165770

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Articles of Merger Filed on 12-27-93, effective 12-31-93

8 pgs.

CORPORATION
INFORMATION
SERVICES INC
1201 HANS STREET
TALLAHASSEE, FL 42301
904-222-0171
FAX 904-222-0393

SERVICES, INC



800-342-8086

RECEIVEO

393 DEC 27 AH III-17

DIVISION OF CORPORATION

ACCOUNT NO. : 072100000002

REFERENCE : 321460 / /

AUTHORIZATION

COST LIMIT A \$ 122.50

ORDER DATE : December 27, 1993

ORDER TIME : 9:49 AM

ORDER NO. : 321460

CUSTOMER NO: 6843A

CUSTOMER: David Knight, Esq

Hill Ward & Henderson

P. O. Box 2231 Tampa, FL 33602 EFFECTIVE DATE

ARTICLES OF MERGER

CH2M NORTHWEST, INC.

INTO

CH2M HILL, INC.

FILEU 93 DEC 27 PH 3: CB SECRETARY OF STATE TALLANYSSEE, FLORDA

PLEASE RETURN THE FOLLOWING AS PROOF OF FILING:

XX CERTIFIED COPY
PLAIN STAMPED COPY

CONTACT PERSON: Kelly Courtney

EXAMINER'S INITIALS:

merge

® networks



FLORIDA DEPARTMENT OF STATE Jim Smith Secretary of State

ARTICLES OF MERGER Merger Sheet

MERGING:

CH2M HILL NORTHWEST, INC., an Oregon corp. not qualified in Florida

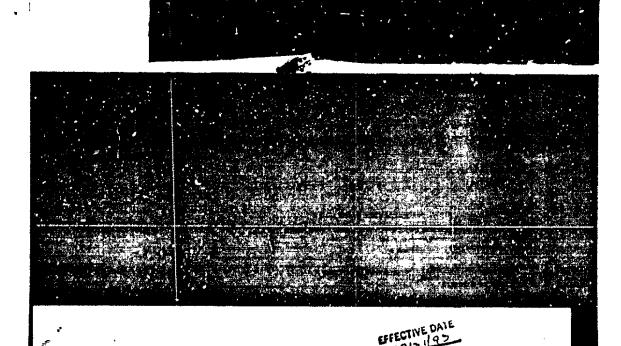
INTO

CH2M HILL, INC., a Florida corporation, 165770

File date: December 27, 1993, effective December 31, 1993

Corporate Specialist: Susan Payne

Account number: 072100000032 Account charged: 122.50



ARTICLES OF MERGER OF CHIM BILL MORTHWEST, INC. WITE AND IMTO CHIM EILL, INC.

The following Articles of Merger are filed pursuant to Fla. Stat. § 607.1105 & 607.1107 and Or. Rev. Stat. § 60.494 & 60.501 by CH2M HILL, INC., a Florida corporation ("Inc."), the surviving corporation in the merger of CH2M HILL NORTHWEST, INC., an Oregon corporation ("Morthwest"), with and into Inc. (the "Merger").

- 1. Plan of Merger. The plan of merger (the "Plan") is attached hereto as Exhibit λ and is incorporated herein by reference.
- 2. <u>Approval of Merger</u>. Shareholder approval of the Merger was required. The shareholder vote was as follows:

(a) Northwest:

(1) 20 shares of common stock were outstanding and entitled to vote on the Plan.

(2) On December 22, 1993, 20 shares of common stock were voted in favor of the Plan and no shares were voted against the Plan.

(b) Ind.

(1) 39,795 shares of common stock were outstanding and entitled to vote on the Plan.

(2) On December 22, 1993, 39,795 shares of common stock were voted in favor of the Plan and no shares were voted against the Plan.

3. <u>Effective Date</u>. The merger shall be effective as of the close of business on December 31, 1993.

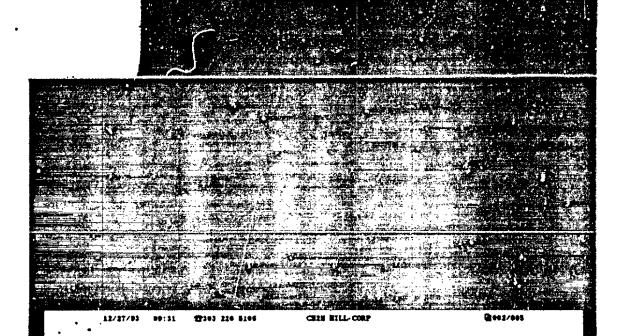
Dated: December 23, 1993. CH2M HILL, INC.

By: Craig T. Zelep, President

FILEO

CH2M HILL MORTHWEST, INC.

By: Craig T. Zeien, Gresident



AGREEMENT AND PLAN OF MERGER

The following shall constitute the Agreement and Plan of Merger (the "Agreement") of:

CHZM HILL, INC., a Florida corporation,

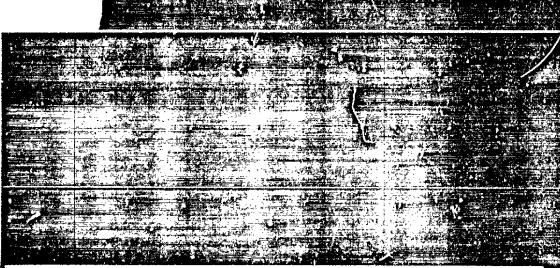
CH2M HILL NORTHWEST, INC., an Oregon corporation,

CH2M HILL CENTRAL, INC., an Oregon corporation,

CH2M HILL CALIFORNIA, INC., a California corporation.

- 1. Margar. Pursuant to the laws of the States of Florida, Oregon and California, and subject to and in accordance with the terms and conditions of this Agreement, CH2M HILL NORTHWEST, INC, CH2M HILL CENTRAL, INC, and CH2M HILL CALIFORNIA, INC. (collectively, the "Merging Corporations") each shall be merged with and into CH2M HILL, INC. (TINC"), which shall be the surviving corporation. The outstanding shares of capital stock of each of the Marging Corporations shall be converted into shares of the capital stock of INC, all as described in Section 4, in transactions intended to qualify as a tax-free reorganization under Section 368(a)(1)(A), Section 368 (a)(1)(D) and/or Section 332 of the Internal Revenue Code of 1986, as amended.
- 2. Execution and Filing of Articles of Merger. The Merging Corporations and INC shall execute Articles of Merger, which, together with any other instruments necessary to effect the merger of the Merging Corporations with and into INC (the "Merger"), shall be filed with the Secretary of State of the States of Florida, Oregon, and California. The Merger shall take effect at 11:59 p.m. on December 31, 1993 (the "Effective Time").
- 3. Effect of Merger. At the Effective Time, each of the Merging Corporations shall be merged with and into INC in the manner and with the effect provided by the Fiorida Business Corporation Act, the Oregon Business Corporation Act, the and California General Corporation Law all as amended; the separate corporate existences of each of the Merging Corporations shall cease; and thereupon the Merging Corporations and INC shall be a single corporation subject to the Articles of

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Incorporation and Bylews of INC. The directors and officers of INC shall continue to serve as the directors and officers of the surviving corporation, in accordance with the Articles of Incorporation and Bylews of INC. The outstanding shares of capital stock of the Merging Corporations shall be converted into shares of the capital stock of INC on the basis, terms and conditions described in Section 4.

- 4. <u>Conversion of Shares</u>. At the Effective Time, each share of Common Stude of the Merging Corporations issued and outstanding immediately before the Effective Time shall, by virtue of the Merger and without action by the holders thereof, be converted automatically into one fully paid and nonassessable share of Common Stock of INC.
- 5. Subrequent Actions. If, at any time after the Effective Time, INC. shall consider or be advised that any deeds, bills of sale, assignments, assurances or any other actions or things are necessary or desirable to vest, perfect or confirm of record or otherwise in INC its right, title and interest in or to any of the rights, properties and assets of any of the Merging Corporations acquired or to be acquired by INC in connection with the Merger, or otherwise to carry out this Agreement, the officers and directors of INC are hereby authorized to accuse and deliver, in the name and on behalf of any one of the Merging Corporations, as the case may be, all such deeds, bills of sale, assignments and assurances, and to take and do, in the name and on behalf of any one of the Merging Corporations, as the case may be, any other actions and things that may be necessary or desirable to vest, perfect or confirm all right, title and interest in and to those rights, properties and assets in INC or otherwise to carry out this Agreement.

6. General

- 6.1 Entire Agreement. This Agreement constitutes the entire agreement between the parties hereto and supersedes all prior agreements and understandings, oral and written, among the parties hereto with respect to the subject matter hereof.
- 6.2 Assignment. This Agreement shall not be assignable by any of the parties hereto without the prior written consent of the other parties.
- 6.3 Counterparts. For the convenience of the parties hereto, this Agreement may be executed in any number of sounterparts, each such counterparts being deemed to be an original instrument, and all such counterparts shall together constitute the same instrument.
- 6.4 Choice of Law. This Agreement shall be governed by and construed in accordance with the laws of the State of Florida regardless of the laws that might otherwise govern under applicable principles of conflicts of law, except that





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the provisions relating to the Marger shall also be governed by the merger provisions of the laws of the States of Oregon and California.

IN WIINESS WHEREOF, this Agreement has been essented and delivered by the authorized efficers of the parties hereto on the 17th day of December, 1993.

CH2M HILL INC.

By: Craig T. Zeilen Presidens

McLana Fisher, Socretary

CH2M HILL NORTHWEST, INC.

By: Craig T. Zojati, President

McLane Fisher, Secretary

CHIM HILL CENTRAL, INC.

Draig T. Zelen Francient

McLane Fisher, Secretary

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CHIM HILL CALIFORNIA, INC.

Craff T. Zelen Crafticent

McLane Pisher, Secretary