2024 FOREIGN PROFIT CORPORATION ANNUAL REPORT

DOCUMENT# F94000000754

Entity Name: FASTENAL COMPANY

Current Principal Place of Business:

2001 THEURER BLVD. WINONA, MN 55987

Current Mailing Address:

2001 THEURER BLVD. WINONA, MN 55987 US

FEI Number: 41-0948415 Certificate of Status Desired: No

Name and Address of Current Registered Agent:

CORPORATION SERVICE COMPANY 1201 HAYS STREET TALLAHASSEE, FL 32301-2525 US

The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.

SIGNATURE:

Name

Electronic Signature of Registered Agent

Date

FILED Mar 05, 2024

Secretary of State

1395917218CC

Officer/Director Detail:

Title SENIOR EXECUTIVE VICE

PRESIDENT-SALES

MILLER, CHARLES S.

Address 204 VINEYARD WAY

City-State-Zip: LEBANON TN 37087

Title DIRECTOR

Name JOHNSON, DANIEL L.

Address 6951 HIGHOVER DRIVE

City-State-Zip: CHANHASSEN MN 55317

Title EXECUTIVE VICE PRESIDENT-

MANUFACTURING

Name JANSEN, JAMES C.

Address N13007 STATE RD. 35

City-State-Zip: TREMPEALEAU WI 54661

Title EXECUTIVE VICE PRESIDENT-

INFORMATION TECHNOLOGY

Name SODERBERG, JOHN L.

Address 1757 SNOWFLAKE PL

City-State-Zip: ONALASKA WI 54650

Title PRESIDENT, CEO

Name FLORNESS, L. DANIEL

Address 1215 SPRING BROOK DRIVE

City-State-Zip: WINONA MN 55987

Title CFO, EXECUTIVE VICE PRESIDENT

Name LEWIS, HOLDEN

Address 225 MAIN STREET

SUITE 306

City-State-Zip: WINONA MN 55987

Title CHIEF SALES OFFICER

Name WATTS, JEFFERY MICHAEL

Address 624 LAKEVIEW DRIVE

City-State-Zip: WOODSTOCK ON N4T0A5

Title DIRECTOR

Name ANCIUS, MICHAEL J.

Address 151 COACHLITE COURT

City-State-Zip: ONALASKA WI 54650

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I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.

SIGNATURE: SHERYL A. LISOWSKI

EXECUTIVE VICE PRESIDENT, TREASURER, CHIEF ACCOUNTING OFFICER 03/05/2024

Officer/Director Detail Continued:

Title DIRECTOR

Name LUNDQUIST, NICHOLAS J.

Address 165 JAY BEE DR
City-State-Zip: WINONA MN 55987

Title DIRECTOR

Name HEISE, RITA J.

Address 7329 MARINER DRIVE

City-State-Zip: MAPLE GROVE MN 55311

Title EXECUTIVE VICE PRESIDENT, TREASURER,

CHIEF ACCOUNTING OFFICER

Name LISOWSKI, SHERYL A.

Address 155 WILDWOOD DRIVE
City-State-Zip: WINONA MN 55987

Title EXECUTIVE VICE PRESIDENT - NATIONAL

ACCOUNT SALES

Name DRAZKOWSKI, WILLIAM J. Address 806 OLYMPIC DRIVE

City-State-Zip: ONALASKA WI 54650

Title DIRECTOR

Name NIELSON, SARAH Address 31 LIDO ROAD

City-State-Zip: CLEAR LAKE IA 50428

Title DIRECTOR

Name WISECUP, REYNE K.
Address 39069 KAREN COURT
City-State-Zip: WINONA MN 55987

Title EXECUTIVE VICE PRESIDENT-

OPERATIONS

Name BROERSMA, ANTHONY
Address 2001 THEURER BLVD.

City-State-Zip: WINONA MN 55987

Title CHAIRMAN OF THE BOARD

Name SATTERLEE, SCOTT A.

Address 3153 E. SCENIC VALLEY LN

City-State-Zip: SANDY UT 84092

Title DIRECTOR

Name EASTMAN, STEPHEN L.
Address 327 MARGARET CIRCLE
City-State-Zip: WAYZATA MN 55391

Title DIRECTOR

Name SAM HSU, HSENGHUNG
Address 2032 SUMMIT AVENUE
City-State-Zip: SAINT PAUL MN 55105

Title EXECUTIVE VICE PRESIDENT -

HUMAN RESOURCES

Name OAS, NOELLE

Address 1340 GRANDVIEW COURT
City-State-Zip: MINNESOTA CITY MN 55959

Title DIRECTOR

Name QUARSHIE, IRENE A.

Address 5070 ZIRCON LANE N

City-State-Zip: PLYMOUTH MN 55446