic), being the sole shareholder of Republic Bank (Bank), by this Written Consent in Lieu of a Special Meeting of Shareholders of Bank, does hereby consent to, take, and adopt the following resolution, having the same force and effect as if adopted at a duly called Special Meeting of the Shareholders of Bank.

WHEREAS, the Bank has entered into an Agreement and Plan of Merger dated March 2, 1998 (the "Merger Agreement") providing for the acquisition by Bank of all of the issued and outstanding capital stock of Bankers Savings Bank, pursuant to which Bankers Savings Bank will merge with and into Bank with Bank as the surviving entity; and

WHEREAS, the effective date of the consummation of the transactions contemplated by the Merger Agreement shall be November 5, 1998; and

WHEREAS, as part of the application to be submitted for approval to the Federal Deposit Insurance Corporation and The Florida Department of Banking and in connection with the Merger Agreement, Bank is required to provide evidence of the approval of the Merger Agreement by the holding company parent of Bank.

NOW BE IT RESOLVED, that the merger of Bankers Savings Bank with and into Republic Bank, a bank organized and existing under the laws of the State of Florida, such merger to occur on the effective date of November 5, 1998, is hereby approved in accordance with the applicable requirements of Section 607.0704 of the Florida Statutes and the Florida Financial Institutions Code.

Executed and acknowledged by the undersigned, as of the 22 day of Oct, 1998.

REPUBLIC BANCSHARES, INC.

By: _____

John W. Sapanski, President

SECRETARY'S CERTIFICATE

The undersigned, the duly elected and appointed secretary of Republic Bancshares, Inc., certifies that attached hereto is a true and correct copy of a written consent in lieu of special shareholders meeting executed by the sole shareholder of Republic Bank on Oct 22, 1998, and that such resolution has not been amended, modified or repeated.

Dated: Oct 22, 1998

[Corporate Seal]

Ch W
Secretary

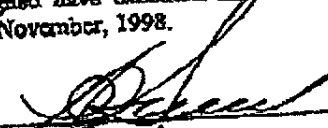
**CERTIFICATE OF THE PRESIDENT
AND CHIEF FINANCIAL OFFICER OF
BANKERS SAVINGS BANK, FSB**

In connection with the Agreement and Plan of Merger, dated as of March 2, 1998 (as amended and restated as of September 4, 1998, the "Agreement"), by and among Bankers Savings Bank, FSB ("BSB"), Republic Bancshares, Inc., and Republic Bank, the undersigned, Octavio Hernandez and Dennis Dill, President and Chief Financial Officer, respectively, of BSB, hereby certify as follows:

1. The undersigned are the duly elected President and Chief Financial Officer, respectively, of BSB, a federal savings association organized under the laws of the United States of America.

2. That at a meeting of the stockholders of BSB duly called and convened on November 3, 1998, at which a quorum was present, the resolutions attached hereto as Exhibit A were duly adopted by the owners of 91.2% of all of the outstanding common stock entitled to vote thereon.

IN WITNESS WHEREOF, the undersigned have executed this Certificate and affixed the seal of BSB hereto as of the 5th day of November, 1998.


Octavio Hernandez
President


Dennis Dill
Chief Financial Officer

[CORPORATE SEAL]

Exhibit A

**Resolution Adopted by the Stockholders
of Bankers Savings Bank, FSB
on
November 3, 1998**

"RESOLVED, that the stockholders of Bankers Savings Bank, FSB hereby approve, ratify, confirm and adopt the Agreement and Plan of Merger, dated as of March 2, 1998 (as amended and restated as of September 4, 1998, the "Agreement"), by and among Republic Bancshares, Inc., a Florida corporation ("Bancshares"), Republic Bank, a commercial bank organized and existing under the laws of the State of Florida that is a wholly-owned subsidiary of Bancshares ("Republic"), and BSB, pursuant to which (i) BSB will merge (the "Merger") with and into Republic, and (ii) each share of BSB common stock issued and outstanding at the effective time of the Merger will be converted into shares of the \$2.00 par value common stock of Bancshares in accordance with the exchange ratio formula set forth in the Agreement, all as more fully described in the Proxy Statement/Prospectus dated September 25, 1998."

ATTN:10325721

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

AGREEMENT AND PLAN OF MERGER

AGREEMENT AND PLAN OF MERGER, dated as of the 2nd day of March, 1998 (as amended and restated as of September 4, 1998, this "Agreement"), by and among REPUBLIC BANCSHARES, INC. ("Republic"), a corporation organized and existing under the laws of the State of Florida, with its principal office located in St. Petersburg, Florida; REPUBLIC BANK (the "Bank"), a commercial bank organized and existing under the laws of the State of Florida that is a wholly-owned subsidiary of Republic, with its principal office located in St. Petersburg, Florida; and BANKERS SAVINGS BANK ("BSB"), a federal savings association organized and existing under the laws of the United States of America, with its principal office located in Coral Gables, Florida.

WITNESSETH

WHEREAS, Republic and BSB entered into an Agreement and Plan of Merger as of March 2, 1998, providing for the merger of BSB with and into the Bank and the exchange of all outstanding shares of the capital stock of BSB for shares of the common stock of Republic, except as therein otherwise provided (the "Merger"); and

WHEREAS, Republic, the Bank and BSB entered into a First Amendment to Agreement and Plan of Merger as of March 2, 1998, which (i) set forth certain additional information concerning Republic, the Bank and BSB required to be included in an agreement and plan of merger under Section 658.42 of the Florida Statutes and (ii) amended the original Agreement and Plan of Merger in certain other respects; and

WHEREAS, Republic, the Bank and BSB desire to enter into this Amended and Restated Agreement and Plan of Merger in order to reflect subsequent developments, to satisfy the requirements of Section 658.42 of the Florida Statutes, to consolidate the terms and conditions of the contemplated Merger into a single agreement and to amend the Agreement in certain additional respects; and

WHEREAS, The Boards of Directors of Republic, the Bank and BSB are of the opinion that the transactions described herein are in the best interests of the parties to this Agreement and their respective stockholders and, accordingly, have approved this Agreement and the Merger contemplated hereby, and Republic, in its capacity as sole stockholder of the Bank, has approved this Agreement and the Merger contemplated hereby; and

WHEREAS, The parties to this Agreement intend for this Agreement to constitute the agreement and plan of merger prescribed by Section 658.42 of the Florida Statutes;

WHEREAS, The parties to this Agreement intend that the Merger contemplated by this Agreement for federal income tax purposes shall qualify as a "reorganization" within the meaning of Section 368(a) of the Internal Revenue Code of 1986, as amended (the "Code"); and

WHEREAS, Certain terms used in this Agreement are defined in Section 10.1 of this Agreement;

NOW, THEREFORE, in consideration of the above and the mutual warranties, representations and covenants, and subject to the terms and conditions set forth below, the parties hereto agree as follows:

ARTICLE 1

TRANSACTIONS AND TERMS OF MERGER

1.1 Constituent Banks. The Bank is a commercial bank organized and existing under the laws of the State of Florida with its principal office at 111 Second Avenue, N.E., St. Petersburg, Florida 33701. A listing of each branch office of the Bank is attached hereto as Exhibit A. BSB is a savings association organized and existing under the laws of the United States of America, with its principal office at 2222 Ponce de Leon Boulevard, Coral Gables, Florida 33134. A listing of each branch office of BSB is attached hereto as Exhibit B.

1.2 Merger. Subject to the terms and conditions of this Agreement, at the Effective Time (as defined below), BSB will merge with and into the Bank in accordance with the provisions of Section 655.412 of the Florida Statutes and Part 552 of the Rules and Regulations of the Office of Thrift Supervision (the "OTS Regulations"), and all outstanding shares of BSB Common Stock shall be exchanged into shares of Republic Common Stock, with the effect provided in Section 655.417 of the Florida Statutes and Section 552.13 of the OTS Regulations. At the Effective Time, the separate existence of BSB shall cease, and, except as otherwise set forth in this Agreement, the Bank shall succeed to all the rights, privileges, immunities and franchises and all the property real, personal and mixed of BSB, without the necessity for any separate transfer. The Bank shall then be responsible and liable for all liabilities and obligations of BSB, and neither the rights of creditors nor any Liens on the property of BSB shall be impaired by the Merger.

1.3 Date and Place of Closing. The closing for the Merger (the "Closing") will take place at 9:00 A.M. on the date that the Effective Time occurs (or the immediately preceding day if the Effective Time is earlier than 9:00 A.M.), or at such other time as the parties, acting through their duly authorized officers, may mutually agree. The place of Closing shall be at such location as may be mutually agreed upon by the parties.

1.4 Effective Time. The Merger contemplated by this Agreement shall become effective on the date and at the time set forth in the certificate of merger (the "Certificate of Merger") issued by the Department pursuant to Section 658.45 of the Florida Statutes (the "Effective Time"). The parties shall request that the Certificate of Merger have as the Effective Time the date and time set forth in the filing made with the Department pursuant to Section 658.44(9) of the Florida Statutes. Subject to the terms and conditions hereof, unless otherwise mutually agreed upon in writing by the duly authorized officers of each party, the parties shall use their reasonable efforts to cause the Effective Time to occur on or before the tenth business day (as designated by Republic) following the last to occur of: (i) the effective date (including expiration of any applicable waiting period) of the last required Consent of any Regulatory Authority having authority over and approving or exempting the Merger; or (ii) the date on which the stockholders of BSB approve the matters relating to this Agreement required to be approved by such stockholders by applicable Law.

1.5 Resulting State Bank. With respect to the resulting state bank, the parties hereto agree as follows:

(a) **Name.** The name of the resulting state bank shall be Republic Bank and the specific location of the proposed main office will be 111 Second Avenue, N.E., St. Petersburg, Florida 33701. A list of each existing and proposed branch office of the resulting state bank is attached hereto as Exhibit C.

(b) **Directors.** The directors of the Bank shall continue as the directors of the resulting state bank for the full unexpired terms of their offices and until their successors have been

elected or appointed. A list of the names and addresses of each of the directors of the resulting state bank who will serve until the next meeting of stockholders at which directors are elected is attached hereto as Exhibit D.

(c) **Executive Officers.** The officers of the Bank shall continue as the officers of the resulting state bank until their successors have been elected or appointed. A list of the names and addresses of each of the executive officers of the resulting state bank is attached hereto as Exhibit E.

(d) **Capital Stock and Retained Earnings.** The Bank has 10,000,000 shares of common stock, \$2.00 par value, authorized, of which 4,182,257 shares are outstanding as of the date hereof. The Bank also has 100,000 shares of noncumulative convertible perpetual preferred stock, \$20.00 par value, authorized, of which 75,000 shares are outstanding as of the date hereof. As of December 31, 1997, the Bank had retained earnings of \$29,155,000.

(e) **Trust Powers.** The Bank, as the resulting state bank, will have trust powers. Currently, the Bank's trust powers are inactive with the Department, subject to activation upon the filing of an appropriate application and notice therefor.

(f) **Articles of Incorporation.** The Articles of Incorporation of the Bank shall continue to be the Articles of Incorporation of the resulting state bank following the Effective Time. A copy of the Articles of Incorporation of the Bank is attached hereto as Exhibit F.

(g) **Bylaws.** The By-Laws of the Bank shall continue to be its By-Laws following the Effective Time.

(h) **Nonconforming Activities.** From and after the Effective Time, the Bank will not engage in any nonconforming activities, except to the extent necessary to fulfill obligations existing prior to the Merger pursuant to the provisions of Section 655.418(4) of the Florida Statutes.

1.6 Approvals. This Agreement shall be submitted for the approval of the stockholders of BSB in the manner provided by the applicable Laws of the United States of America and the State of Florida and shall further be submitted for approval by the Department, the FDIC and such other state or federal regulatory agencies as federal or state Law shall require.

ARTICLE 2 MANNER OF CONVERTING SHARES

2.1 Conversion of Shares. Subject to the provisions of this Article 2, at the Effective Time by virtue of the Merger and without any action on the part of Republic or BSB, or the stockholders of either of the foregoing, the shares of the constituent entities shall be converted as follows:

(a) Each share of Republic Common Stock and Republic Preferred Stock issued and outstanding immediately prior to the Effective Time shall remain issued and outstanding from and after the Effective Time.

(b) Each share of the BSB Common Stock (excluding shares held by any BSB Company or any Republic Company, in each case other than in a fiduciary capacity or as a result of debts previously contracted or shares held by stockholders who perfect their dissenters' rights of appraisal) issued and outstanding at the Effective Time shall cease to be outstanding and shall be converted into and exchanged for shares of Republic Common Stock at an exchange ratio (the "Exchange Ratio") determined in accordance with the following formula. The Exchange Ratio of BSB Common Stock shares

into Republic Common Stock shares will be determined by (a) taking the difference between \$4,237,000 and any bonuses paid to officers, directors or employees of BSB upon a change of control after deducting the equivalent corporate taxes on such bonus payments; (b) adding to (or subtracting from) such difference any profits (or losses) earned (or incurred) by BSB in 1998 through the month-end prior to the date on which the Stockholders' Meeting is held; (c) multiplying this sum by 1.7; (d) adding \$2,020,000 to the resulting product in (c); (e) dividing the resulting sum by the total number of shares of BSB Common Stock outstanding at the Effective Time; and (f) dividing the resulting quotient by the Market Value of Republic Common Stock (as defined in the following sentence). The "Market Value of Republic Common Stock" shall be \$25.00 unless the average of the closing prices on the National Market (as reported by *The Wall Street Journal* or, if not reported thereby, any other authoritative source selected by Republic) for the twenty (20) consecutive trading days ending on the third business day immediately preceding the Effective Time (the "Average Market Price") for a share of Republic Common Stock is greater than \$27.50 or lower than \$22.50, in which case the Market Value of Republic Common Stock is the mean between the Average Market Price and \$25.00.

(c) Each of the options to purchase BSB Common Stock issued and outstanding at the Effective Time, which options and their respective dates of grant are disclosed in Section 2.1 of the BSB Disclosure Memorandum (the "BSB Options"), shall cease to be outstanding and shall be converted into and exchanged for the Right to acquire Republic Common Stock on substantially the same terms applicable to the BSB Options. The number of shares of Republic Common Stock to be issued pursuant to the exercise of such options shall equal the number of shares of BSB Common Stock subject to such options multiplied by the Exchange Ratio, provided that no fractions of shares of Republic Common Stock shall be issued, and the number of shares of Republic Common Stock to be issued upon the exercise of the BSB options, if a fractional share exists, shall equal the number of whole shares obtained by rounding to the nearest whole number, giving account to such fraction. The exercise price for the acquisition of each share of Republic Common Stock shall be the exercise price for each share of BSB Common Stock subject to such options divided by the Exchange Ratio, provided that the aggregate purchase price shall be adjusted as appropriate for any rounding to whole shares that may be done.

(d) Provided that the stock option plan pursuant to which the BSB Options were issued permits such practice, holders of the BSB Options will also have the ability to convert their BSB Options directly into shares of Republic Common Stock. The number of shares of Republic Common Stock that will be issuable upon conversion of the BSB Options pursuant to this subparagraph (d), as converted into options to acquire shares of Republic Common Stock as provided above, will be (a) the difference between (i) the Average Market Price and (ii) the exercise price for a share of Republic Common Stock as determined pursuant to (c) above, divided by (b) the Average Market Price, such quotient to be multiplied by the number of shares of Republic Common Stock subject to such options.

2.2 Anti-Dilution Provisions. In the event Republic changes the number of shares of Republic Common Stock issued and outstanding prior to the Effective Time as a result of a stock split, stock dividend or similar recapitalization with respect to such stock and the record date therefore (in the case of a stock dividend) or the effective date thereof (in the case of a stock split or similar recapitalization for which a record date is not established) shall be prior to the Effective Time, the Exchange Ratio shall be proportionately adjusted.

2.3 Shares Held by BSB or Republic. Each of the shares of BSB Common Stock held by any BSB or any Republic Company, in each case other than in a fiduciary capacity or as a result of debts previously contracted, shall be canceled and retired at the Effective Time and no consideration shall be issued in exchange therefor.

2.4 Fractional Shares. Notwithstanding any other provision of this Agreement, each holder of shares of BSB Common Stock exchanged pursuant to the Merger who would otherwise have been

entitled to receive a fraction of a share of Republic Common Stock (after taking into account all certificates delivered by such holder) shall receive, in lieu thereof, cash (without interest) in an amount equal to such fractional part of a share of Republic Common Stock multiplied by the Average Market Price. No such holder will be entitled to dividends, voting rights or any other rights as a stockholder in respect of any fractional shares.

2.5 Dissenting Stockholders. Any holder of shares of BSB Common Stock who perfects such holder's dissenters' rights of appraisal in accordance with and as contemplated by Section 552.14 of the OTS Regulations and, to the extent not inconsistent therewith, Section 658.44 of the Florida Statutes, shall be entitled to receive the value of such shares in cash as determined pursuant to such provision of Law; provided, that no such payment shall be made to any dissenting stockholder unless and until such dissenting stockholder has complied with the applicable provisions of the OTS Regulations and the Florida Statutes and has surrendered to BSB the certificate or certificates representing the shares for which payment is being sought. In the event that after the Effective Time a dissenting stockholder of BSB fails to perfect, or effectively withdraws or loses, such holder's right to appraisal and of payment for such holder's shares, Republic shall issue and deliver the consideration to which such holder of shares of BSB Common Stock is entitled under this Article 3 (without interest) upon surrender by such holder of the certificate or certificates representing shares of BSB Common Stock held by such holder.

ARTICLE 3 EXCHANGE OF SHARES

3.1 Exchange Procedures. Promptly after the Effective Time, Republic and BSB shall cause ChaseMellon Shareholder Services (the "Exchange Agent") to mail to the former stockholders of BSB appropriate transmittal materials (which shall specify that delivery shall be effected, and risk of loss and title to the certificates theretofore representing shares of BSB Common Stock shall pass, only upon proper delivery of such certificates to the Exchange Agent). After the Effective Time, each holder of shares of BSB Common Stock (other than shares to be canceled pursuant to Section 2.3 of this Agreement or as to which dissenters' rights have been perfected as provided in Section 2.5 of this Agreement) issued and outstanding at the Effective Time shall surrender the certificate or certificates representing such shares to the Exchange Agent and shall promptly upon surrender thereof receive in exchange therefor the consideration provided in Section 2.1 of this Agreement, together with all undelivered dividends or distributions in respect of such shares (without interest thereon) pursuant to Section 3.2 of this Agreement. To the extent required by Section 2.4 of this Agreement, each holder of shares of BSB Common Stock issued and outstanding at the Effective Time also shall receive, upon surrender of the certificate or certificates representing such shares, cash in lieu of any fractional share of Republic Common Stock to which such holder may be otherwise entitled (without interest). Republic shall not be obligated to deliver the consideration to which any former holder of BSB Common Stock is entitled as a result of the Merger until such holder surrenders such holder's certificate or certificates representing the shares of BSB Common Stock for exchange as provided in this Section 3.1, or otherwise complies with the procedures of the Exchange Agent with respect to lost, stolen or destroyed certificates. The certificate or certificates of BSB Common Stock so surrendered shall be duly endorsed as the Exchange Agent may require. Any other provision of this Agreement notwithstanding, neither Republic, BSB nor the Exchange Agent shall be liable to a holder of BSB Common Stock for any amounts paid or property delivered in good faith to a public official pursuant to any applicable abandoned property Law.

3.2 Rights of Former BSB Stockholders. At the Effective Time, the stock transfer books of BSB shall be closed as to holders of BSB Common Stock immediately prior to the Effective Time and no transfer of BSB Common Stock by any such holder shall thereafter be made or recognized. Until surrendered for exchange in accordance with the provisions of Section 3.1 of this Agreement, each certificate theretofore representing shares of BSB Common Stock (other than shares to be canceled

pursuant to Section 2.3 of this Agreement or as to which dissenters' rights have been perfected as provided in Section 2.5 of this Agreement) shall from and after the Effective Time represent for all purposes only the right to receive the consideration provided in Sections 2.1 and 2.4 of this Agreement in exchange therefor. To the extent permitted by Law, former stockholders of record of BSB shall be entitled to vote after the Effective Time at any meeting of Republic stockholders the number of whole shares of Republic Common Stock into which their respective shares of BSB Common Stock are converted, regardless of whether such holders have exchanged their certificates representing BSB Common Stock for certificates representing Republic Common Stock in accordance with the provisions of this Agreement. Whenever a dividend or other distribution is declared by Republic on the Republic Common Stock, the record date for which is at or after the Effective Time, the declaration shall include dividends or other distributions on all shares issuable pursuant to this Agreement, but no dividend or other distribution payable to the holders of record of Republic Common Stock as of any time subsequent to the Effective Time shall be delivered to the holder of any certificate representing shares of BSB Common Stock issued and outstanding at the Effective Time until such holder surrenders such certificate for exchange as provided Section 3.1 of the Agreement. However, upon surrender of such BSB Common Stock certificate, both the Republic Common Stock certificate (together with all such undelivered dividends or other distributions without interest) and any undelivered dividends and cash payments to be paid for fractional share interests (without interest) shall be delivered and paid with respect to each share represented by such certificate.

ARTICLE 4 REPRESENTATIONS AND WARRANTIES OF BSB

BSB hereby represents and warrants to Republic:

4.1 Organization, Standing and Power.

(a) BSB is a federal savings association duly organized, validly existing and in good standing under the Laws of the United States, and has the corporate power and authority to carry on its business as now conducted and to own, lease and operate its Material Assets. BSB is duly qualified or licensed to transact business as a foreign corporation in good standing in the states of the United States and foreign jurisdictions where the character of its Assets or the nature or conduct of its business requires it to be so qualified or licensed, except for such jurisdictions in which the failure to be so qualified or licensed is not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB.

(b) BSB is an "insured institution," as defined in the Federal Deposit Insurance Act and applicable regulations thereunder, is a member of the Savings Association Insurance Fund and is a member in good standing of the Federal Home Loan Bank of Atlanta ("FHLB").

4.2 Authority; No Breach by Agreement.

(a) BSB has the corporate power and authority necessary to execute, deliver and perform its obligations under this Agreement and to consummate the transactions contemplated hereby. The execution, delivery and performance of this Agreement and the consummation of the transactions contemplated herein, including the Merger, have been duly and validly authorized by all necessary corporate action in respect thereof on the part of BSB, subject to the approval of this Agreement by the required vote of the holders of outstanding shares of BSB Common Stock, which is the only stockholder vote required for approval of this Agreement and consummation of the Merger by BSB. Subject to such requisite stockholder approval, this Agreement represents a legal, valid and binding obligation of BSB, enforceable against BSB in accordance with its terms (except in all cases as such enforceability may be

limited by applicable bankruptcy, insolvency, reorganization, moratorium or similar Laws affecting the enforcement of creditors' rights generally and except that the availability of the equitable remedy of specific performance or injunctive relief is subject to the discretion of the court before which any proceeding may be brought).

(b) Neither the execution and delivery of this Agreement by BSB, the consummation by BSB of the transactions contemplated hereby, nor compliance by BSB with any of the provisions hereof, will (i) conflict with or result in a breach of any provision of BSB's Charter or Bylaws or (ii) constitute or result in a Default under, require any Consent pursuant to or result in the creation of any Lien on any Asset of any BSB Company under any Contract or Permit of any BSB Company, where such Default or Lien, or any failure to obtain such Consent, is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB; or (iii) subject to receipt of the requisite Consents referred to in Section 9.1(b) of this Agreement, violate any Law or Order applicable to any BSB Company or any of their respective Material Assets.

(c) Other than in connection or compliance with the provisions of the Securities Laws, applicable state corporate and securities Laws and rules of the NASD, and other than Consents required from Regulatory Authorities, and other than notices to or filings with the Internal Revenue Service or the Pension Benefit Guaranty Corporation with respect to any employee benefit plans, and other than Consents, filings or notifications which, if not obtained or made, are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB, no notice to, filing with or Consent of any public body or authority is necessary for the consummation by BSB of the Merger and the other transactions contemplated in this Agreement.

4.3 Capital Stock.

(a) The authorized capital stock of BSB consists of 10,000,000 shares of BSB Common Stock, of which no more than 692,333 shares are issued and outstanding as of the date of this Agreement. The stock register of BSB reflects 690,333 shares outstanding. BSB shall attempt to reconcile the discrepancy prior to closing and shall provide Republic with the accurate number of outstanding shares; provided, that if it is unable to do so, the consideration to be paid to the shareholders of BSB in exchange for their shares of BSB Common Stock shall be based upon 692,333 outstanding shares (or such greater number as shall be determined by BSB after investigation). All of the issued and outstanding shares of capital stock of BSB are duly and validly issued and outstanding and are fully paid and nonassessable under the OTS Regulations. None of the outstanding shares of capital stock of BSB has been issued in violation of any preemptive rights of the current or past stockholders of BSB. In the event any BSB options are exercised subsequent to January 1, 1998, the option price shall be added to BSB's equity as calculated in paragraph 2.1(b), and consequently, the number of outstanding shares will be increased to the number resulting from the exercise of the option.

(b) Except as set forth in Section 4.3(a) of this Agreement, there are no shares or capital stock or other equity securities of BSB outstanding and, other than the options disclosed in Section 2.1 of the BSB Disclosure Memorandum, there are no outstanding rights relating to the capital stock of BSB.

4.4 BSB Subsidiaries. BSB has disclosed in Section 4.4 of the BSB Disclosure Memorandum all of the BSB Subsidiaries as of the date of this Agreement. BSB or one of its Subsidiaries owns all of the issued and outstanding shares of capital stock of each BSB Subsidiary. No equity securities of any BSB Subsidiary are or may become required to be issued (other than to another BSB Company) by reason of any Rights, and there are no Contracts by which any BSB Subsidiary is bound to issue (other than to another BSB Company) additional shares of its capital stock or Rights or by which any BSB Company is or may be bound to transfer any shares of the capital stock of any BSB Subsidiary

(other than to another BSB Company). There are no Contracts relating to the rights of any BSB Company to vote or to dispose of any shares of the capital stock of any BSB Subsidiary. All of the shares of capital stock of each BSB Subsidiary held by a BSB Company are fully paid and nonassessable under the applicable corporation Law of the jurisdiction in which such Subsidiary is incorporated or organized and are owned by the BSB Company free and clear of any Lien. Each BSB Subsidiary is duly organized, validly existing and in good standing under the Laws of the jurisdiction in which it is incorporated or organized, and has the corporate power and authority necessary for it to own, lease and operate its Assets and to carry on its business as now conducted. Each BSB Subsidiary is duly qualified or licensed to transact business as a foreign corporation in good standing in the states of the United States and foreign jurisdictions where the character of its Assets or the nature or conduct of its business requires it to be so qualified or licensed, except for such jurisdictions in which the failure to be so qualified or licensed is not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB.

4.5 Financial Statements.

(a) BSB has filed and made available to Republic all forms, reports and documents required to be filed by BSB with the OTS since December 31, 1993 (collectively, the "BSB Reports"). The BSB Reports: (i) at the time filed, complied in all Material respects with the applicable requirements of the OTS; and (ii) did not at the time they were filed (or if amended or superseded by a filing prior to the date of this Agreement, then on the date of such filing) contain any untrue statement of a Material fact or omit to state a Material fact required to be stated in such BSB Reports or necessary in order to make the statements in such BSB Reports, in light of the circumstances under which they were made, not misleading. Except for BSB Subsidiaries that are registered as a broker, dealer or investment advisor, none of BSB's Subsidiaries is required to file any forms, reports or other documents with the OTS or the SEC.

(b) Each of the BSB Financial Statements (including, in each case, any related notes) contained in the BSB Reports, including any BSB Reports filed after the date of this Agreement until the Effective Time, complied as to form in all Material respects with the applicable published rules and regulations of the OTS with respect thereto, was prepared in accordance with GAAP applied on a consistent basis throughout the periods involved (except as may be indicated in the notes to such financial statements, or in the case of unaudited statements, as permitted by Form 10-Q of the SEC), and fairly presented the consolidated financial position of BSB and its Subsidiaries as of the respective dates and the consolidated results of its operations and cash flows for the periods indicated, except that the unaudited interim financial statements were or are subject to normal and recurring year-end adjustments which were not or are not expected to be Material in amount.

4.6 Absence of Undisclosed Liabilities. No BSB Company has any liabilities that are reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB, except liabilities that are accrued or reserved against in the consolidated balance sheets of BSB as of December 31, 1997 included in the BSB Financial Statements or reflected in the notes thereto. No BSB Company has incurred or paid any Liability since December 31, 1997, except for such liabilities incurred or paid in the ordinary course of business consistent with past business practice and that are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB.

4.7 Absence of Certain Changes or Events. Since December 31, 1997, except as disclosed in Section 4.7 of the BSB Disclosure Memorandum, (i) there have been no events, changes or occurrences which have had, or are reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB; and (ii) the BSB Companies have not taken any action, or failed to take any action, prior to the date of this Agreement, which action or failure, if taken after the date of this Agreement, would represent or result in a Material breach or violation of any of the covenants and agreements of BSB provided in Article 7 of this Agreement.

4.8 Tax Matters.

(a) All Tax returns required to be filed by or on behalf of any of the BSB Companies have been timely filed or requests for extensions have been timely filed, granted and have not expired for periods ended on or before December 31, 1996, and on or before the date of the most recent fiscal year end immediately preceding the Effective Time, except to the extent that all such failures to file, taken together, are not reasonably likely to have a Material Adverse Effect on BSB, and all Tax Returns filed are complete and accurate in all Material respects. All Taxes shown on filed Tax returns have been paid. There is no audit examination, deficiency or refund litigation with respect to any Taxes that is reasonably likely to result in a determination that would have, individually or in the aggregate, a Material Adverse Effect on BSB, except as reserved against in the BSB Financial Statements delivered prior to the date of this Agreement. All Taxes and other Liabilities due with respect to completed and settled examinations or concluded Litigation have been paid.

(b) None of the BSB Companies has executed an extension or waiver of any statute of limitations on the assessment or collection of any Tax due that is currently in effect.

(c) Adequate provision for any Taxes due or to become due for any of the BSB Companies for the period or periods through and including the date of the respective BSB Financial Statements has been made and is reflected on such BSB Financial Statements.

(d) Deferred Taxes of the BSB Companies have been adequately provided for in the BSB Financial Statements.

(e) Each of the BSB Companies is in compliance with, and its records contain all information and documents (including properly completed IRS Forms W-9) necessary to comply with, all applicable information reporting and tax withholding requirements under federal, state and local tax Laws, and such records identify with specificity all accounts subject to backup withholding under Section 3406 of the Code, except for such instances of noncompliance and such omissions as are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB.

(f) None of the BSB Companies has made any payments, is obligated to make any payments, or is a party to any Contract, agreement or other arrangement that could obligate it to make any payments that would be disallowed as a deduction under Section 280G or 162(m) of the Code.

(g) There are no Liens with respect to Taxes upon any of the Assets of the BSB Companies, other than Liens for Taxes on real estate of BSB obtained as a result of or in lieu of foreclosures, which Liens are reflected in the carrying value of the Assets on the BSB Financial Statements, and Liens on real estate securing loans made by BSB.

(h) Except as contemplated by this Agreement, there has not been an ownership change, as defined in Code Section 382(g), of the BSB Companies that occurred during or after any taxable period in which the BSB Companies incurred a net operating loss that carries over to any Taxable Period ending after December 31, 1994.

(i) No BSB Company has filed any consent under Section 341(f) of the Code concerning collapsible corporations.

(j) All Material elections with respect to Taxes affecting the BSB Companies as of the date of this Agreement have been or will be timely made as set forth in Section 4.8 of the BSB.

Disclosure Memorandum. After the date hereof, no Material election with respect to Taxes will be made by BSB without the prior consultation with Republic.

(k) No BSB Company has or has had a permanent establishment in any foreign country, as defined in any applicable tax treaty or convention between the United States and such foreign country.

4.9 Assets. Except as disclosed in Section 4.9 of the BSB Disclosure Memorandum or reflected on the BSB Financial Statements, the BSB Companies have good and marketable title, free and clear of all Liens, to all of their respective Assets that are Material to the conduct of their business. All tangible properties that are Material to the businesses of the BSB Companies are in good condition, reasonable wear and tear excepted, and are usable in the ordinary course of business consistent with BSB's past practices. All Assets that are Material to BSB's business on a consolidated basis, held under leases or subleases by any of the BSB Companies, are held under valid written Contracts enforceable in accordance with their respective terms (except as enforceability may be limited by applicable bankruptcy, insolvency, reorganization, moratorium or other Laws affecting the enforcement of creditors' rights generally and except that the availability of the equitable remedy of specific performance or injunctive relief is subject to the discretion of the court before which any proceedings may be brought), and each such Contract is in full force and effect. A list of insurance policies maintained by BSB is set forth in Section 4.9 of the BSB Disclosure Memorandum. Except as disclosed in Section 4.9 of the BSB Disclosure Memorandum, none of the BSB Companies has received notice from any insurance carrier that (i) such insurance will be canceled or that coverage thereunder will be reduced or eliminated; or (ii) premium costs with respect to such policies of insurance will be substantially increased. There are presently no claims pending under such policies of insurance and no notices have been given by a BSB Company under such policies. The Assets of the BSB Companies include all Assets required to operate the business of the BSB Companies as presently conducted.

4.10 Environmental Matters.

(a) To the Knowledge of BSB, each BSB Company, its Participation Facilities and its Loan Properties are and have been in compliance with all Environmental Laws, except for violations which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB and/or are set forth in Section 4.10 of the BSB Disclosure Memorandum.

(b) There is no Litigation pending or, to the Knowledge of BSB, threatened before any court, governmental agency or authority or other forum in which any BSB Company or any of its Loan Properties or Participation Facilities (or any BSB Company in respect of any such Loan Property or Participation Facility) has been or, with respect to threatened Litigation, may be named as a defendant or potentially responsible party (i) for alleged noncompliance (including by any predecessor) with any Environmental Law, or (ii) relating to the release into the environment of any Hazardous Material, whether or not occurring at, on, under or involving a site owned, leased or operated by any BSB Company or any of its Loan Properties or Participation Facilities.

(c) To the Knowledge of BSB, there have been no releases of Hazardous Material in, on, under or affecting any Participation Facility or Loan Property of an BSB Company, except such as are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB.

4.11 Compliance with Laws. BSB is a federal savings association organized under the Home Owners' Loan Act of 1933, as amended, and the OTS Regulations. Each BSB Company has in effect all Permits necessary for it to own, lease or operate its Material Assets and to carry on its business as now conducted, except for those Permits the absence of which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB, and there has occurred no default

under any such Permit, other than defaults which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB. None of the BSB Companies:

(a) is in violation of any Laws, Orders or Permits applicable to its business or employees conducting its business, except for violations which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB; and

(b) except as disclosed in Section 4.11 of the BSB Disclosure Memorandum, has received any notification or communication from any agency or department of federal, state or local government or any Regulatory Authority or the staff thereof (i) asserting that any BSB Company is not in compliance with any of the Laws or Orders which such governmental authority or Regulatory Authority enforces, where such noncompliance is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB; (ii) threatening to revoke any Permits, the revocation of which is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB; or (iii) requiring any BSB Company to enter into or consent to the issuance of a cease and desist Order, formal agreement, directive, commitment or memorandum of understanding, or to adopt any Board resolution or similar undertaking, which restricts materially the conduct of its business, or in any manner relates to its capital adequacy, its credit or reserve policies, its management or the payment of dividends.

4.12 Labor Relations. No BSB Company is the subject of any Litigation asserting that it or any other BSB Company has committed an unfair labor practice (within the meaning of the National Labor Relations Act or comparable state Law) or seeking to compel it or any other BSB Company to bargain with any labor organization as to wages or conditions of employment, nor is there any strike or other labor dispute involving any BSB Company, pending or threatened, or to the Knowledge of BSB, is there any activity involving any BSB Company's employee's seeking to certify a collective bargaining unit or engaging in any other organization activity.

4.13 Employee Benefit Plans.

(a) BSB has disclosed in Section 4.13 of the BSB Disclosure Memorandum, and has delivered or made available to Republic prior to the execution of this Agreement copies in each case of, all pension, retirement, profit-sharing, deferred compensation, stock option, employee stock ownership, severance pay, vacation, bonus or other incentive plan, all other written employee programs, arrangements or agreements, all medical, vision, dental or other health plans, all life insurance plans and all other employee benefit plans or fringe benefit plans, including "employee benefit plans" as that term is defined in Section 3(3) of ERISA, currently adopted, maintained by, sponsored in whole or in part by or contributed to by any BSB Company for the benefit of employees, retirees, dependents, spouses, directors, independent contractors or other beneficiaries and under which employees, retirees, dependents, spouses, directors, independent contractors or other beneficiaries are eligible to participate (collectively, the "BSB Benefit Plans"). None of the BSB Benefit Plans is an "employee pension benefit plan," as that term is defined in Section 3(2) of ERISA.

(b) No BSB Company has any Liability for retiree health and life benefits under any of the BSB Benefit Plans and there are no restrictions on the rights of such BSB Company to amend or terminate any such Plan without incurring any Liability thereunder, which Liability is reasonably likely to have a Material Adverse Effect on BSB.

(c) Except as disclosed in Section 4.13 of the BSB Disclosure Memorandum, neither the execution and delivery of this Agreement nor the consummation of the transactions contemplated hereby will (i) result in any payment (including severance, unemployment compensation, golden parachute

or otherwise) becoming due to any director or any employee of any BSB Company from any BSB Company under any BSB Benefit Plan or otherwise; (ii) increase any benefits otherwise payable under any BSB Benefit Plan; or (iii) result in any acceleration of the time of payment or vesting of any such benefit, where such payment, increase or acceleration is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB.

(d) The actuarial present values of all accrued deferred compensation entitlement (including entitlement under any executive compensation, supplemental retirement or employment agreement) of employees and former employees of any BSB Company and their respective beneficiaries, other than entitlement accrued pursuant to funded retirement plans subject to the provisions of Section 412 of the Code or Section 302 of ERISA, have been fully reflected on the BSB Financial Statements to the extent required by and in accordance with GAAP.

(e) There are no Material claims pending (or, to the Knowledge of BSB, threatened in a writing which is under review, or has been reviewed within twelve (12) months prior to the date of this Agreement, by counsel to BSB or BSB's Director of Human Resources) by or on behalf of any BSB Benefit Plan, by any employee or beneficiary covered under any BSB Benefits Plan or otherwise concerning the operation or administration of any BSB Benefit Plan (other than routine claims for benefits).

4.14 Material Contracts. Except as otherwise reflected in the BSB Financial Statements and as disclosed in Section 4.14 of the BSB Disclosure Memorandum, none of the BSB Companies, nor any of their respective Assets, businesses or operations, is a party to or is bound or affected by or receives benefits under (i) any employment, severance, terminating, consulting or retirement Contract providing for aggregate payments to any person in any calendar year in excess of \$100,000; (ii) any Contract relating to the borrowing of money by any BSB Company or the guarantee by any BSB Company of any such obligation (other than Contracts evidencing deposit liabilities, purchases of federal funds, fully-secured repurchase agreements and FHLB advances of depository institution subsidiaries, trade payables and Contracts relating to borrowings or guarantees made in the ordinary course of business) (together with all Contracts referred to in Section 4.8 and 4.13(a) of this Agreement, the "BSB Contracts"). With respect to each BSB Contract: (i) the Contract is in full force and effect; (ii) no BSB Company is in default thereunder, other than defaults which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB; (iii) no BSB Company has repudiated or waived any Material provision of any such Contract; and (iv) no other party to any such Contract is, to the knowledge of BSB, in default in any respect, other than defaults which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB or has repudiated or waived any Material provision thereunder. Except for FHLB advances, all of the indebtedness of any BSB Company for money borrowed is prepayable at any time by such BSB Company without penalty or premium.

4.15 Legal Proceedings.

(a) Except as disclosed in Section 4.15(a) of the BSB Disclosure Memorandum, there is no Litigation instituted or pending or, to the Knowledge of BSB, threatened (or unasserted but considered probable of assertion and which if asserted would have at least a reasonable probability of an unfavorable outcome) against any BSB Company, or against any Asset, Employee Benefit Plan, interest or right of any of them, that is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB, nor are there any Orders of any Regulatory Authorities, other governmental authorities or arbitrators outstanding against any BSB Company, that are reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB.

(b) Section 4.15(b) of the BSB Disclosure Memorandum includes a summary report of all Litigation as of the date of this Agreement to which any BSB Company is a party and which names a BSB Company as a defendant or cross-defendant.

4.16 Reports. Since January 1, 1995, or the date of organization if later, each BSB Company has timely filed all reports and statements, together with any amendments required to be made with respect thereto, that it was required to file with any Regulatory Authorities (except, in the case of state securities authorities, failures to file which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on BSB). As of their respective dates, each of such reports and documents, including the financial statements, exhibits and schedules thereto, complied in all Material respects with all applicable Laws. As of its respective date, each such report and document did not, in all Material respects, contain any untrue statement of a Material fact or omit to state a Material fact required to be stated therein or necessary to make the statements made therein, in light of the circumstances under which they were made, not misleading.

4.17 Statements True and Correct. None of the information supplied or to be supplied by any BSB Company or any Affiliate thereof for inclusion in the Registration Statement to be filed by Republic with the SEC will, when the Registration Statement becomes effective, be false or misleading with respect to any Material fact, or omit to state any Material fact necessary to make the statements therein not misleading. None of the information supplied or to be supplied by any BSB Company or any Affiliate thereof for inclusion in the Proxy Statement/Prospectus to be mailed to BSB's stockholders in connection with the Stockholders' Meeting, and any other documents to be filed by an BSB Company or any Affiliate thereof with the SEC or any other Regulatory Authority in connection with the transactions contemplated hereby, will, at the respective time such documents are filed, and with respect to the Proxy Statements/Prospectus or any amendment thereof or supplement thereto, at the time of the Stockholders' Meeting, be false or misleading with respect to any Material fact, or omit to state any Material fact necessary to correct any statement in any earlier communication with respect to the solicitation of any proxy for the Stockholders' Meeting. All documents that any BSB Company or any Affiliate thereof is responsible for filing with any Regulatory Authority in connection with the transactions contemplated hereby will comply as to form in all Material respects with the provisions of applicable Law.

4.18 Tax and Regulatory Matters. Except as specifically contemplated by this Agreement, no BSB Company or any Affiliate thereof has taken or agreed to take any action or has any knowledge of any fact or circumstance that is reasonably likely to (i) prevent the transactions contemplated hereby, including the Merger, from qualifying as a reorganization within the meaning of Section 368(a) of the Code, or (ii) materially impede or delay receipt of any consents of Regulatory Authorities referred to in Section 8.1(b) of this Agreement or result in the imposition of a condition or restriction of the type referred to in the last sentence of such section.

4.19 Charter Provisions. Each BSB Company has taken all action so that the entering into of this Agreement and the consummation of the Merger and the other transactions contemplated by this Agreement do not and will not result in the grant of any Rights to any person under the Charter or Articles of Incorporation, Bylaws or other governing instruments of any BSB Company or restrict or impair the ability of Republic or any of its Subsidiaries to vote or otherwise to exercise the Rights of a stockholder with respect to shares of any BSB Company that may be directly or indirectly acquired or controlled by it.

4.20 Derivatives Contracts. Except as disclosed in Section 4.20 of the BSB Disclosure Memorandum, neither BSB nor any of its Subsidiaries is a party to or has agreed to enter into an exchange-traded or over-the-counter swap, forward, future, option, cap, floor or collar financial Contract, or any other interest rate or foreign currency protection Contract not included on its balance sheet that is a financial derivative Contract (including various combinations thereof).

ARTICLE 5

REPRESENTATIONS AND WARRANTIES OF REPUBLIC AND THE BANK

Republic hereby represents and warrants to BSB as follows:

5.1 Organization, Standing and Power. Republic is a corporation duly organized, validly existing and in good standing under the Laws of the State of Florida and has the corporate power and authority to carry on its business as now conducted and to own, lease and operate its Material Assets. The Bank is a commercial bank duly organized, validly existing and in good standing under the Laws of the State of Florida and has the corporate power and authority to carry on its business as now conducted and to own, lease and operate its Material Assets. Republic and the Bank are each duly qualified or licensed to transact business as a foreign corporation in good standing in the states and foreign jurisdictions where the character of its Assets or the nature or conduct of its business requires it to be so qualified or licensed, except for such jurisdictions in which the failure to be so qualified or licensed is not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic.

5.2 Authority; No Breach by Agreement.

(a) Republic and the Bank have the corporate power and authority necessary to execute, deliver and perform their obligations under this Agreement and to consummate the transactions contemplated hereby. The execution, delivery and performance of this Agreement and the consummation of the transactions contemplated herein, including the Merger, have been duly and validly authorized by all necessary corporate action in respect thereof on the part of Republic and the Bank. This Agreement represents a legal, valid and binding obligation of Republic and the Bank, enforceable against Republic and the Bank in accordance with its terms (except in all cases as such enforceability may be limited by applicable bankruptcy, insolvency, reorganization, moratorium or similar Laws affecting the enforcement of creditors' rights generally and except that the availability of the equitable remedy of specific performance or injunctive relief is subject to the discretion of the court before which any proceeding may be brought).

(b) Neither the execution and delivery of this Agreement by Republic or the Bank, the consummation by Republic or the Bank of the transactions contemplated hereby nor compliance by Republic or the Bank with any of the provisions hereof will (i) conflict with or result in a breach of any provision of Republic's or the Bank's Articles of Incorporation or By-laws or (ii) constitute or result in a default under, require any Consent pursuant to or result in the creation of any Lien on any Asset of any Republic Company under any Contract or Permit of any Republic Company, where such Default or Lien or any failure to obtain such Consent is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic; or (iii) subject to receipt of the requisite consents referred to in Section 9.1(b) of this Agreement, violate any Law or Order applicable to any Republic Company or any of their respective Material Assets.

(c) Other than in connection or compliance with the provisions of the Securities Laws, applicable state corporate and securities Laws and rules of the NASD and other than Consents required from Regulatory Authorities, and other than Consents, filings or notifications, which, if not obtained or made, are not reasonably likely to have, individually or in the aggregate a Material Adverse Effect on Republic, no notice to, filing with or Consent of any public body or authority is necessary for the consummation by Republic and the Bank of the Merger and the other transactions contemplated in this Agreement.

5.3 Capital Stock. The authorized capital stock of Republic consists of 20,000,000 shares of Republic Common Stock, of which 7,035,886 shares were issued and outstanding as of December 31, 1997, and 100,000 shares of Republic Preferred Stock, of which 75,000 shares were issued and outstanding as of December 31, 1997. All of the issued and outstanding shares of Republic Common Stock and Republic Preferred Stock are, and all of the shares of Republic Common Stock to be issued in exchange for shares of BSB Common Stock upon consummation of the Merger, when issued in accordance with the terms of this Agreement, will be, duly and validly issued and outstanding and fully paid and nonassessable under the Florida Business Corporation Act. None of the outstanding shares of Republic Common Stock has been, and none of the shares of Republic Common Stock to be issued in exchange for shares of BSB Common Stock upon consummation of the Merger will be, issued in violation of any preemptive Rights of the current or past stockholders of Republic.

5.4 Republic Subsidiaries. Republic or one of its Subsidiaries owns all of the issued and outstanding shares of capital stock of the Bank and each other Republic Subsidiary. No equity securities of any Republic Subsidiary are or may become required to be issued (other than to another Republic Company) by reason of any Rights, and there are no Contracts by which any Republic Subsidiary is bound to issue (other than to another Republic Company) additional shares of its capital stock or Rights or by which any Republic Company is or may be bound to transfer any shares of the capital stock of any Republic Subsidiary (other than to another Republic Company). There are no Contracts relating to the Rights of any Republic Company to vote or to dispose of any shares of the capital stock of any Republic Subsidiary. All of the shares of capital stock of each Republic Subsidiary held by a Republic Company are fully paid and nonassessable under the applicable corporation Law of the jurisdiction in which such Subsidiary is incorporated or organized and are owned by the Republic Company, free and clear of any Lien. Each Republic Subsidiary is either a bank or a corporation, and is duly organized, validly existing and (as to corporations) in good standing under the Laws of the jurisdiction in which it is incorporated or organized, and has the corporate power and authority necessary for it to own, lease and operate its Assets and to carry on its business as now conducted. Each Republic Subsidiary is duly qualified or licensed to transact business as a foreign corporation in good standing in the States of the United States and foreign jurisdictions where the character of its Assets or the nature or conduct of its business requires it to be so qualified or licensed, except for such jurisdictions in which the failure to be so qualified or licensed is not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic. Each Republic Subsidiary that is a depository institution is an "insured institution" as defined in the Federal Deposit Insurance Act and applicable regulations thereunder, and the deposits in which are insured by the Bank Insurance Fund or Savings Association Insurance Fund.

5.5 SEC Filings; Financial Statements.

(a) Republic has filed and made available to BSB all forms, reports and documents required to be filed by Republic and the Bank with the FDIC and the SEC since December 31, 1993, other than registration statements on Forms S-4 and S-8 (collectively, the "Republic SEC Reports"). The Republic SEC Reports (i) at the time filed, complied in all Material respects with the applicable requirements of the Securities Laws and (ii) did not at the time they were filed (or if amended or superseded by a filing prior to the date of this Agreement, then on the date of such filing) contain any untrue statement of a Material fact or omit to state a Material fact required to be stated in such Republic SEC Reports or necessary in order to make the statements in such Republic SEC Reports, in light of the circumstances under which they were made, not misleading.

(b) Each of the Republic Financial Statements (including, in each case, any related notes) contained in the Republic SEC Reports, including any Republic SEC Reports filed after the date of this Agreement until the Effective Time, complied as to form in all Material respects with the applicable published rules and regulations of the SEC with respect thereto, was prepared in accordance with GAAP applied on a consistent basis throughout the periods involved (except as may be indicated in

the notes to such financial statements or, in the case of unaudited statements, as permitted by Form 10-Q of the SEC), and fairly presented the consolidated financial position of Republic and its subsidiaries as of the respective dates and the consolidated results of its operations and cash flows for the periods indicated, except that the unaudited interim financial statements were or are subject to normal and recurring year-end adjustments which were not or are not expected to be Material in amount.

5.6 Absence of Undisclosed Liabilities. To the Knowledge of Republic, no Republic Company has any Liabilities that are reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic, except Liabilities which are accrued or reserved against in the consolidated balance sheets of Republic as of December 31, 1997 included in the Republic Financial Statements or reflected in the notes thereto. Except as disclosed in Section 5.6 of the Republic Disclosure Memorandum, no Republic Company has incurred or paid any Liability since December 31, 1997, except for such Liabilities incurred or paid in the ordinary course of business consistent with past business practice and which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic.

5.7 Absence of Certain Changes or Events. Since December 31, 1997, except as disclosed in the Republic Financial Statements delivered prior to the date of this Agreement or in Section 5.7 of the Republic Disclosure Memorandum, (i) there have been no events, changes or occurrences which have had, or are reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic, and (ii) the Republic Companies have not taken any action, or failed to take any action, prior to the date of this Agreement, which action or failure, if taken after the date of this Agreement, would represent or result in a Material breach or violation of any of the covenants and agreements of Republic provided in Article 7 of this Agreement.

5.8 Tax Matters.

(a) All Tax Returns required to be filed by or on behalf of any of the Republic Companies have been timely filed or requests for extensions have been timely filed, granted and have not expired for periods ended on or before December 31, 1996, and on or before the date of the most recent fiscal year end immediately preceding the Effective Time, except to the extent that all such failures to file, taken together, are not reasonably likely to have a Material Adverse Effect on Republic, and all Tax Returns filed are complete and accurate in all Material respects. All Taxes shown on filed Tax Returns have been paid. There is no audit examination, deficiency or refund Litigation with respect to any Taxes that is reasonably likely to result in a determination that would have, individually or in the aggregate, a Material Adverse Effect on Republic, except as reserved against in the Republic Financial Statements delivered prior to the date of this Agreement. All Taxes and other Liabilities due with respect to completed and settled examinations or concluded Litigation have been paid.

(b) Adequate provision for any Taxes due or to become due for any of the Republic Companies for the period or periods through and including the date of the respective Republic Financial Statements has been made and is reflected on such Republic Financial Statements.

(c) Deferred Taxes of the Republic Companies have been adequately provided for in the Republic Financial Statements.

5.9 Environmental Matters.

(a) To the Knowledge of Republic, each Republic Company, its Participation Facilities and its Loan Properties are and have been in compliance with all Environmental Laws, except for violations which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic.

(b) There is no Litigation pending or, to the Knowledge of Republic, threatened before any court, governmental agency or authority or other forum in which any Republic Company or any of its Loan Properties or Participation Facilities has been or, with respect to threatened Litigation, may be named as a defendant or potentially responsible party (i) for alleged noncompliance (including by any predecessor) with any Environmental Law, or (ii) relating to the release into the environment of any Hazardous Material, whether or not occurring at, on, under or involving any of its Loan Properties or Participation Facilities, except for such Litigation pending or threatened that is not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic.

(c) To the Knowledge of Republic, there have been no releases of Hazardous Material in, on, under or affecting any Participation Facility or Loan Property of a Republic Company, except such as are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic.

5.10 Compliance with Laws. Republic is duly registered as a bank holding company under the BHC Act. Each Republic Company has in effect all Permits necessary for it to own, lease or operate its Material Assets and to carry on its business as now conducted, except for those Permits the absence of which are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic, and there has occurred no Default under any such Permit, other than Defaults that are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic. No Republic Company:

(a) is in violation of any Laws, Orders or Permits applicable to its business or employees conducting its business, except for violations that are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic; and

(b) has received any notification or communication from any agency or department of federal, state or local government or any Regulatory Authority or the staff thereof (i) asserting that any Republic Company is not in compliance with any of the Laws or Orders which such governmental authority or Regulatory Authority enforces, where such noncompliance is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic, (ii) threatening to revoke any Permits, the revocation of which is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic, or (iii) requiring any Republic Company to enter into or consent to the issuance of a cease and desist Order, formal agreement, directive, commitment or memorandum of understanding, or to adopt any Board resolution or similar undertaking, that restricts materially the conduct of its business, or in any manner relates to its capital adequacy, its credit or reserve policies, its management or the payment of dividends.

5.11 Legal Proceedings. Except as set forth in Section 5.11 of the Republic Disclosure Memorandum, there is no Litigation instituted or pending or, to the Knowledge of Republic, threatened (or unasserted but considered probable of assertion and which if asserted would have at least a reasonable probability of an unfavorable outcome) against any Republic Company, or against any Asset, interest or right of any of them, that is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic, nor are there any Orders of any Regulatory Authorities, other governmental authorities or arbitrators outstanding against any Republic Company that are reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic.

5.12 Reports. Since January 1, 1995, or the date of organization if later, each Republic Company has filed all reports and statements, together with any amendments required to be made with respect thereto, that it was required to file with Regulatory Authorities (except, in the case of state

securities authorities, failures to file that are not reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on Republic). As of their respective dates, each of such reports and documents, including the financial statements, exhibits and schedules thereto, complied in all Material respects with all applicable Laws. As of its respective date, each such report and document did not, in all Material respects, contain any untrue statement of a Material fact or omit to state a Material fact required to be stated therein or necessary to make the statements made therein, in light of the circumstances under which they were made, not misleading.

5.13 Statements True and Correct. None of the information supplied or to be supplied by any Republic Company or any Affiliate thereof for inclusion in the Registration Statement to be filed by Republic with the SEC will, when the Registration Statement becomes effective, be false or misleading with respect to any Material fact or omit to state any Material fact necessary to make the statements therein not misleading. None of the information supplied or to be supplied by any Republic Company or any Affiliate thereof for inclusion in the Proxy Statement/Prospectus to be mailed to BSB's stockholders in connection with its Stockholders' Meeting, and any other documents to be filed by any Republic Company or any Affiliate thereof with the SEC or any other Regulatory Authority in connection with the transactions contemplated hereby will, at the respective time such documents are filed, and with respect to the Proxy Statement/Prospectus, when first mailed to the stockholders of BSB, be false or misleading with respect to any Material fact or omit to state any Material fact necessary to make the statements therein, in light of the circumstances under which they were made, not misleading or, in the case of the Proxy Statement/Prospectus or any amendment thereof or supplement thereto, at the time of the Stockholders' Meeting, be false or misleading with respect to any Material fact, or omit to state any Material fact necessary to correct any statement in any earlier communication with respect to the solicitation of any proxy for the Stockholders' Meeting. All documents that any Republic Company or any Affiliate thereof is responsible for filing with any Regulatory Authority in connection with the transactions contemplated hereby will comply as to form in all Material respects with the provisions of applicable Law.

5.14 Tax and Regulatory Matters. Except as specifically contemplated by this Agreement, no Republic Company or any Affiliate thereof has taken or agreed to take any action or has any Knowledge of any fact or circumstance that is reasonably likely to (i) prevent the transactions contemplated hereby, including the Merger, from qualifying for treatment as a reorganization within the meaning of Section 368(a) of the Code or (ii) materially impede or delay receipt of any Consents of Regulatory Authorities referred to in Section 9.1(b) of this Agreement or result in the imposition of a condition or restriction of the type referred to in the last sentence of such Section.

ARTICLE 6

CONDUCT OF BUSINESS PENDING CONSUMMATION

6.1 Affirmative Covenants of BSB. Unless the prior written consent of Republic shall have been obtained and, except as otherwise expressly contemplated herein, BSB shall and shall cause each of its Subsidiaries to: (i) operate its business only in the usual, regular and ordinary course; (ii) preserve intact its business organization and Assets and maintain its rights and franchises; (iii) use its reasonable efforts to maintain its current employee relationships; and (iv) take no action that would (a) adversely affect the ability of any party to obtain any Consents required for the transactions contemplated hereby without imposition of a condition or restriction of the type referred to in the last sentence of Section 8.1(b) of this Agreement or (b) adversely affect the ability of any party to perform its covenants and agreements under this Agreement.

6.2 Negative Covenants of BSB. From the date of this Agreement until the earlier of the Effective Time or the termination of this Agreement, BSB covenants and agrees that it will not do or agree or commit to do, or permit any of its Subsidiaries to do or agree or commit to do, any of the following without the prior written consent of an authorized officer of Republic:

(a) except as required by applicable Law, amend the Charter or Articles of Incorporation, By-Laws or other governing instruments of any BSB Company; or

(b) incur any additional debt obligation or other obligation for borrowed money (other than indebtedness of an BSB Company to another BSB Company) in excess of an aggregate of \$50,000 (for the BSB Companies on a consolidated basis) except in the ordinary course of the business of BSB or the BSB Subsidiaries consistent with past practices (which shall include, for BSB and for BSB Subsidiaries that are depository institutions, creation of deposit liabilities, purchases of federal funds, advances from the Federal Reserve Bank of Atlanta or the FFHB, and entry into repurchase agreements fully secured by U.S. government or agency securities), or impose or suffer the imposition on any Asset of any BSB Company of any Lien or permit any such Lien to exist (other than in connection with deposits, repurchase agreements, bankers acceptances, "treasury tax and loan" accounts established in the ordinary course of business, the satisfaction of legal requirements in the exercise of trust powers and Liens in effect as of the date hereof that are disclosed in the BSB Disclosure Memorandum); or

(c) repurchase, redeem or otherwise acquire or exchange (other than exchanges in the ordinary course under employee benefit plans), directly or indirectly, any shares, or any securities convertible into any shares, of the capital stock of any BSB Company, or declare or pay any dividend or make any other distribution in respect of BSB's capital stock;

(d) except for this Agreement and except with respect to options outstanding on the date hereof, issue, sell, pledge, encumber, authorize the issuance of, enter into any Contract to issue, sell, pledge, encumber or authorize the issuance of, or otherwise permit to become outstanding, any additional shares of BSB Common Stock or any other capital stock of any BSB Company, or any stock appreciation rights, or any option, warrant, conversion or other Right to acquire any such stock or any security convertible into any such stock; or

(e) adjust, split, combine or reclassify any capital stock of any BSB Company or issue or authorize the issuance of any other securities in respect of or in substitution for shares of BSB Common Stock, or sell, lease, mortgage or otherwise dispose of or otherwise encumber (x) any shares of capital stock of any BSB Subsidiary (unless any such shares of stock are sold or otherwise transferred to another BSB Company) or (y) any Asset other than in the ordinary course of business for reasonable and adequate consideration; or

(f) except for purchases of U.S. Treasury securities, U.S. Government agency securities or Freddie Mac, Fannie Mae, Ginnie Mae or other investment grade securities, purchase any securities or make any Material investment, either by purchase of stock or securities, contributions to capital, Asset transfers or purchase of any Assets, in any Person other than a wholly-owned BSB Subsidiary, or otherwise acquire direct or indirect control over any Person, other than in connection with (i) foreclosures in the ordinary course of business, (ii) acquisitions of control by a depository institution Subsidiary in its

fiduciary capacity or (iii) the creation of new wholly-owned Subsidiaries organized to conduct or continue activities otherwise permitted by this Agreement; or

(g) grant any increase in compensation or benefits to the employees or officers of any BSB Company, except in accordance with past practice disclosed in Section 6.2(g) of the BSB Disclosure Memorandum or as required by Law; pay any severance or termination pay or any bonus other than pursuant to written policies or written Contracts in effect on the date of this Agreement; except as authorized by Section 7.13 of this Agreement, enter into or amend any severance agreements with officers of any BSB Company; grant any Material increase in fees or other increases in compensation or other benefits to directors of any BSB Company, except in accordance with past practice disclosed in Section 6.2(g) of the BSB Disclosure Memorandum; or voluntarily accelerate the vesting of any stock options or other stock-based compensation or employee benefits; or

(h) except as authorized by Section 7.13 of this Agreement, enter into or amend any employment Contract between any BSB Company and any Person (unless such amendment is required by Law) that the BSB Company does not have the unconditional right to terminate without Liability (other than Liability for services already rendered), at any time on or after the Effective Time; or

(i) adopt any new employee benefit plan as such term is defined in Section 3.2 of ERISA or make any Material change in or to any other employee benefit plans of any BSB Company other than any such change that is required by Law or that, in the opinion of counsel, is necessary or advisable to maintain the tax-qualified status of any such plan; or

(j) make any significant change in any Tax or accounting methods or systems of internal accounting controls, except as may be appropriate to conform to changes in Tax Laws or regulatory accounting requirements or GAAP; or

(k) commence any Litigation other than in accordance with past practice or settle any Litigation involving any Liability of any BSB Company for Material money damages or restrictions upon the operations of any BSB Company; or

(l) except in the ordinary course of business, modify, amend or terminate any Material Contract or waive, release, compromise or assign any Material Contract or waive, release, compromise or assign any Material rights or claims.

6.3 Covenants of Republic. From the date of this Agreement until the earlier of the Effective Time or the termination of this Agreement, Republic covenants and agrees that it shall (i) continue to conduct its business and the business of its Subsidiaries in a manner designed, in its reasonable judgment, to enhance the long-term value of the Republic Common Stock and the business prospects of the Republic Companies and (ii) take no action that would (a) materially adversely affect the ability of any party to obtain any Consents required for the transactions contemplated hereby without imposition of a condition or restriction of the type referred to in the last sentence of Section 8.1(b) of this Agreement, or (b) materially adversely affect the ability of any party to perform its covenants and agreements under this Agreement; provided, that the foregoing shall not prevent any Republic Company from discontinuing or disposing of any of its Assets or business if such action is, in the judgment of Republic, desirable in the conduct of the business of Republic and its Subsidiaries.

6.4 Adverse Changes in Condition. Each party agrees to give written notice promptly to the other party upon becoming aware of the occurrence or impending occurrence of any event or

circumstance relating to it or any of its Subsidiaries that (i) is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on it, or (ii) would cause or constitute a Material breach of any of its representations, warranties or covenants contained herein, and to use its reasonable effects to prevent or promptly to remedy the same.

6.5 Reports. Each party and its Subsidiaries shall file all reports required to be filed by it with the Regulatory Authorities between the date of this Agreement and the Effective Time and shall deliver to the other party copies of all such reports promptly after the same are filed. If financial statements are contained in any such reports filed with the SEC or OTS, such financial statements will fairly present the consolidated financial position of the entity filing such statements as of the dates indicated and the consolidated results of operations, changes in stockholders' equity and cash flows for the periods then ended in accordance with GAAP (subject in the case of interim financial statements to normal recurring year-end adjustments that are not material). As of their respective dates, such reports filed with the SEC or the OTS will comply in all Material respects with the Securities Laws and will not contain any untrue statement of a Material fact or omit to state a Material fact required to be stated therein or necessary in order to make the statements therein, in light of the circumstances under which they were made, not misleading. Any financial statements contained in any other reports to another Regulatory Authority shall be prepared in accordance with Laws applicable to such reports.

ARTICLE 7 ADDITIONAL AGREEMENTS

7.1 Registration Statement; Proxy Statement; Stockholder Approval. As soon as reasonably practicable after execution of this Agreement, Republic (i) as sole stockholder of the Bank, shall approve this Agreement and (ii) shall file the Registration Statement with the SEC and shall use its reasonable efforts to cause the Registration Statement to become effective under the Securities Act and take any action required to be taken under the applicable state blue sky or other Securities Laws in connection with the issuance of the shares of Republic Common Stock upon consummation of the Merger. BSB shall furnish all information concerning it and the holders of the BSB Common Stock as Republic may reasonably request in connection with such action. BSB shall call a Stockholders' Meeting, to be held as soon as reasonably practicable after the Registration Statement is declared effective by the SEC, for the purpose of voting upon approval of this Agreement and such other related matters as they deem appropriate. In connection with the Stockholders' Meeting, (i) BSB shall mail the Proxy Statement/Prospectus to its stockholders, (ii) the parties shall furnish to each other all information concerning them that they may reasonably request in connection with such Proxy Statement/Prospectus, (iii) the Board of Directors of BSB shall recommend (subject to compliance with their fiduciary duties as advised by counsel) to their stockholders the approval of the matters submitted for approval, and (iv) the Board of Directors and officers of BSB shall (subject to compliance with their fiduciary duties as advised by counsel) use their reasonable efforts to obtain such stockholders' approval.

7.2 Exchange Listing. Republic shall use its reasonable efforts to list, prior to the Effective Time, on the National Market, subject to official notice of issuance, the shares of Republic Common Stock to be issued to the holders of BSB Common Stock pursuant to the Merger.

7.3 Applications. Republic shall promptly prepare and file, and BSB shall cooperate in the preparation and, where appropriate, filing of, applications with all Regulatory Authorities having jurisdiction over the transactions contemplated by this Agreement seeking the requisite Consents necessary to consummate the transactions contemplated by this Agreement.

7.4 Filings with State Offices. Upon the terms and subject to the conditions of this Agreement, the Bank and BSB shall execute and file a Certificate of Merger with the Department.

7.5 Agreement as to Efforts to Consummate. Subject to the terms and conditions of this Agreement, each party agrees to use, and to cause its Subsidiaries to use, its reasonable best efforts to take, or cause to be taken, all actions and to do or cause to be done all things necessary, proper or advisable under applicable Laws to consummate and make effective, as soon as reasonably practicable after the date of this Agreement, the transactions contemplated by this Agreement, including using its reasonable best efforts to lift or rescind any Order adversely affecting its ability to consummate the transactions contemplated herein and to cause to be satisfied the conditions referred to in Article 8 of this Agreement; provided that nothing herein shall preclude either party from exercising its rights under this Agreement. Each party shall use, and shall cause each of its Subsidiaries to use, its reasonable best efforts to obtain all Consents necessary or desirable for the consummation of the transactions contemplated by this Agreement.

7.6 Investigation and Confidentiality.

(a) Prior to the Effective Time, each party shall keep the other party advised of all Material developments relevant to its business and to consummation of the Merger and shall permit the other party to make or cause to be made such investigation of its business and properties and those of its Subsidiaries and of their respective financial and legal conditions as the other party reasonably requests; provided, that such investigation shall be reasonably related to the transactions contemplated hereby and shall not interfere unnecessarily with normal operation. No investigation by a party shall affect the representations and warranties of the other party.

(b) Each party shall, and shall cause its advisers and agents to, maintain the confidentiality of all confidential information furnished to it by the other party concerning its and its Subsidiaries' businesses, operations and financial positions ("Confidential Information") and shall not use such information for any purpose except in furtherance of the transactions contemplated by this Agreement. Each party shall maintain the confidentiality of all Confidential Information obtained in connection with this Agreement or the transactions contemplated hereby unless: (i) such information becomes publicly available through no fault of such party, or was, is or becomes available to that party from a source other than the other party or its Representatives, which source was itself not bound by a confidentiality agreement with, or other contractual, legal or fiduciary obligation of confidentiality with respect to that information; or (ii) the furnishing or use of such information is required by proper judicial, administrative or other legal proceeding; provided, that the other party is promptly notified in writing of such request, unless such notification is not, in the opinion of counsel, permitted by Law. Each party and its Representatives will hold and maintain all Confidential Information in confidence and will not disclose to any third party or permit any third party access to any Confidential Information or the substance thereof; provided, that a party may disclose Confidential Information to such of its Representatives who need to know such information in connection with the transactions contemplated hereby. If this Agreement is terminated prior to the Effective Time, each party shall promptly return or certify the destruction of all documents and copies thereof and all work papers containing Confidential Information received from the other party.

(c) Each party agrees to give the other party notice as soon as practicable after any determination by it of any fact or occurrence relating to the other party, which it has discovered through the course of its investigation, that represents, or is reasonably likely to represent, either a Material breach of any representation, warranty, covenant or agreement of the other party or that has had or is reasonably likely to have a Material Adverse Effect on the other party.

7.7 Press Releases. Prior to the Effective Time, Republic and BSB shall mutually agree upon and jointly issue any press release or other public disclosure materially related to this Agreement or any other transaction contemplated hereby; provided, that nothing in this Section 7.7 shall be deemed to prohibit any party from making any disclosure that its counsel deems necessary or advisable in order to satisfy such party's disclosure obligations imposed by Law.

7.8 Certain Actions. Except with respect to this Agreement and the transactions contemplated hereby, no BSB Company nor any Affiliate thereof nor any Representatives thereof retained by any BSB Company shall directly or indirectly solicit any Acquisition Proposal by any Person. Except to the extent necessary to comply with the fiduciary duties of BSB's Board of Directors as advised by counsel, no BSB Company or any Affiliate or Representative thereof shall furnish any non-public information that it is not legally obligated to furnish, negotiate with respect to or enter into any Contract with respect to, any Acquisition Proposal, but BSB may communicate information about such an Acquisition Proposal to its stockholders if and to the extent that it is required to do so in order to comply with its legal obligations as advised by counsel. BSB shall promptly notify Republic orally and in writing in the event that it receives any inquiry or proposal relating to any such transaction. BSB shall (i) immediately cease and cause to be terminated any existing activities, discussions or negotiations with any Persons conducted heretofore with respect to any of the foregoing and (ii) direct and use its reasonable efforts to cause all of its Representatives not to engage in any of the foregoing.

7.9 Tax Treatment. Each of the parties undertakes and agrees to use its reasonable efforts to cause the Merger and to take no action which would cause the Merger not to qualify for treatment as a "reorganization" within the meaning of Section 368(a) of the Code for federal income tax purposes.

7.10 State Takeover Laws. Each BSB Company shall take all necessary steps to exempt the transactions contemplated by this Agreement from, or if necessary challenge the validity or applicability of, any applicable state or federal "moratorium", "control share", "fair price", "business combination" or other anti-takeover statute or regulation ("Takeover Laws").

7.11 Charter Provisions. Each BSB Company shall take all necessary action to ensure that the entering into of this Agreement and the consummation of the Merger and the other transactions contemplated hereby do not and will not result in the grant of any Rights to any Person under the Charter or Articles of Incorporation, By-Laws or other governing instruments of any BSB Company or restrict or impair the ability of Republic or any of its Subsidiaries to vote, or otherwise to exercise the Rights of a stockholder with respect to, shares of any BSB Company that may be directly or indirectly acquired or controlled by it.

7.12 Agreement of Affiliates. BSB has disclosed in Section 7.12 of the BSB Disclosure Memorandum each Person whom it reasonably believes is an "affiliate" of BSB for purposes of Rule 145 under the Securities Act. BSB shall use its reasonable efforts to cause each such Person to deliver to Republic not later than 30 days prior to the Effective Time, a written agreement, in substantially the form of Exhibit 1, providing that such Person will not sell, pledge, transfer or otherwise dispose of the shares of BSB Common Stock held by such Person except as contemplated by such agreement or by this Agreement and will not sell, pledge, transfer or otherwise dispose of the shares of Republic Common Stock to be received by such Person upon consummation of the Merger except in compliance with applicable provisions of the Securities Act and the rules and regulations thereunder, and Republic shall be entitled to place restrictive legends upon certificates for shares of Republic Common Stock issued to affiliates of BSB pursuant to this Agreement to enforce the provisions of this Section 7.12. Republic shall not be required to maintain the effectiveness of the Registration Statement under the Securities Act for the purposes of resale of Republic Common Stock by such affiliates.

7.13 Employee Benefits and Contracts.

(a) Following the Effective Time, Republic shall provide generally to officers and employees of the BSB Companies, who at or after the Effective Time become employees of a Republic Company, employee benefits under employee benefit plans (other than stock option or other plans involving the potential issuance of Republic Common Stock except as set forth in this Section 7.13), on terms and conditions that when taken as a whole are substantially similar to those currently provided by the Republic Companies to their similarly situated officers and employees. For purposes of participation and vesting (but not accrual of benefits) under such employee benefit plans, (i) service as an employee of BSB shall be treated as service under Republic's qualified defined benefit plans, (ii) service as an employee of BSB shall be treated as service under Republic's qualified defined contribution plans, and (iii) service as an employee of BSB shall be treated as service under Republic's various benefit plans offered to its employees.

(b) Republic shall honor on terms reasonably agreed upon by the parties thereto all employment, severance, consulting and other compensation Contracts either authorized by Section 7.13(b) of this Agreement or disclosed in Section 7.13 of the BSB Disclosure Memorandum to Republic between any BSB Company and any current or former director, officer or employee thereof, and all provisions for vested benefits or other vested amounts earned or accrued through the Effective Time under the BSB Benefit Plans.

7.14 Indemnification.

(a) Until such times as the applicable statute of limitations shall have expired with respect to any such Liabilities, Republic shall indemnify, defend and hold harmless the present and former directors, officers, employees and agents of the BSB Companies (each, an "Indemnified Party") against all Liabilities arising out of actions or omissions occurring at or prior to the Effective Time (including the transactions contemplated by this Agreement) to the full extent permitted under Florida Law and the OTS Regulations, and by BSB's Charter and Bylaws as in effect on the date hereof, including provisions relating to advances of expenses incurred in the defense of any Litigation. Without limiting the foregoing, in any case in which approval by Republic is required to effectuate any indemnification, Republic shall direct, at the election of the Indemnified Party, that the determination of any such approval shall be made by independent counsel mutually agreed upon between Republic and the Indemnified Party.

(b) If Republic or any of its successors or assigns shall consolidate with or merge into any other Person and shall not be the continuing or surviving Person of such consolidation or merger or shall transfer all or substantially all of its Assets to any Person, then and in each case, proper provision shall be made so that the successors and assigns of Republic shall assume the obligations set forth in this Section 7.14.

(c) The provisions of this Section 7.14 are intended to be for the benefit of and shall be enforceable by, each Indemnified Party, his or her heirs and representatives.

7.15 Certain Modifications. Republic and BSB shall consult with respect to their loan, litigation and real estate valuation policies and practices (including loan classifications and levels of reserves) and BSB shall make such modifications or changes to its policies and practices, if any, prior to the Effective Time, as may be mutually agreed upon. Republic and BSB also shall consult with respect to the character, amount and timing of restructuring and Merger-related expense charges to be taken by each of the parties in connection with the transactions contemplated by this Agreement and shall take such charges in accordance with GAAP, prior to the Effective Time, as may be mutually agreed upon by the parties. Neither parties' representations, warranties and covenants contained in this Agreement shall

be deemed to be inaccurate or breached in any respect as a consequence of any modifications or charges undertaken solely on account of this Section 7.15.

7.16 Conversion of Data Processing System. BSB hereby certifies that it has notified its outside data processing service provider of its intent to terminate its data processing Contract effective October 6, 1998. BSB shall take such steps as may reasonably requested by Republic to convert to the Bank's outside data processing service provider, commencing upon termination of BSB's existing contract, and to coordinate the transition of the data processing systems of BSB to those of the Bank upon consummation of the Merger. In connection therewith, the parties agree as follows:

(a) Termination by BSB of its data processing contract as provided herein shall not constitute a breach of any warranty, representation or covenant contained in this Agreement.

(b) In the event the transition to the data processing service of the Bank results in increased costs over that provided in BSB's existing contract (including, without limitations, start up fees, item processing costs, conversion fees and expenses), Republic shall reimburse BSB for such costs upon request. Such increased costs, to the extent they are incurred during a month prior to the month in which regulatory approvals are received to consummate the Merger, shall be treated as income of BSB for the purposes of Section 2.1(b) of this Agreement.

(c) In the event the Agreement is terminated for any reason, Republic and the Bank shall indemnify and hold BSB harmless from all costs, liabilities and expenses (including costs resulting from customer claims) incurred by BSB in (i) terminating such agreement or Contract it may have entered into with the Bank's data processing service provider, and (ii) the resumption of data processing services from its current processing service provider or such other provider as it may reasonably select. In connection therewith, Republic and the Bank shall take all reasonable steps to assure that BSB continues to receive data processing services from the Bank's data processing service provider, and time as may be required to effect an orderly transition to a new provider.

(d) Notwithstanding any other provision of this Agreement, the provisions of this Section 7.16 shall survive the termination of this Agreement.

7.17 Pooling Treatment of the Merger. Republic and the Bank acknowledge that in the event an agreement by BSB to sell or the sale by BSB of the real estate and building owned by BSB at 2222 Ponce de Leon Boulevard, Coral Gables, Florida results in a different accounting treatment other than a "pooling of interests", Republic and the Bank may not assert such event as a cause or condition that might permit them to refuse to consummate the transactions contemplated by this Agreement.

ARTICLE 8

CONDITIONS PRECEDENT TO OBLIGATIONS TO CONSUMMATE

8.1 Conditions to Obligations of Each Party. The respective obligations of each party to perform this Agreement and to consummate the Merger and the other transactions contemplated hereby are subject to the satisfaction of the following conditions, unless waived by both parties pursuant to Section 10.6 of this Agreement:

(a) **Stockholder Approval.** The stockholders of BSB, and Republic, as sole stockholder of the Bank, shall have approved this Agreement, and the consummation of the transactions contemplated hereby, including the Merger, as and to the extent required by Law, by the provisions of any governing instrument, or by the rules of the NASD.

(b) **Regulatory Approvals.** All Consents of, filings and registration with and notifications to all Regulatory Authorities required for consummation of the Merger shall have been obtained or made and shall be in full force and effect and all waiting periods required by Law shall have expired. No Consent obtained from any Regulatory Authority that is necessary to consummate the transactions contemplated hereby shall be conditioned or restricted in a manner (including requirements relating to the raising of additional capital or the disposition of Assets) that in the reasonable judgment of the Board of Directors of Republic would so materially adversely impact the economic or business benefits of the transactions contemplated by this Agreement that, had such condition or requirement been known, Republic would not, in its reasonable judgement, have entered into this Agreement.

(c) **Consents and Approvals.** Each party shall have obtained any and all Consents required for consummation of the Merger (other than those referred to in Section 8.1(b) of this Agreement) or for the preventing of any Default under any Contract or Permit of such party that, if not obtained or made, is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on such party. No Consent so obtained that is necessary to consummate the transactions contemplated hereby shall be conditioned or restricted in a manner which in the reasonable judgment of the Board of Directors of Republic or BSB would so materially adversely impact the economic or business benefits of the transactions contemplated by this Agreement so as to render inadvisable the consummation of the Merger.

(d) **Legal Proceedings.** No court or governmental or regulatory authority of competent jurisdiction shall have enacted, issued, promulgated, enforced or entered any Law or Order (whether temporary, preliminary or permanent) or taken any other action that prohibits, restricts or makes illegal consummation of the transactions contemplated by this Agreement.

(e) **Registration Statement.** The Registration Statement shall have become effective under the Securities Act, no stop Orders suspending the effectiveness of the Registration Statement shall have been issued, no action, suit, proceeding or investigation by the SEC to suspend the effectiveness thereof shall have been initiated and be continuing, and all necessary approvals under state securities Laws or the Securities Act relating to the issuance or trading of the shares of Republic Common Stock issuable pursuant to the Merger shall have been received.

(f) **Tax Matters.** Each party shall have received a written opinion or opinions from its respective counsel in a form reasonably satisfactory to such parties (the "Tax Opinions"), to the effect that (i) the Merger will constitute a reorganization within the meaning of Section 368(a) of the Code and (ii) the exchange in the Merger of BSB Common Stock for Republic Common Stock will not give rise to gain or loss to the stockholders of BSB with respect to such exchange (except to the extent of any cash received). In rendering such Tax Opinions, such counsel shall be entitled to rely upon representations of officers of BSB and Republic reasonably satisfactory in form and substance to such counsel.

8.2 Conditions to Obligations of Republic. The obligations of Republic to perform this Agreement and consummate the Merger and the other transactions contemplated hereby are subject to the satisfaction of the following conditions, unless waived by Republic pursuant to Section 10.6(a) of this Agreement:

(a) **Representations and Warranties.** Each of the representations and warranties of BSB set forth in this Agreement shall be true and correct as of the date of this Agreement and as of the Effective Time with the same effect as though all such representations and warranties had been made on and as of the Effective Time (provided that representations and warranties that are confined to a specified date shall speak only as of such date). The representations and warranties of BSB set forth in Section 4.3 of this Agreement shall be true and correct (except for inaccuracies which are de

minimis in amount). The representations and warranties set forth in Sections 4.18 and 4.19 shall be true and correct in all material respects. There shall not exist inaccuracies in the representations and warranties of BSB set forth in this Agreement (including the representations and warranties set forth in Sections 4.3, 4.18 and 4.19) such that the aggregate effect of such inaccuracies has, or is reasonably likely to have, a Material Adverse Effect on BSB; provided that, for purposes of this sentence only, those representations and warranties which are qualified by reference to "Material" or "Material Adverse Effect" or to the "Knowledge" of BSB or to a matter being "known" by BSB shall be deemed not to include such qualifications.

(b) **Performance of Agreements and Covenants.** Each and all of the agreements and covenants of BSB to be performed and complied with pursuant to this Agreement and the other agreements contemplated hereby prior to the Effective Time shall have been duly performed and complied with in all Material respects.

(c) **Certificates.** BSB shall have delivered to Republic (i) a certificate, dated as of the Closing Date and signed on its behalf by its duly authorized officers, to the effect that the conditions of its obligations set forth in Sections 8.2(a) and 8.2(b) of this Agreement have been satisfied, and (ii) certified copies of resolutions duly adopted by BSB's Board of Directors and stockholders evidencing the taking of all corporate action necessary to authorize the execution, delivery and performance of this Agreement, and the consummation of the transactions contemplated hereby, all in such reasonable detail as Republic and its counsel shall request.

(d) **Legal Opinion.** Republic shall have received the opinions of Alston & Bird LLP, counsel to BSB, or other counsel reasonably acceptable to Republic, dated as of the Closing Date or such earlier date as may be agreed to by the parties, with respect to such matters related to BSB and the Merger as Republic may reasonably request. As to certain matters of fact, such counsel may rely on certificates of public officials and senior officers of BSB knowledgeable and having responsibility with respect to the matters covered by such certificate.

8.3 Conditions to Obligations of BSB. The obligations of BSB to perform this Agreement and consummate the Merger and the other transactions contemplated hereby are subject to the satisfaction of the following conditions, unless waived by BSB pursuant to Section 10.6(b) of this Agreement.

(a) **Representations and Warranties.** For purposes of this Section 8.3(a), the accuracy of the representations and warranties of Republic and the Bank set forth in this Agreement shall be assessed as of the date of this Agreement and as of the Effective Time with the same effect as though all such representations and warranties had been made on and as of the Effective Time (provided that representations and warranties which are confined to a specified date shall speak only as of such date). The representations and warranties of Republic and the Bank set forth in Section 5.3 of this Agreement shall be true and correct (except for inaccuracies which are de minimis in amount). The representations and warranties of Republic and the Bank set forth in Section 5.14 of this Agreement shall be true and correct in all Material respects. There shall not exist inaccuracies in the representations and warranties of Republic and the Bank set forth in this Agreement (including the representations and warranties set forth in Sections 5.3 and 5.14) such that the aggregate effect of such inaccuracies has, or is reasonably likely to have, a Material Adverse Effect on Republic; provided that, for purposes of this sentence only, those representations and warranties which are qualified by references to "Material" or "Material Adverse Effect" or to the "Knowledge" of Republic or to a matter being "known" by Republic shall be deemed not to include such qualifications.

(b) **Performance of Agreements and Covenants.** Each and all of the agreements and covenants of Republic to be performed and complied with pursuant to this Agreement and the other

agreements contemplated hereby prior to the Effective Time shall have been duly performed and complied with in all Material respects.

(c) **Certificates.** Republic shall have delivered to BSB (i) a certificate, dated as of the Closing Date and signed on its behalf by its duly authorized officers, to the effect that the conditions of its obligations set forth in Sections 8.3(a) and 8.3(b) of this Agreement have been satisfied, and (ii) certified copies of resolutions duly adopted by Republic's Board of Directors and Republic's approval, as sole stockholder to the Bank, evidencing the taking of all corporate action necessary to authorize the execution, delivery and performance of this Agreement, and the consummation of the transactions contemplated hereby, all in such reasonable detail as BSB and its counsel shall request.

(d) **Legal Opinion.** BSB shall have received the opinions of Holland & Knight LLP, special counsel to Republic, dated as of the Closing Date or such earlier date as may be agreed to by the parties, with respect to such matters related to Republic and the Merger as BSB may reasonably request. As to certain matters of fact, such counsel may rely on certificates of public officials and senior officers of BSB knowledgeable and having responsibility with respect to the matters covered by such certificate.

ARTICLE 9

TERMINATION

9.1 Termination. Notwithstanding any other provision of this Agreement, and notwithstanding the approval of this Agreement by the stockholders of BSB, this Agreement may be terminated and the Merger abandoned at any time prior to the Effective Time:

(a) By mutual consent of the Board of Directors of Republic and the Board of Directors of BSB; or

(b) By the Board of Directors of either party (provided that the terminating party is not then in breach of any representation or warranty contained in this Agreement under the applicable standard set forth in Section 8.2(a) of this Agreement in the case of BSB and Section 8.3(a) of this Agreement in the case of Republic or in Material breach of any covenant or other agreement contained in this Agreement) in the event of an inaccuracy of any representation or warranty of the other party contained in this Agreement that cannot be or has not been cured within 30 days after the giving or written notice to the breaching party of such inaccuracy and which inaccuracy would provide the terminating party the ability to refuse to consummate the Merger under the applicable standard set forth in Section 8.2(a) of this Agreement in the case of Republic and Section 8.3(a) of this Agreement in the case of BSB; or

(c) By the Board of Directors of either party in the event of a Material breach by the other party of any covenant or agreement contained in this Agreement that cannot be or has not been cured within 30 days after the giving of written notice to the breaching party of such breach; or

(d) By the Board of Directors of either party in the event (i) any Consent of any Regulatory Authority required for consummation of the Merger and the other transactions contemplated hereby shall have been denied by final nonappealable action of such authority or if any action taken by such authority is not appealed within the time limit for appeal, or (ii) the stockholders of BSB fail to vote their approval of the matters submitted for the approval at the Stockholders' Meeting where the transactions were presented to such stockholders for approval and voted upon; or

(e) By the Board of Directors of either party in the event that the Merger shall not have been consummated by December 1, 1998, if the failure to consummate the transactions contemplated hereby on or before such date is not caused by any breach of this Agreement by the party electing to terminate pursuant to this Section 9.1(e); or

(f) By the Board of Directors of either party (provided that the terminating party is not then in breach of any representation or warranty contained in this Agreement under the applicable standard set forth in Section 8.2(a) of this Agreement in the case of BSB and Section 8.3(a) of this Agreement in the case of Republic or in Material breach of any covenant or other agreement contained in this Agreement) in the event that any of the conditions precedent to the obligations of such party to consummate the Merger cannot be satisfied or fulfilled by the date specified in Section 9.1(e) of this Agreement.

9.2 Effect of Termination. In the event of the termination and abandonment of this Agreement pursuant to Section 9.1 of this Agreement, this Agreement shall become void and have no effect, except that (i) the provisions of this Section 9.2, Section 7.6(b), Section 7.16 and Article 10 of this Agreement shall survive any such termination and abandonment, and (ii) a termination pursuant to Section 9.1(b), 9.1(c), or 9.1(f) of this Agreement shall not relieve the breaching party from Liability for an uncured willful breach of a representation, warranty, covenant, or agreement giving rise to such termination.

9.3 Non-Survival of Representations and Covenants. The respective representations, warranties, obligations, covenants and agreements of the parties shall not survive the Effective Time except this Section 9.3 and Articles 1, 2, 3, and 10 and Sections 7.12 and 7.14 of this Agreement.

ARTICLE 10

MISCELLANEOUS

10.1 Definitions.

(a) Except as otherwise provided herein, the capitalized terms set forth below shall have the following meanings:

"Acquisition Proposal" with respect to a party shall mean any tender offer or exchange offer or any proposal for a merger, acquisition of all of the stock or Assets of, or other business combination involving such party or any of its Subsidiaries or the acquisition of a substantial equity interest in, or a substantial portion of the Assets of, such party or any of its Subsidiaries.

"Affiliate" of a Person shall mean: (i) any other Person directly, or indirectly through one or more intermediaries, controlling, controlled by or under common control with such Person; (ii) any officer, director, partner, employer or direct or indirect beneficial owner of any 10% or greater equity or voting interest of such Person; or (iii) any other Person for which a Person described in clause (ii) acts in any such a capacity.

"Agreement" shall mean this Amended and Restated Agreement and Plan of Merger, including the Exhibits delivered pursuant hereto and incorporated herein by reference.

"Assets" of a Person shall mean all of the assets, properties, businesses, and rights of such Person of every kind, nature, character and description, whether real, personal,

or mixed, tangible or intangible, accrued or contingent or otherwise relating to or utilized in such Person's business, directly or indirectly, in whole or in part, whether or not carried on the books and records of such Person, and whether or not owned in the name of such Person or any Affiliate of such Person and wherever located.

"BHC Act" shall mean the Bank Holding Company Act of 1956, as amended.

"BSB Common Stock" shall mean the \$4.00 par value common stock of BSB.

"BSB Companies" shall mean, collectively, BSB and all BSB Subsidiaries.

"BSB Disclosure Memorandum" shall mean the written information entitled "Bankers Savings Bank Disclosure Memorandum" previously delivered to Republic describing in reasonable detail the matters contained therein and, with respect to each disclosure made therein, specifically referencing each Section or subsection of this Agreement under which such disclosure is being made. Information disclosed with respect to one Section or subsection shall not be deemed to be disclosed for purposes of any other Section or subsection not specifically referenced with respect thereto.

"BSB Financial Statements" shall mean (i) statements of income, changes in stockholders' equity and cash flows (including related notes and schedules, if any, for each of the three years ended December 31, 1997, 1996 and 1995, as filed by BSB in SEC Documents and (ii) the consolidated statements of condition of BSB (including related notes and schedule, if any) and related statements of income, changes in stockholders' equity and cash flows (including related notes and schedules, if any) included in SEC Documents filed with respect to periods ended subsequent to December 31, 1997.

"BSB Subsidiaries" shall mean the Subsidiaries of BSB, which shall include any corporation, bank, savings association or other organization acquired as a Subsidiary of BSB in the future and owned by BSB at the Effective Time.

"Closing Date" shall mean the date on which the Closing occurs.

"Consent" shall mean any consent, approval, authorization, clearance, exemption, waiver or similar affirmation by any Person pursuant to any Contract, Law, Order or Permit.

"Contract" shall mean any written or oral agreement, arrangement, authorization, commitment, contract, indenture, instrument, lease, obligation, plan, practice, restriction, understanding or undertaking of any kind or character, or other document to which any Person is a party or that is binding on any Person or its capital stock, Assets or business.

"Default" shall mean (i) any breach or violation of or default under any Contract, Order or Permit, (ii) any occurrence of any event that with the passage of time or the giving of notice or both would constitute a breach or violation of or default under any Contract, Order or Permit, or (iii) any occurrence of any event that with or without the passage of time or the giving of notice would give rise to a right to terminate or revoke, change the current terms of, or renegotiate or to accelerate, increase or impose any Liability under, any Contract, Order or Permit, where, in any such event, such Default is reasonably likely to have, individually or in the aggregate, a Material Adverse Effect on a party.

"Department" shall mean the Florida Department of Banking and Finance.

"Environmental Laws" shall mean all Laws relating to pollution or protection of human health or the environment (including ambient air, surface water, ground water, land surface or subsurface strata) that are administered, interpreted or enforced by the United States Environmental Protection Agency and state and local agencies with jurisdiction over, and including common law in respect of, pollution or protection of the environment, including the Comprehensive Environmental Response Compensation and Liability Act, as amended, 42 U.S.C. 9601 et seq. U.S.C. 6901 et seq. ("RCRA"), and other Laws relating to emissions, discharges, releases or threatened releases of any Hazardous Material, or otherwise relating to the manufacture, processing, distribution, use, treatment, storage, disposal, transport or handling of any Hazardous Material.

"ERISA" shall mean the Employee Retirement Income Security Act of 1974, as amended.

"Exchange Act" shall mean the Securities Exchange Act of 1934, as amended.

"Exhibits", inclusive, shall mean the Exhibits so marked, copies of which are attached to this Agreement. Such Exhibits are hereby incorporated by reference herein and made a part hereof, and may be referred to in this Agreement and any other related instrument or document without being attached hereto.

"FDIC" shall mean the Federal Deposit Insurance Corporation.

"GAAP" shall mean generally accepted accounting principles, consistently applied during the periods involved.

"Hazardous Material" shall mean (i) any hazardous substance, hazardous material, hazardous waste, regulated substance or toxic substance (as those terms are defined by any applicable Environmental Laws) and (ii) any chemicals, pollutants, contaminants, petroleum, petroleum products or oil (and specifically shall include asbestos requiring abatement, removal or encapsulation pursuant to the requirements of governmental authorities and any polychlorinated biphenyls).

"Knowledge" as used with respect to a Person (including references to such Person being aware of a particular matter) shall mean the personal knowledge of the chairman, president, chief financial officer, chief accounting officer, chief credit officer, general counsel, and any assistant or deputy general counsel, or any senior or executive vice president of such Person and the knowledge of any such persons obtained or which would have been obtained from a reasonable investigation.

"Law" shall mean any code, law, ordinance, regulation, reporting or licensing requirement, rule or statute applicable to a Person or its Assets, Liabilities, or business, including those promulgated, interpreted or enforced by any Regulatory Authority.

"Liability" shall mean any direct or indirect, primary or secondary, liability, indebtedness, obligation, penalty, cost or expense (including costs of investigation, collection and defense), claim, deficiency, guaranty or endorsement of or by any Person (other than endorsements of notes, bills, checks and drafts presented for collection or deposit in the ordinary course of business) of any type, whether accrued, absolute or contingent, liquidated or unliquidated, matured or unmatured, or otherwise.

"Lien" shall mean any conditional sale agreement, default of title, easement, encroachment, encumbrance, hypothecation, infringement, lien, mortgage, pledge, reservation, restriction, security interest, title retention or other security arrangement, or any adverse right or interest, charge or claim of any nature whatsoever of, on, or with respect to any property or property interest, other than (i) Liens for current property Taxes not yet due and payable, and (ii) for parties or their Subsidiaries that are depository institutions, pledges to secure deposits and other Liens incurred in the ordinary course of the banking business.

"Litigation" shall mean any action, arbitration, cause of action, claim, complaint, criminal prosecution, demand letter, governmental or other examination or investigation, hearing, inquiry, administrative or other proceeding or notice (written or oral) by any Person alleging potential Liability or requesting information relating to or affecting a party, its business, its Assets (including Contracts related to it) or the transactions contemplated by this Agreement, but shall not include regular, periodic examinations of depository institutions and their Affiliates by the Regulatory Authorities.

"Loan Property" shall mean any property owned, leased or operated by the party in question or by any of its Subsidiaries or in which such party or Subsidiary holds a security or other interest (including an interest in fiduciary capacity), and, where required by the context, includes the owner or operator of such property, but only with respect to such property.

"Material" for purposes of this Agreement shall be determined in light of the facts and circumstances of the matter in question; provided, that any specific monetary amount stated in this Agreement shall determine materiality in that instance.

"Material Adverse Effect" on a party shall mean an event, change or occurrence which, individually or together with any other event, change or occurrence, has a material adverse impact on (i) the financial position, business or results of operations of such party and its Subsidiaries, taken as a whole, or (ii) the ability of such party to perform its obligations under this Agreement or to consummate the Merger or the other transactions contemplated by this Agreement, provided that "Material Adverse Effect" shall not be deemed to include the impact of (a) changes in banking and similar Laws of general applicability or interpretations thereof by courts or governmental authorities, (b) changes in GAAP or regulatory accounting principles generally applicable to banks and their holding companies, (c) actions and omissions of a party (or any of its Subsidiaries) taken with the prior informed consent of the other party in contemplation of the transactions contemplated hereby, and (d) the Merger and compliance with the provisions of this Agreement on the operating performance of the parties.

"NASD" shall mean the National Association of Securities Dealers, Inc.

"National Market" shall mean The Nasdaq National Market.

"Order" shall mean any administrative decision or award, decree, injunction, judgment, order, quasi-judicial decision or award, ruling or writ of any federal, state, local or foreign or other court, arbitrator, mediator, tribunal, administrative agency or Regulatory Authority.

"OTS" shall mean the Office of Thrift Supervision.

"Participation Facility" shall mean any facility or property in which the party in question or any of its Subsidiaries participates in the management and, where required by the context, said term means the owner or operator of such facility or property, but only with respect to such facility or property.

"Permit" shall mean any federal, state, local and foreign governmental approval, authorization, certificate, easement, filing, franchise, license, notice, permit or right to which any Person is a party or that is or may be binding upon or inure to the benefit of any Person or its securities, Assets or business.

"Person" shall mean a natural person or any legal, commercial or governmental entity, such as, but not limited to, a corporation, general partnership, joint venture, limited partnership, limited liability company, trust, business association, group acting in concert or any person acting in a representative capacity.

"Proxy Statement/Prospectus" shall mean the proxy statement used by BSB to solicit the approval at the Stockholders' Meeting of the transactions contemplated by this Agreement, which shall include the prospectus of Republic relating to the issuance of the Republic Common Stock to holders of BSB Common Stock.

"Regulatory Authorities" shall mean, collectively, the Federal Trade Commission, the United States Department of Justice, the Board of the Governors of the Federal Reserve System, the OTS, the Office of the Comptroller of the Currency, the FDIC, all state regulatory agencies having jurisdiction over Republic, the Bank, BSB and their respective Subsidiaries, the NASD and the SEC.

"Republic Common Stock" shall mean the \$2.00 par value common stock of Republic.

"Republic Companies" shall mean, collectively, Republic and all Republic Subsidiaries.

"Republic Disclosure Memorandum" shall mean the written information entitled "Republic Bancshares, Inc. Disclosure Memorandum" delivered prior to the date of this Agreement to BSB describing in reasonable detail the matters contained therein and, with respect to each disclosure made therein, specifically referencing each Section or subsection of this Agreement under which such disclosure is being made. Information disclosed with respect to one Section or subsection shall not be deemed to be disclosed for purposes of any other Section or subsection not specifically referenced with respect thereto.

"Republic Financial Statements" shall mean (i) the consolidated statements of condition (including related notes and schedules, if any) of Republic as of December 31, 1997 and 1996, and the consolidated statements of condition (including related notes and schedules, if any) of the Bank as of December 31, 1995, and the related restated statements of income, changes in stockholders' equity and cash flows (including related notes and schedules, if any) for each of the three years ended December 31, 1997, 1996 and 1995, as filed by Republic or the Bank in SEC Documents and (ii) the consolidated statements of condition of Republic (including related notes and schedules, if any) and related statements of income, changes in stockholders' equity and cash flows (including related notes and schedules, if any) included in SEC Documents filed with respect to periods ended subsequent to December 31, 1997.

"Republic Preferred Stock" shall mean the \$20.00 par value noncumulative convertible perpetual preferred stock of Republic.

"Republic Subsidiaries" shall mean the Subsidiaries of Republic and any corporation, bank, savings association or other organization acquired as a Subsidiary of Republic in the future and owned by Republic at the Effective Time.

"Rights" shall mean all arrangements, calls, commitments, Contracts, options, rights to subscribe to, scrip, understandings, warrants or other binding obligations of any character whatsoever relating to, or securities or rights convertible into or exchangeable for, shares of the capital stock of a Person or by which a Person is or may be bound to issue additional shares of its capital stock or other rights.

"SEC" shall mean the United States Securities and Exchange Commission.

"SEC Documents" shall mean all forms, proxy statements, registration statements, reports, schedules and other documents filed or required to be filed by a party or any of its Subsidiaries with any Regulatory Authority pursuant to the Securities Laws.

"Securities Act" shall mean the Securities Act of 1933, as amended.

"Securities Laws" shall mean the Securities Act, the Exchange Act, the Investment Company Act of 1940, as amended, the Investment Advisors Act of 1940, as amended, the Trust Indenture Act of 1939, as amended, and the rules and regulations of any Regulatory Authority promulgated thereunder.

"Stockholders' Meeting" shall mean the meeting of the stockholders of BSB to be held pursuant to Section 7.1 of this Agreement, including any adjournment or adjournments thereof.

"Subsidiaries" shall mean all those corporations, banks, associations or other entities of which the entity in question owns or controls 50% or more of the outstanding equity securities either directly or through an unbroken chain of entities as to each of which 50% or more of the outstanding equity securities is owned directly or indirectly by its parent; provided, there shall not be included any such entity acquired through foreclosure or any such entity the equity securities of which are owned or controlled in a fiduciary capacity.

"Tax" or "Taxes" shall mean all federal, state, local and foreign taxes, charges, fees, levies, imposts, duties or other assessments, including income, gross receipts, excise, employment, sales, use, transfer, license, payroll, franchise, severance, stamp, occupation, windfall profits, environmental, federal highway use, commercial rent, customs duties, capital stock, paid-up capital, profits, withholding, Social Security, single business and unemployment, disability, real property, personal property, registration, ad valorem, value added, alternative or add-on minimum, estimated or other tax or governmental fee of any kind whatsoever, imposed or required to be withheld by the United States or any state, local or foreign government or subdivision or agency thereof, including any interest, penalties or additions thereto.

"Taxable Period" shall mean any period prescribed by any governmental authority, including the United States or any state, local or foreign government or

subdivision or agency thereof for which a Tax Return is required to be filed or Tax is required to be paid.

"Tax Return" shall mean any report, return, information return or other information required to be supplied to a taxing authority in connection with Taxes, including any return of an affiliated or combined or unitary group that includes a party or its Subsidiaries.

(b) The terms set forth below shall have the meanings ascribed thereto in the referenced sections:

Average Market Price	Section 2.1(b)
BSB Benefit Plans	Section 4.13(a)
BSB ERISA Plan	Section 4.13(a)
BSB Options	Section 2.1(c)
BSB Pension Plan	Section 4.13(a)
BSB Reports	Section 4.5(a)
Certificate of Merger	Section 1.4
Closing	Section 1.3
Code	Preamble
Confidential Information	Section 7.6
Effective Time	Section 1.4
Exchange Agent	Section 3.1
Exchange Ratio	Section 2.1(b)
FHLB	Section 4.1(b)
Indemnified party	Section 7.14
Market Value of Republic Common Stock	Section 2.1(b)
Merger	Preamble
OTS Regulations	Section 1.2
Republic SEC Reports	Section 5.5(a)
Takeover Laws	Section 7.10
Tax Opinion	Section 8.1(f)

(c) Any singular term in this Agreement shall be deemed to include the plural, and any plural term the singular. Whenever the words "include", "includes" or "including" are used in this Agreement, they shall be deemed followed by the words "without limitation."

10.2 Expenses.

(a) BSB may (i) pay a fee to RP Financial, LC. (an investment banking firm selected by BSB) in connection with a fairness opinion regarding the transactions contemplated by this Agreement, and (ii) reimburse an individual in connection with actual costs incurred in connection with engaging in certain discussions with Republic, such reimbursement not to exceed \$5,000. Except as set forth in the preceding sentence, each of the parties shall bear and pay all direct costs and expenses incurred by it or on its behalf in connection with the transactions contemplated hereunder, including filing, registration and application fees, printing fees and fees and expenses of its own financial or other consultants, investment brokers, accountants and counsel, except that each of the parties shall bear and pay one-half of the printing costs incurred in connection with the printing and filing of the Registration Statement and the Proxy Statement/Prospectus.

(b) Nothing contained in this Section 10.2 shall constitute or shall be deemed to constitute liquidated damages for the willful breach by a party of the terms of this Agreement or otherwise limit the rights of the nonbreaching party.

10.3 Brokers and Finders. Each of the parties represents and warrants that neither it nor any of its officers, directors, employees or Affiliates has employed any broker or finder or incurred any Liability for any financial advisory fees, investment bankers' fees, brokerage fees, commissions or finders' fees in connection with this Agreement or the transactions contemplated hereby. In the event of a claim by any broker or finder based upon his, her or its representing or being retained by or allegedly representing or being retained by BSB or Republic, each of BSB and Republic, as the case may be, agrees to indemnify and hold the other party harmless of and from any Liability in respect of any such claim.

10.4 Entire Agreement. Except as otherwise expressly provided herein, this Agreement (including the documents and instruments referred to herein) constitutes the entire agreement between the parties with respect to the transactions contemplated hereunder and supersedes all prior arrangements or understandings with respect thereto, written or oral. Nothing in this Agreement, expressed or implied, is intended to confer upon any Person, other than the parties or their respective successors, any rights, remedies, obligations or Liabilities under or by reason of this Agreement, other than as provided in Sections 6.12 and 7.14 of this Agreement.

10.5 Amendments. To the extent permitted by Law, this Agreement may be amended by a subsequent writing signed by each of the parties upon the approval of the Boards of Directors of each of the parties, whether before or after stockholder approval of this Agreement has been obtained; provided, that the provisions of this Agreement relating to the manner or basis in which shares of BSB Common Stock will be exchanged for Republic Common Stock shall not be amended after the Stockholder's Meeting without the requisite approval of the holders of the issued and outstanding shares of BSB Common Stock entitled to vote thereon.

10.6 Waivers.

(a) Prior to or at the Effective Time, Republic, acting through its Board of Directors, chief executive officer, chief financial officer or other authorized officer shall have the right to waive any Default in the performance of any term of this Agreement by BSB, to waive or extend the time for the compliance or fulfillment by BSB of any and all of its obligations under this Agreement, and to waive any or all of the conditions precedent to the obligations of Republic under this Agreement, except any condition which, if not satisfied, would result in the violation of any Law. No such waiver shall be effective unless in writing signed by a duly authorized officer of Republic.

(b) Prior to or at the Effective Time, BSB, acting through its Board of Directors, chief executive officer, chief financial officer or other authorized officer shall have the right to waive any Default in the performance of any term of this Agreement by Republic, to waive or extend the time for the compliance or fulfillment by Republic of any and all of its obligations under this Agreement, and to waive any or all of the conditions precedent to the obligations of BSB under this Agreement, except any condition which, if not satisfied, would result in the violation of any Law. No such waiver shall be effective unless in writing signed by a duly authorized officer of BSB.

(c) The failure of any party at any time to require performance of any provision hereof shall in no manner affect the right of such party at a later time to enforce the same or any other provision of this Agreement. No waiver of any condition or of the breach of any term contained in this Agreement in one or more instances shall be deemed to be or construed as a further or continuing waiver of such condition or breach or a waiver of any other condition or of the breach of any other term of this Agreement.

10.7 Assignment. Except as expressly contemplated hereby, neither this Agreement nor any of the rights, interests or obligations hereunder shall be assigned by any party hereto (whether by operation of Law or otherwise) without the prior written consent of the other party. Subject to the preceding sentence, this Agreement will be binding upon, inure to the benefit of and be enforceable by the parties and their respective successors and assigns.

10.8 Notices. All notices or other communications that are required or permitted hereunder shall be in writing and sufficient if delivered by hand, by facsimile transmission, by registered or certified mail, postage prepaid, or by courier or overnight carrier to the persons at the addresses set forth below (or at such other address as may be provided hereunder), and shall be deemed to have been delivered as of the date so delivered:

BSB: Bankers Savings Bank
2222 Ponce de Leon Blvd.
Coral Gables, FL 33134
Telecopy No.: (305) 567-8933
Attn: Octavio Hernandez
President

Copy to Counsel:

John L. Douglas, Esq.
Alston & Bird LLP
One Atlantic Center
1201 West Peachtree Street, Suite 4000
Atlanta, GA 30309
Telecopy No.: (404) 881-7777

Republic: Republic Bancshares, Inc.
111 Second Avenue, N.E., Suite 300
St. Petersburg, Florida 33701
Telecopy No.: (813) 825-0269
Attn: John W. Sapanski Chairman of the Board
Chief Executive Officer and President

Copy to Counsel:

Republic Bancshares, Inc.
111 Second Avenue, N.E., Suite 300
St. Petersburg, Florida 33701
Telecopy No.: (813) 895-5791
Attn: Christopher M. Hunter, Esq.
General Counsel

10.9 Governing Law. This Agreement shall be governed by and construed in accordance with the Laws of the State of Florida, without regard to any applicable conflicts of Laws, except to the extent that the provisions of Title 12 of the United States Code and the OTS Regulations and the implementing regulations of the FDIC govern the transactions contemplated by this Agreement.

10.10 Counterparts. This Agreement may be executed in two or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

10.11 Captions. The captions contained in this Agreement are for reference purposes only and are part of this Agreement.

10.12 Interpretations. Neither this Agreement nor any uncertainty or ambiguity herein shall be construed or resolved against any party, whether under any rule of construction or otherwise. No party to this Agreement shall be considered the draftsman. The parties acknowledge and agree that this Agreement has been reviewed, negotiated and accepted by all parties and their attorneys and shall be construed and interpreted according to the ordinary meaning of the words used so as fairly to accomplish the purposes and intentions of the parties.

10.13 Enforcement of Agreement. The parties hereto agree that irreparable damage would occur in the event that any of the provisions of this Agreement was not performed in accordance with its specific terms or was otherwise breached. It is accordingly agreed that the parties shall be entitled to an injunction or injunctions to prevent breaches of this Agreement and to enforce specifically the terms and provisions hereof in any court of the United States or any state having jurisdiction, this being in addition to any other remedy to which they are entitled at law or in equity.

10.14 Severability. Any term or provision of this Agreement that is invalid or unenforceable in any jurisdiction shall, as to that jurisdiction, be ineffective to the extent of such invalidity or unenforceability without rendering invalid or unenforceable the remaining terms and provisions of this Agreement or affecting the validity or enforceability of any of the terms or provisions of this Agreement in any jurisdiction. If any provision of this Agreement is so broad as to be unenforceable, the provision shall be interpreted to be only so broad as is enforceable.

IN WITNESS WHEREOF, each of the parties has caused this Agreement to be executed on its behalf and its corporate seal to be hereunto affixed and attested by officers thereunto as of the day and year first above written.

BANKERS SAVINGS BANK

By: John C. Hansen

ASSISTANT Secretary

By: Octavio Hernandez

President

[CORPORATE SEAL]

REPUBLIC BANCSHARES, INC.

By: Christopher M. Hunter

Corporate Secretary

By: John W. Sapanski

Chairman of the Board,
Chief Executive Officer
and President

[CORPORATE SEAL]

REPUBLIC BANK

By: Christopher M. Hunter

Secretary

By: John W. Sapanski

Chairman of the Board,
Chief Executive Officer
and President

[CORPORATE SEAL]

EXHIBIT "A"

REPUBLIC BANK BRANCHES

REPUBLIC BRANCHES

**Gulfview Square Office
9501 U.S. 19 North
Port Richey, FL 34606**

**New Port Richey Office
6500 Massachusetts Avenue
New Port Richey, FL 34653**

**Holiday Office
4649 Sunray Drive
Holiday, FL 34690**

**Palm Harbor Office
33920 U.S. Highway 19 North
Palm Harbor, FL 34684**

**Caladesi Office
2678 Bayshore Boulevard
Dunedin, FL 34698**

**East Lake Woodlands Office
3412 East Lake Road
Palm Harbor, FL 34685**

**Oldsmar Office
3711 Tampa Road, Suite 101
Oldsmar, FL 34677**

**Countryside Office
28050 U.S. Highway 19 North
Clearwater, FL 33761**

**Dunedin Office
1478 Main Street
Dunedin, FL 34698**

**Northwood Office
3024 Enterprise Road
Clearwater, FL 33759**

Highland Avenue Office
1831 Highland Avenue North
Clearwater, FL 33755

Missouri Avenue Office
1235 South Missouri Avenue
Clearwater, FL 33756

Belleair Bluffs Office
401 North Indian Rocks Road
Belleair Bluffs, FL 33770

Walsingham Office
14141 Walsingham Road
Largo, FL 33774

Largo Mall Office
10500 Ulmerton Road East, Unit
#816
Largo, FL 33771

ICOT Office
5801 Ulmerton Road
Clearwater, FL 33760

Seminole Office
8000 113th Street North
Seminole, FL 33772

Pinellas Park Office
7600 66th Street North
Pinellas Park, FL 33781

Northeast Office
250 37th Avenue North
St. Petersburg, FL 33704

Tyrone Office
6900 22nd Avenue North
St. Petersburg, FL 33710

St. Petersburg Office
100 34th Street North
St. Petersburg, FL 33713

Plaza (Main) Office
111 Second Avenue NE, Suite 211
St. Petersburg, FL 33701

Pinellas Point Office
3000 54th Avenue South
St. Petersburg, FL 33712

Ellenton Office
3510 U.S. Highway 301
Ellenton, FL 34222

Westside Office
5905 Manatee Avenue West
Bradenton, FL 34209

Downtown Bradenton Office
1301 6th Avenue West
Bradenton, FL 34205

Mt. Vernon Office
9819 Cortez Road West
Bradenton, FL 34210

Ironwood Office
4302 Cortez Road West
Bradenton, FL 34210

Bayshore Office
6204 14th Street West
Bradenton, FL 34207

53rd Avenue Office
415 53rd Avenue West
Bradenton, FL 34207

Sarasota Office
1100 South Tamiami Trail
Sarasota, FL 34236

Venice Office
400 Venice By-Pass North
Venice, FL 34292

Spring Hill Office
5331 Spring Hill Drive
Spring Hill, FL 34606

Winter Garden Office
232 South Dillard Street
Winter Garden, FL 34787

Downtown Orlando Office
255 South Orange Avenue
Orlando, FL 32801

Lake Howell Office
1980 Howell Branch Road
Winter Park, FL 32792

Bermuda Office
1115 North Bermuda Avenue
Kissimmee, FL 34741

Broadway Office
200 East Broadway
Kissimmee, FL 34741

Mill Creek Office
1300 East Vine Street
Kissimmee, FL 34744

Oak Park Office
4291 13th Street
St. Cloud, FL 34769

Ninth Street Office
1220 Ninth Street
St. Cloud, FL 34769

Imperial Plaza Office
6769 North Wickham Road, Suite
100
Melbourne, FL 32940

Causeway Office
450 East Eau Gallie Boulevard
Indian Harbour Beach, FL 32937

Melbourne Office
1300 Babcock Street
Melbourne, FL 32901

Melbourne Beach Office
401 Ocean Avenue
Melbourne Beach, FL 32951

Palm Bay Office
6000 Babcock Street Southeast
Palm Bay, FL 32909

EXHIBIT "B"
BSB BRANCHES

BANKERS SAVINGS BANK BRANCHES

**Bankers Savings Bank
Coral Gables Office
2222 Ponce De Leon Blvd.
Miami, FL 33134**

**Bankers Savings Bank
South Dixie Office
8525 South Dixie Hwy.
South Miami, FL 33143**

EXHIBIT "C"
COMBINED BRANCHES

COMBINED BRANCHES

**Gulfview Square Office
9501 U.S. 19 North
Port Richey, FL 34606**

**New Port Richey Office
6500 Massachusetts Avenue
New Port Richey, FL 34653**

**Holiday Office
4649 Sunray Drive
Holiday, FL 34690**

**Palm Harbor Office
33920 U.S. Highway 19 North
Palm Harbor, FL 34684**

**Caladesi Office
2678 Bayshore Boulevard
Dunedin, FL 34698**

**East Lake Woodlands Office
3412 East Lake Road
Palm Harbor, FL 34685**

**Oldsmar Office
3711 Tampa Road, Suite 101
Oldsmar, FL 34677**

**Countryside Office
28050 U.S. Highway 19 North
Clearwater, FL 33761**

**Dunedin Office
1478 Main Street
Dunedin, FL 34698**

**Northwood Office
3024 Enterprise Road
Clearwater, FL 33759**

Highland Avenue Office
1831 Highland Avenue North
Clearwater, FL 33755

Missouri Avenue Office
1235 South Missouri Avenue
Clearwater, FL 33756

Belleair Bluffs Office
401 North Indian Rocks Road
Belleair Bluffs, FL 33770

Walsingham Office
14141 Walsingham Road
Largo, FL 33774

Largo Mall Office
10500 Ulmerton Road East, Unit
#816
Largo, FL 33771

ICOT Office
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Clearwater, FL 33760

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Seminole, FL 33772

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Pinellas Park, FL 33781

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St. Petersburg, FL 33704

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St. Petersburg Office
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St. Petersburg, FL 33713

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St. Petersburg, FL 33701

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St. Petersburg, FL 33712

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Ellenton, FL 34222

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Bradenton, FL 34210

Ironwood Office
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Bradenton, FL 34210

Bayshore Office
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Spring Hill Office
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Spring Hill, FL 34606

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Winter Garden, FL 34787

Downtown Orlando Office
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Orlando, FL 32801

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Winter Park, FL 32792

Bermuda Office
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Kissimmee, FL 34741

Broadway Office
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Kissimmee, FL 34741

Mill Creek Office
1300 East Vine Street
Kissimmee, FL 34744

Oak Park Office
4291 13th Street
St. Cloud, FL 34769

Ninth Street Office
1220 Ninth Street
St. Cloud, FL 34769

Imperial Plaza Office
6769 North Wickham Road, Suite
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Melbourne, FL 32940

Causeway Office
450 East Eau Gallie Boulevard
Indian Harbour Beach, FL 32937

Melbourne Office
1300 Babcock Street
Melbourne, FL 32901

Melbourne Beach Office
401 Ocean Avenue
Melbourne Beach, FL 32951

Palm Bay Office
6000 Babcock Street Southeast
Palm Bay, FL 32909

Bankers Savings Bank
Coral Gables Office
2222 Ponce De Leon Blvd.
Miami, FL 33134

Bankers Savings Bank
South Dixie Office
8525 South Dixie Hwy.
South Miami, FL 33143

EXHIBIT "D"

**NAMES & ADDRESSES OF DIRECTORS
OF REPUBLIC BANK**

REPUBLIC BANK BOARD OF DIRECTORS

Mr. John W. Sapanski, Chairman
Republic Bank
111 Second Avenue NE #300
St. Petersburg, FL 33701
PHONE: (813) 823-7300, ext. 3209
FAX: (813) 824-7048

Mr. William R. Hough
William R. Hough & Co.
100 Second Avenue South #800
St. Petersburg, FL 33701
PHONE: (813) 895-8861
FAX: (813) 895-8895

Mr. Fred Hemmer
Republic Bank
111 Second Avenue NE #300
St. Petersburg, FL 33701
PHONE: (813) 823-7300, ext. 359
MOBILE: (813) 448-9219
FAX: (813) 824-7048

Mr. William J. Morrison
5521 W. Cypress St.#102
Tampa, FL 33607
PHONE: (813) 289-8913
FAX: (813) 286-6409
CAR: 710-4671

Mr. Alfred T. May
4983 Bacopa Lane South #105
St. Petersburg, FL 33715
PHONE: (813) 867-8285
FAX: (813) 867-9147

Ms. Marla M. Hough, P.E.

Hough Engineering

928 14th St. West

Bradenton, FL 34205

PHONE: (941) 747-4838

FAX: (941) 747-4072

MOBILE: 356-4350

EXHIBIT "E"
EXECUTIVE OFFICERS OF
REPUBLIC BANK

REPUBLIC BANK
EXECUTIVE OFFICERS

John W. Sapanski	Chairman/President/Chief Executive Officer
James B. Davis	President, Central Florida Region
Fred Hemmer	Senior Executive Vice President Chief Lending Officer
William R. Falzone	1st Executive Vice President Chief Financial Officer
John W. Fischer, Jr.	1st Executive Vice President Chief of Consumer Banking
J. Steven McWhorter	Executive Vice President/Division Head Mortgage Banking
Kathleen A. Reinagel	Executive Vice President Credit & Loan Administration

EXHIBIT “F”

ARTICLES OF INCORPORATION

REPUBLIC BANK

FILED

01 JAN 27 PM 12:45

AMENDED AND RESTATED
ARTICLES OF INCORPORATION

SIXTH DISTRICT
TALLAHASSEE, FLORIDA

Republic Bank, a corporation organized and existing under the laws of the State of Florida, in accordance with §607.1007, Florida Statutes, 1993, hereby adopts the following amended and restated Articles of Incorporation:

Article I

The name of the corporation shall be Republic Bank and its principal place of business shall be at 28059 U.S. Highway 19 North, in the City of Clearwater, County of Pinellas, State of Florida.

Article II

The general nature of the business to be transacted by this corporation shall be: That of a general banking and trust business with all rights, powers and privileges granted and conferred by the banking laws of the State of Florida, regulating the organization, powers and management of banking corporations.

Article III

The authorized capital stock of the corporation shall consist of 10,000,000 shares (when fully issued) of \$2 par value common stock and 100,000 (when fully issued) shares of \$20 par value Series A preferred stock to be issued at a price of not less than \$88.00 per share. The Series A preferred stock shall pay a noncumulative annual dividend of \$3.52 payable in quarterly increments from legally available funds prior to payment of any dividend on common shares for the dividend period. No dividend shall be payable on common shares in any quarter unless the Series A preferred shall have received its dividend for that quarter.

Each share of Series A preferred shall have a vote on all matters to be voted on by the holders of the common stock and shall vote with the common stock as a single class except as may be otherwise required by this Article and the Florida General Corporation Act. Each share of Series A preferred shall have a number of votes equal to the number of shares of common stock into which such share could be converted on the record date for determining stockholders entitled to vote. Initially each share of Series A preferred stock will be entitled to ten votes.

The Series A preferred shall be convertible one year after issuance into ten shares of common stock for each share of Series A preferred and shall be redeemable by the corporation, subject to any required bank regulatory approval, by the corporation at any time three years after date of original issue at a price of \$96.80. The holders of Series A preferred shares shall be entitled to thirty days written notice of the corporation's intent to redeem prior to the effective date of redemption. Holders of Series A preferred shares may exercise conversion rights at any time prior to the effective date of redemption.

In the event of any liquidation, dissolution or winding up of the Bank, voluntary or involuntary, the holders of Series A preferred stock will be entitled to receive out of the assets of the Bank available for distribution to stockholders, before any distribution of assets is made to the holders of the common stock or any other shares of stock of the Bank ranking junior to the Series A preferred stock as to such distribution, liquidating distributions in the amount of \$88.00 per share plus dividends declared but unpaid for the then current dividend period (without accumulation of unpaid dividends for prior dividend periods) to the date fixed for such liquidation, dissolution or winding up. After payment of the full amount of the liquidating distribution to which they are entitled, the holders of the Series A preferred stock will not be entitled to any further participation in any distribution of assets of the Bank. All distributions made with respect to the Series A preferred stock in connection with such liquidation, dissolution or winding up of the Bank shall be made pro rata to the holders entitled thereto.

The Series A preferred stock shall be protected against dilution by way of common stock splits, dividends or options (excluding options granted on or before November 16, 1993). If a stock dividend or split is declared with respect to the common stock, the number of shares of common stock into which a share of Series A preferred stock may be converted shall be adjusted proportionately.

The shares of Series A preferred stock may not be sold, transferred or otherwise disposed of during the first year after their issuance. Thereafter such shares of Series A preferred stock will not be subject to any restriction on transfer other than as may be imposed by federal or state securities laws.

So long as any shares of Series A preferred stock are outstanding, the corporation shall not, without first obtaining the approval by vote or written consent, in the manner provided by law, of the holders of at least a majority of the total number of shares of Series A preferred stock outstanding, voting separately as a class, (1) alter or change any of the powers, preferences, privileges, or rights of the Series A preferred stock; or (2) amend the provisions of this paragraph (g); or (3) create any new class

or series of shares having preferences prior to or being on a parity with the Series A preferred stock as to dividends or assets; or (4) sell, lease, convey, exchange, transfer or otherwise dispose of all or substantially all of its assets (other than for the purposes of securing payment of any contract or obligation); or (5) merge or consolidate with or into any other corporation except into or with a wholly owned subsidiary.

Article IV

The term for which this corporation shall exist shall be perpetual.

Article V

The business and affairs of this corporation shall be managed and conducted by a Board of not less than five nor more than twenty-five Directors who shall be elected annually by the stockholders at their annual meeting to be held at its place of business in the City of Clearwater, in the County of Pinellas, and State of Florida, during the month of April each year; provided, however, that if ~~ne~~ authorized by a majority of the stockholders by appropriate action of the stockholders at the next preceding annual meeting, a majority of the full board of directors may, at any time during the year following the annual meeting of stockholders in which such action has been authorized, increase the number of directors within the limits specified above, and appoint persons to fill the resulting vacancies, provided further, that in any one year not more than two such additional directors shall be authorized pursuant to this provision; and by a President, who shall be a Director, and one or more Vice Presidents and a Cashier and such other officers as may be designated in the by-laws of the corporation, who shall be elected by the Board of Directors, at the same place, on the same day and immediately after said Board of Directors shall be elected by the stockholders; provided, that the offices of Vice President and Cashier may be combined in one and the same person.

Article VI

The incorporators of this Corporation who subscribed for stock in excess of the minimum requirements of Section 608.03(2), Florida Statutes 1973, were:

Doyle L. Carlton
4759 Melody Lane
Merritt Island, FL

John W. Irwin
2341 Glenmoor Road North
Clearwater, FL

Morris A. Rowe
1605 Newfound Harbor Drive
Merritt Island, FL

Herbert C. Sigvartsen
259 Albert Street
Dunedin, FL

Howard M. Smith
1671 Bayshore Boulevard
Dunedin, FL

Article VII

Holders of common stock shall have no preemptive rights. Holders of Series A Preferred Stock shall have such protection against dilution as is provided in Article III hereinabove.

Article VIII

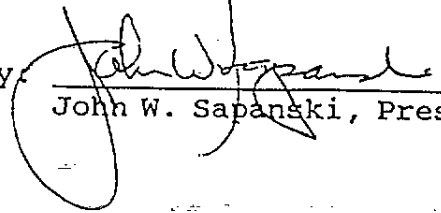
The registered office of the corporation shall be at 28059 U.S. Highway 19 North, Clearwater, Florida 34618 and the registered agent thereat shall be John W. Sapanski.

The foregoing Amended and Restated Articles of Incorporation contain amendments to the Articles requiring shareholder approval. They were recommended to the shareholders by resolution adopted by unanimous consent of the directors December 14TH, 1993, and by written consent of the common shareholders of the Corporation, which shareholders are the only shareholders entitled to vote on the amendment and restatement, and the number of votes cast for the Amended and Restated Articles by the common shareholders, through action of shareholders taken without a meeting pursuant to Section 607.0704 Florida Statutes, was sufficient for approval of the Amended and Restated Articles.

These Amended and Restated Articles of Incorporation shall become effective upon filing with the Florida Secretary of State.

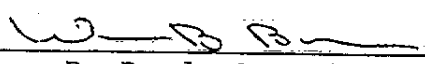
IN WITNESS WHEREOF, the undersigned have executed these Amended and Restated Articles of Incorporation on behalf of the Corporation, this 14th day of December, 1993.

REPUBLIC BANK

By: 

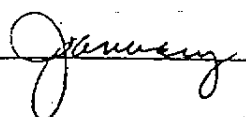
John W. Sapanski, President

ATTEST:


Wayne B. Bard, Secretary

Tallahassee, Florida

Approved by the Department of Banking and Finance this 26th day of

, 19 94.


GERALD LEWIS
Comptroller of Florida and Head of
the Department of Banking and Finance

**ARTICLES OF AMENDMENT
OF
REPUBLIC BANK**

The undersigned corporation (the "Corporation"), in accordance with the Florida General Corporation Act and its Articles of Incorporation, hereby adopts the following Articles of Amendment:

1. Corporation Name: The name of the Corporation is: Republic Bank.
2. Amendments:
 - A. The text of Article I is deleted in its entirety and the following language substituted therefor:

The name of the corporation shall be Republic Bank and its principal office, to be known as the initial principal office, shall be located at 111 Second Avenue N.E., in the City of St. Petersburg, County of Pinellas, State of Florida.

- B. The text of Article V shall be deleted in its entirety and following substituted thereof:

The business and affairs of this corporation shall be managed and conducted by a Board of not less than five nor more than twenty-five Directors who shall be elected annually by the stockholders at their meeting to be held at such time and place as may be fixed in accordance with the bylaws; provided, however, that if authorized by a majority of the stockholders by appropriate action of the stockholders at the next preceding annual meeting, a majority of the full Board of Directors may, at any time during the year following the annual meeting of the stockholders in which such action has been authorized, increase the number of directors within the limits specified above, and appoint persons to fill the resulting vacancies, provided further, that in any one year not more than two such additional directors shall be authorized pursuant to this provision.

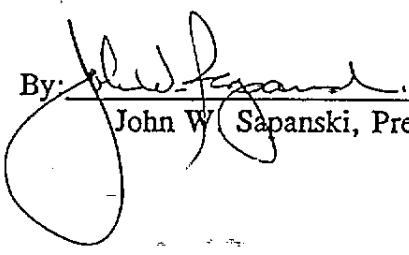
- C. The text of Article VIII shall be deleted in its entirety and the following substituted therefor:

The registered office of the corporation shall be at 111 Second Avenue N.E., St. Petersburg, Florida 33701 and the registered agent thereat is John W. Sapanski.

3. Adoption: This Amendment was recommended to the stockholders by resolution of the board of directors adopted February 21, 1995, and was presented at its annual meeting of stockholders held on April 18, 1995, notice thereof having been given pursuant to section 607.07056 of the Florida Statutes. The resolution was adopted by a majority of the votes entitled to be cast, a quorum being present.
4. Effective Date. This Amendment shall become effective upon filing with the Florida Secretary of State.

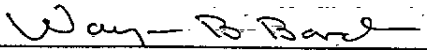
IN WITNESS WHEREOF, the undersigned have executed and signed these Articles of Amendment on behalf of the Corporation this 24th day of April, 1995.

REPUBLIC BANK

By: 

John W. Sapanski, President

ATTEST: _____



Wayne B. Bard, Secretary