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Florida Department of State

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PALMER ELECTRIC COMPANY**

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**THIRD AMENDMENT
TO THE ARTICLES OF INCORPORATION
OF PALMER ELECTRIC COMPANY**

Pursuant to the provisions of Section 607.1006 of the Florida Statutes, the undersigned Florida corporation hereby adopts the following Articles of Amendment to its Articles of Incorporation:

ARTICLE I - NAME

The name of the corporation is PALMER ELECTRIC COMPANY (the "Corporation") and the business address and location of the Corporation is 875 Jackson Avenue, Winter Park, FL 32789.

ARTICLE II - CORPORATE DURATION

This Corporation commenced to exist upon the filing of the original Articles of Incorporation on March 24, 1951. The duration of the Corporation is perpetual.

ARTICLE III - GENERAL PURPOSE OF CORPORATION

The general purpose for which the Corporation is organized is the transaction of any or all lawful business for which corporations may be incorporated under the Florida General Corporation Act and to do all and everything necessary, suitable, or proper for the accomplishment of that purpose, the attainment of any objectives, or the exercise of any authority therein set forth, either alone or in conjunction with any other corporation, firm, or individual, and either as principal or agent, and to do every other act or acts, thing or things, incidental or appurtenant to or growing out of or connected with the above-mentioned objects, purposes or authority.

ARTICLE IV - ADOPTION AND TEXT OF AMENDMENTS

The Directors of the Corporation approved a resolution amending Article IV of the Articles of Incorporation by Written Consent dated March 8, 2016, executed in accordance with the provisions of Section 607.0821 of the Florida Statutes. The shareholders of the Corporation approved the resolution amending Article V of the Articles of Incorporation at a meeting of all shareholders held on May 10, 2016, in accordance with the provisions of Section 607.0704 of the

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Florida Statutes, and the number of votes cast for the amendment for the Second Amended and Restated Articles of Incorporation was sufficient for approval. The shareholders of the Corporation approved the resolution amending Articles of Incorporation at a meeting of all shareholders held on June 26, 2025, in accordance with the provisions of Section 607.0704 of the Florida Statutes, and the number of votes cast for the amendment for purposes of this Third Amended and Restated Articles of Incorporation was sufficient for approval.

ARTICLE V COMMON STOCK

1. Authorized Common Stock.

(A) The maximum aggregate number of shares of common stock, par value of One Dollar (\$1.00) per share (the "Common Stock") that this Corporation shall have authority to issue is One Million (1,000,000) shares.

(B) Dividends. The holders of the common stock shall be entitled to receive dividends as may be declared from time to time by the Board of Directors, subject to the availability of funds and applicable law.

(B) Voting. The holders of the common stock shall have full voting rights, with each share entitled to one (1) vote on all matters submitted to a vote of the shareholders.

(C) Liquidation. In the event of any liquidation, dissolution or winding up of the Corporation, whether voluntary or involuntary (a "Liquidation"), holders of the common stock shall be entitled to share ratably in the assets of the Corporation available for distribution to shareholders.

ARTICLE VI – REGISTERED OFFICE AND AGENT

The street address of the registered office of this Corporation is 875 Jackson Avenue, Winter Park, FL 32789 and the name of the registered agent of this Corporation at that address is THOMAS G. BEARD.

ARTICLE VII - DIRECTORS

This Corporation shall have four (4) directors. However, the number of directors may be increased or diminished from time to time by Bylaws adopted by the stockholders.

ARTICLE VIII - RIGHT OF FIRST REFUSAL

No stockholder shall transfer, alienate or in any way dispose of any share of stock of the Corporation unless such share of stock has been first offered for sale to the Corporation pursuant to the terms contained in this ARTICLE VIII. The Corporation reserves and shall have the

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exclusive right and option to purchase such share of stock for a per share purchase price equal to the fair market value of such share of stock as determined, from time to time, by an appraiser selected by the Board of Directors of the Corporation.

ARTICLE IX - AMENDMENT

This Corporation reserves the right to amend, alter, change or repeal any provisions contained in this Certificate of Incorporation in the manner now or hereafter prescribed by statute.

IN WITNESS WHEREOF, the undersigned, being the subscriber to these Amended and Restated Articles of Incorporation, for the purpose of amending and restating the Corporation's articles of incorporation, under the laws of Florida, do make and file this Certificate, hereby declaring and certifying that the facts herein stated are true and hereto set my hand and seal this 26th day of June 2025.

PALMER ELECTRIC COMPANY

By: Thomas G. Beard

Thomas G. Beard, Chairman/CEO

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