182225

(Re	questor's Name)			
(Ad	dress)			
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(Cit	y/State/Zip/Phone	#)		
PICK-UP	MAIT	MAIL		
(Bu	siness Entity Nam	ne)		
(Document Number)				
Certified Copies	_ Certificates	of Status		
Special Instructions to Filing Officer:				
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Morger

DEPARTMENT OF STAT

JUN 10 PM 4:3

JUN 1 5 2018 D CONNELL June 10, 2016

Department of State, Florida Clifton Building 2611 Executive Center Circle Tallahassee FL 32301

Re:

Order #: 10044472 SO

Customer Reference 1:

18647-0001

Customer Reference 2:

18647-0001

Dear Department of State, Florida:

Please obtain the following:

The Stephan Co. (FL) Merger (Survivor)

Florida



Enclosed please find a check for the requisite fees. Please return document(s) to the attention of the undersigned.

If for any reason the enclosed cannot be processed upon receipt, please contact the undersigned immediately at (850) 222-1092.

Thank you very much for your help.

Sincerely,

Connie R Bryan Senior Fulfillment Specialist Connie.Bryan@wolterskluwer.com

COVER LETTER

TO:	Amendment Section Division of Corporations	
SUBJ	CCT: OLD 97 COMPANY	
SODI	Name of Surviving Corporation	1
	•	
The en	nclosed Articles of Merger and fee are submitted for	filing.
Please	e return all correspondence concerning this matter to	following:
		ū
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		_
	Contact Person	
**************************************	Firm/Company	
		_
	Address	
	City/State and Zip Code	_
E	-mail address: (to be used for future annual report notification)
For fu	orther information concerning this matter, please cal	:
	At (
	Name of Contact Person	Area Code & Daytime Telephone Number
	7 15 10 10 10 10 10 10 10 10 10 10 10 10 10	
<u> </u>	Certified copy (optional) \$8.75 (Please send an addition	nal copy of your document if a certified copy is requested)
	STREET ADDRESS:	MAILING ADDRESS:
	Amendment Section	Amendment Section
	Division of Corporations	Division of Corporations
	Clifton Building	P.O. Box 6327
	2661 Executive Center Circle	Tallahassee, Florida 32314

Tallahassee, Florida 32301

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, Florida Statutes.

Name	<u>Jurisdiction</u>	Document Number (If known/applicable)
Old 97 Company	Florida	182225
Second: The name and jurisdicti	on of each merging corporation:	
Name	<u>Jurisdiction</u>	<u>Document Number</u> (If known/ applicable)
Stephan & Company, Inc.	Florida	P94000033138
		E. 6
		三
	*****	<u> </u>
Third: The Plan of Merger is att	ached.	87
Fourth: The merger shall become Department of State.	e effective on the date the Articles	of Merger are filed with the Florida
		ate cannot be prior to the date of filing or more
		g requirements, this date will not be listed as the
	urviving corporation - (COMPLETE by the shareholders of the surviving	
	by the board of directors of the surv hareholder approval was not require	
Sixth: Adoption of Merger by my The Plan of Merger was adopted	erging corporation(s) (COMPLETE by the shareholders of the merging	ONLY ONE STATEMENT) corporation(s) on 03-29-16
	by the board of directors of the mer	

Seventia: 310NATURES FOR EACH CORPORATION

Name of Corporation	Signature of an Officer or Director	Typed or Printed Name of Individual & Title
Old 97 Company	400	ERIC KIEKBUSCH CEO, DIR
Stephan & Company, Inc.	1000	ERIC KIEKBUSCH CED, DIR
14 100 1 171-1111		

PLAN OF MERGER (Non Subsidiaries)

The following plan of merger is submitted in compliance with section 607.1101, Florida Statutes, and in accordance with the laws of any other applicable jurisdiction of incorporation.

<u>Name</u>	<u>Jurisdiction</u>
Old 97 Company	Florida
Second: The name and jurisdiction of each <u>n</u>	nerging corporation:
<u>Name</u>	Jurisdiction
Stephan & Company, Inc.	Florida

Fourth: The manner and basis of converting the shares of each corporation into shares, obligations, or other securities of the surviving corporation or any other corporation or, in whole or in part, into cash or other property and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, or other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

(Attach additional sheets if necessary)

THE FOLLOWING	i MAY	BE SET	FORTH	IF API	LICABLE:
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Amendments to the articles of incorporation of the surviving corporation are indicated below or attached:

<u>OR</u>

Restated articles are attached:

Other provisions relating to the merger are as follows:

AGREEMENT AND PLAN OF MERGER

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This AGREEMENT AND PLAN OF MERGER (this "Plan of Merger"), dated as of March 29, 2016, is made and executed by and between Stephan & Company, Inc., a Florida corporation ("Stephan & Co") and Old 97 Company, a Florida corporation ("Old 97", and after the Effective Time (as defined below), the "Surviving Corporation").

WITNESSETH:

WHEREAS, each of Stephan & Co and Old 97 are corporations duly incorporated and validly existing under the laws of the State of Florida;

WHEREAS, in accordance with Section 607.1103 of the Florida Business Corporation Act, as amended (the "FL Act"), Stephan & Co and Old 97 have agreed to enter into the Merger (as defined below), and Old 97 shall be the surviving entity of the Merger;

WHEREAS, the Merger will further certain business objectives of the parties, including, but not limited to, enhancing efficiency by consolidating operations; and

WHEREAS, the members of each of Stephan & Co and Old 97 have approved and declared advisable this Plan of Merger and the merger of Stephan & Co with and into Old 97 on the terms and conditions set forth herein.

NOW, THEREFORE, the parties hereto agree as follows:

- Merger. At the Effective Time (as such term is defined in Section 5), (i) Stephan & Co will merge with and into Old 97 (the "Merger"), whereupon the separate existence of Stephan & Co shall cease, and (ii) Old 97 will be the surviving corporation and shall continue its existence as a corporation, all in accordance with the provisions of the FL Act. As a result of the Merger, all assets of Stephan & Co, as they exist at the Effective Time, shall pass to and vest in the Surviving Corporation without any conveyance or other transfer. The Surviving Corporation shall be responsible for all liabilities and obligations of every kind of Stephan & Co as of the Effective Time.
- 2. <u>Approval of Merger</u>. This Plan of Merger has been authorized and approved by (i) the member of the Board of Directors and the shareholder of Stephan & Co and (ii) the member of the Board of Directors and the shareholder of Old 97, each in accordance with the articles of incorporation and bylaws of each of Stephan & Co, and Old 97, respectively, and the laws of the Commonwealth of Pennsylvania and the State of Florida, as applicable.
- 3. <u>Articles of Incorporation</u>. At the Effective Time, the articles of incorporation of Old 97 shall be the articles of incorporation of the Surviving Corporation, until thereafter amended as provided therein and by applicable law.
- 4. <u>Bylaws. At the Effective Time</u>, the bylaws of Old 97 shall be the bylaws of the Surviving Corporation, until thereafter amended as provided therein and by applicable law.

- 5. <u>Filing</u>: <u>Effective Time</u>. The parties hereto shall cause the Merger to be consummated by filing articles of merger, in the form attached hereto as <u>Exhibit A</u> (the "<u>FL Articles of Merger</u>"), with the Department of State Division of Corporations of the State of Florida. The Merger shall be effective as set forth in the FL Articles of Merger as filed with the Department of State Division of Corporations of the State of Florida (the "<u>Effective Time</u>").
- 6. Representations and Warranties of Stephan & Co. Stephan & Co hereby represents and warrants to Old 97 as follows:
- (a) <u>Binding Effect</u>. This Plan of Merger, and each agreement entered into in connection herewith (collectively, the "<u>Transaction Documents</u>") to which Stephan & Co is a party, has been duly executed and delivered by Stephan & Co and are valid and binding obligations of Stephan & Co, enforceable against Stephan & Co in accordance with their terms, except as such enforceability may be limited by applicable bankruptcy, insolvency, reorganization, moratorium, liquidation or similar laws relating to the enforcement of creditors' rights and remedies or by other equitable principles of general application. The Transaction Documents have been duly authorized by all necessary action on the part of Stephan & Co.
- (b) No Conflicts. The execution and delivery by Stephan & Co of each Transaction Document to which each is a party does not, and the consummation of the Merger and compliance with the terms hereof and thereof will not, conflict with, or result in any violation of or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, cancellation or acceleration of any obligation or to loss of a material benefit under, or result in the creation of any lien upon any of the properties or assets of Stephan & Co under, any provision of (i) the organizational documents of Stephan & Co, (ii) any contract, lease, license, indenture, note, bond, agreement, permit, concession, franchise or other instrument (a "Contract") to which Stephan & Co is a party or (iii) any judgment, order or decree ("Judgment") or statute, law, ordinance, rule or regulation ("Law") applicable to Stephan & Co or its respective properties or assets.
- 7. Representations and Warranties of Old 97 hereby represents and warrants to Stephan & Co'as follows:
- (a) <u>Binding Effect</u>. The Transaction Documents to which Old 97 is a party have been duly executed and delivered by Old 97 and are valid and binding obligations of Old 97, enforceable against Old 97 in accordance with their terms, except as such enforceability may be limited by applicable bankruptcy, insolvency, reorganization, moratorium, liquidation or similar laws relating to the enforcement of creditors' rights and remedies or by other equitable principles of general application. The Transaction Documents have been duly authorized by all necessary action on the part of Old 97.
- (b) No Conflicts. The execution and delivery by Old 97 of each Transaction Document to which it is a party does not, and the consummation of the Merger and compliance with the terms hereof and thereof will not, conflict with, or result in any violation of or default (with or without notice or lapse of time, or both) under, or give rise to a right of termination, cancellation or acceleration of any obligation or to loss of a material benefit under, or result in the creation of any lien upon any of the properties or assets of Old 97 under, any provision of (i)

the organizational documents of Old 97, (ii) any Contract to which Old 97 is a party or (iii) any Judgment or Law applicable to Old 97 or its respective properties or assets.

- 8. <u>Termination</u>. This Plan of Merger may be terminated, and the Merger abandoned, by Stephan & Co or Old 97 at any time prior to the Effective Time.
- 9. Governing Law; Forum. This Plan of Merger shall be governed by, and construed in accordance with, the internal laws of the State of Florida applicable to contracts made and to be performed entirely within the State of Florida (without giving effect to principles of choice of law or conflict of laws that would require application of the laws of a jurisdiction other than the State of Florida). Any action between Stephan & Co and Old 97 that arises under or in any way relates to this Plan of Merger may be brought only in the state or federal courts located in the State of Florida. Each of Stephan & Co and Old 97 hereby consents to the exclusive jurisdiction of such courts to decide any and all such actions and to such venue. Each of Stephan & Co and Old 97 irrevocably waives and agrees not to assert any defense based on the inconvenience of such jurisdiction or venue.
- 10. <u>Tax Treatment</u>. For federal income tax purposes, the Merger will take the assets over form.
- 11. <u>Counterparts</u>. This Plan of Merger may be executed in one or more counterparts, all of which shall be considered one and the same agreement and shall become effective when one or more counterparts of this Plan of Merger have been signed by each party and delivered to the other party.

[Signature Page Follows]

IN WITNESS WHEREOF, the undersigned have duly executed this Agreement and Plan of Merger as of the day and year first written above.

STEPHAN & COMPANY, INC., a Florida corporation

By:

Name: ERIC KIEKBUSCH

Title: CED, DIR

OLD 97 COMPANY, a Florida corporation

By:

Name: EPIC KIEKBUSCH

Title: CEO, DIR

EXHIBIT A

Articles of Merger – Florida

[Attached]

COVER LETTER

10:	Division of Corporations	
SUBI	ECT: OLD 97 COMPANY	
50231	Name of Surviving Corporatio	n
The en	nclosed Articles of Merger and fee are submitted fo	r filing.
Please	return all correspondence concerning this matter to	o following:
	•	
	Contact Person	
	Firm/Company	
	Address	
	City/State and Zip Code	_
E.	-mail address: (to be used for future annua; report notification	n)
	rther information concerning this matter, please cal	
	Name of Contact Person At	Area Code & Daytime Telephone Number
	Certified copy (optional) \$8.75 (Please send an additio	onal copy of your document if a certified copy is requested)
•	STREET ADDRESS:	MAILING ADDRESS:
	Amendment Section	Amendment Section
	Division of Corporations	Division of Corporations P.O. Box 6327
	Clifton Building 2661 Executive Center Circle	Tallahassee, Florida 32314

Tallahassee, Florida 32301

ARTICLES OF MERGER

(Profit Corporations)

The following articles of merger are submitted in accordance with the Florida Business Corporation Act, pursuant to section 607.1105, Florida Statutes.

Name	<u>Jurisdiction</u>	Document Number (If known/applicable)
Old 97 Company	Florida	182225
Second: The name and jurisdiction	on of each <u>saerging</u> corporation:	
Name	<u>Jurisdiction</u>	Document Number (If known/ applicable)
Stephan & Company, Inc.	· Florida	P94000033138
•		
Third: The Plan of Merger is atta	ched.	
Fourth: The merger shall become Department of State.	e effective on the date the Articles	of Merger are filed with the Florida
	ter a specific date. NOTE: An effective d an 90 days after merger file date.)	ate cannot be prior to the date of filing or more
	oes not meet the applicable statutory filin	g requirements, this date will not be listed as the
Fifth: Adoption of Merger by <u>su</u> The Plan of Merger was adopted by	rviving corporation - (COMPLETE by the shareholders of the surviving	CONLY ONE STATEMENT) g corporation on March 29, 2016
	by the board of directors of the surnareholder approval was not requir	- -
Sixth: Adoption of Merger by me The Plan of Merger was adopted by	erging corporation(s) (COMPLETE by the shareholders of the merging	only one statement) corporation(s) on 03-29-16
The Plan of Merger was adopted by and sh	by the board of directors of the men pareholder approval was not requir	

Seventh: SIGNATURES FOR EACH CORPORATION

Name of Corporation	Signature of an Officer or Director	Typed or Printed Name of Individual & Title
Old 97 Company	400	ERIC KIEKBUSCH CEO, DIR
Stephan & Company, Inc.	182	ERIC KIEKBUSCH CED, DIR
		
<u> </u>		

PLAN OF MERGER

(Non Subsidiaries)

The following plan of merger is submitted in compliance with section 607.1101, Florida Statutes, and in accordance with the laws of any other applicable jurisdiction of incorporation.

First: The name and jurisdiction of the surviving corporation:

Name

Old 97 Company

Florida

Second: The name and jurisdiction of each merging corporation:

Name

Jurisdiction

Stephan & Company, Inc.

Florida

Third: The terms and conditions of the :nerger are as follows:

See Agreement and Plan of Merger dated March 29, 2016 attached hereto.

Fourth: The manner and basis of converting the shares of each corporation into shares, obligations, or other securities of the surviving corporation or any other corporation or, in whole or in part, into cash or other property and the manner and basis of converting rights to acquire shares of each corporation into rights to acquire shares, obligations, or other securities of the surviving or any other corporation or, in whole or in part, into cash or other property are as follows:

(Attach additional sheets if necessary)

THE FOLLOWING MAY BE SET FORTH IF APPLICABLE:

Amendments to the articles of incorporation of the surviving corporation are indicated below or attached:

<u>OR</u>

Restated articles are attached:

Other provisions relating to the merger are as follows: