

July 23, 1997

Secretary of State Division of Corporations PO Box 6327 Tallahassee, FL 32314



To Whom It May Concern:

We have enclosed an original "Resolution and Amendment" to our corporation. We have also enclosed a check for \$35.00 to cover the costs involved with filing "Resolution and Amendment".

Thank you for your help in this matter.

Sincerely,

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Susan J. Oerman

Treasurer and Assistant Secretary

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ARTICLES OF AMENDMENT TO THE ARTICLES OF INCORPORATION OF AAA EMPLOYMENT, INC.

Pursuant to the provisions of Section 607.1006 of the Florida Statutes, AAA EMPLOYMENT, INC., a Florida corporation (the "Corporation"), adopts the following Articles of Amendment to its Articles of Incorporation:

ARTICLE I Name

The name of the corporation is AAA EMPLOYMENT, INC.

ARTICLE II Text of Amendment

Article III of the Corporation's Articles of Incorporation is deleted in its entirety and the following is substituted in its stead:

III. SHARES

The Corporation shall have authority to issue FIVE HUNDRED FIFTY (550) common shares with no par value per share.

ARTICLE III Date of Adoption

The amendment was adopted on June 20, 1997.

ARTICLE IV Manner of Adoption

The amendment was approved by the board of directors of the Corporation with a sufficient number of votes being cast for the amendment, after such amendment, in accordance with its Articles of Incorporation, was approved by the shareholders when a majority of shareholders entitled to vote, cast their vote for the amendment.

Dated this 28 day of July, 1997.

AAA EMPLOYMENT, INC.

David M. George, President