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SHORE MANAGEMENT, INC.

P.O. Box 2751
Tampa, Florida 33601

Federal Identification No.
59-0446610

111 E. Madison Street
Tampa, Florida 33602

Date of Incorporation
November 30, 1925

Document No. 105649

Incorporated State of Florida

Telephone No. 813/229-8821

TITLE	NAME	STREET ADDRESS	CITY/STATE/ZIP
Chairman of the Board, President, and Chief Executive Officer	Tom L. Rankin	111 E. Madison Street	Tampa, FL 33602
Executive Vice President and Assistant Secretary	J. T. Lykes, III	111 E. Madison Street	Tampa, FL 33602
Senior Vice President & Comptroller	B. T. Bailey	111 E. Madison Street	Tampa, FL 33602
Senior Vice President (Human Resources)	Louis J. Buisson	111 E. Madison Street	Tampa, FL 33602
Vice President of Legal Affairs and Tax	Steven D. Lear	111 E. Madison Street	Tampa, FL 33602
Vice President of Planning and Budgeting	Harry G. Leonardi	111 E. Madison Street	Tampa, FL 33602
Vice President of Management Information Systems	C. M. Wojcik	111 E. Madison Street	Tampa, FL 33602
Secretary & Treasurer	D. R. Schindler	111 E. Madison Street	Tampa, FL 33602
Assistant Secretary and Assistant Treasurer	Nathan B. Simpson	111 E. Madison Street	Tampa, FL 33602

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SHORE MANAGEMENT, INC.

Directors	John A. Brabson, Jr.	111 E. Madison Street	Tampa, FL 33602
	Michael L. Carrere	111 E. Madison Street	Tampa, FL 33602
	Helen T. Kerr	111 E. Madison Street	Tampa, FL 33602
	David H. Knapp	111 E. Madison Street	Tampa, FL 33602
	J. T. Lykes, III	111 E. Madison Street	Tampa, FL 33602
	Tom L. Rankin	111 E. Madison Street	Tampa, FL 33602

Compensation and Group Benefits Committee

Chairman	Tom L. Rankin	111 E. Madison Street	Tampa, FL 33602
	John A. Brabson, Jr.	111 E. Madison Street	Tampa, FL 33602
	Michael L. Carrere	111 E. Madison Street	Tampa, FL 33602
	David H. Knapp	111 E. Madison Street	Tampa, FL 33602
	J. T. Lykes, III	111 E. Madison Street	Tampa, FL 33602

Original corporate name: Philip Shore Shipping Company

Date of acquisition by Lykes Bros., Inc.: February 1, 1966

Name changed to: Shore Broadcasting, Inc. - January 28, 1980

Name changed to: Shore Management, Inc. - May 22, 1985