

Engineers Architects



KUNDE, SPRECHER & ASSOCIATES, INC.

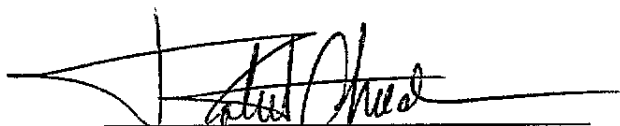
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DATE: JULY 23, 1999
TO: DIVISION OF CORPORATIONS
FROM: ROBERT C. SPRECHER, PRESIDENT
RE: KUNDE, SPRECHER & ASSOC., INC. # 59-1431362

500002941145--6
-07/26/99-01091-016
*****35.00 *****35.00

1. Enclosed please find our check payable to the Division of Corporations in the amount of \$35.00.
2. Please find an extra copy of the Articles of Amendment and a self addressed stamped envelope for return mail.

Thank you


Robert C. Sprecher, President

(SEAL)

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SECRETARY OF STATE
TALLAHASSEE, FLORIDA

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**ARTICLES OF AMENDMENT
OF
KUNDE, SPRECHER & ASSOCIATES, INC.**

1. Article IV Of the Amended Articles of Incorporation of KUNDE, SPRECHER & ASSOCIATES, INC. is hereby amended to read:

ARTICLE IV. OFFICERS

Amendment to Certificate of Incorporation of Associates. The Certificate of Incorporation of Associates shall be amended in the following respect and shall constitute the Certificate of Incorporation as amended of the surviving corporation:

1. The following is a list of the Officers:

Robert Sprecher	-	President
Zennon Hedrick	-	Senior Vice President
William Junkin	-	Senior Vice President/Assistant Secretary
Luis Olivares	-	Senior Vice President/Assistant Secretary
James (Rick) Oliver	-	Senior Vice President
Sven Weydahl	-	Vice President
David Gildea	-	Vice President
Johnny Enriquez	-	Vice President
Scott Brown	-	Vice President
Pedro Suarez	-	Vice President
Wendy Carr	-	Secretary/Treasurer

ARTICLE IX. BOARD OF DIRECTORS

Amendment to Certificate of Incorporation of Associates. The Certificate of Incorporation of Associates shall be amended in the following respect and shall constitute the Certificate of Incorporation as amended of the surviving corporation:

2. The following is a list of the Board of Directors:

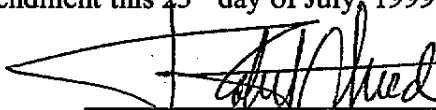
Robert Sprecher	-	Chairman of the Board
Zennon Hedrick		
William Junkin		
James (Rick) Oliver		
Luis Olivares		

3. The foregoing amendment was approved by the Board of Directors of this corporation June 14, 1999.

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TALLAHASSEE, FLORIDA

4. The foregoing amendment was adopted by the Shareholders of this corporation on June 14, 1999. The number of votes cast was sufficient for approval by that voting group.

IN WITNESS WHEREOF the undersigned President of this corporation have executed these Articles of Amendment this 23rd day of July, 1999.



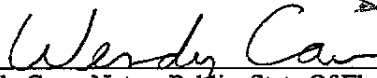
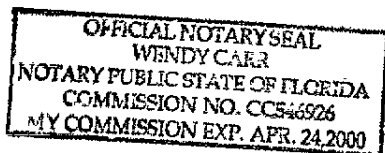
Robert C. Sprecher, President

(SEAL)

STATE OF FLORIDA,
COUNTY OF DADE

BEFORE ME, the undersigned authority, personally appeared Robert C. Sprecher, President of KUNDE, SPRECHER & ASSOCIATES, INC., and acknowledged that he executed the above foregoing Articles of Amendment.

IN WITNESS WHEREOF, I hereto set my hand and official seal in the State and County aforesaid, this 23rd day of July, 1999.


Wendy Carr Notary Public, State Of Florida

(SEAL)

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