

**2020 FOREIGN PROFIT CORPORATION ANNUAL REPORT**

DOCUMENT# F17000004066

**Entity Name:** JAMES AVERY CRAFTSMAN, INC.

**Current Principal Place of Business:**

145 AVERY ROAD  
KERRVILLE, TX 78028

**FILED**  
**May 28, 2020**  
**Secretary of State**  
**8166064361CC**

**Current Mailing Address:**

145 AVERY ROAD  
KERRVILLE, TX 78028 US

**FEI Number: NOT APPLICABLE**

**Certificate of Status Desired: No**

**Name and Address of Current Registered Agent:**

C T CORPORATION SYSTEM  
1200 SOUTH PINE ISLAND ROAD  
PLANTATION, FL 33324 US

*The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.*

**SIGNATURE:**

\_\_\_\_\_  
Electronic Signature of Registered Agent

\_\_\_\_\_  
Date

**Officer/Director Detail :**

Title	DIRECTOR	Title	VP, PRODUCT DEVELOPMENT & DELIVERY
Name	WILLOME, JOHN	Name	HUNTER, BRENT
Address	145 AVERY ROAD	Address	145 AVERY ROAD
City-State-Zip:	KERRVILLE TX 78028	City-State-Zip:	KERRVILLE TX 78028
Title	VP, MARKETING	Title	VP, STORE OPERATIONS
Name	WHITE-KEATING, EMILY	Name	PRICE, MARILYN
Address	145 AVERY ROAD	Address	145 AVERY ROAD
City-State-Zip:	KERRVILLE TX 78028	City-State-Zip:	KERRVILLE TX 78028
Title	CHIEF HUMAN RESOURCE OFFICER, EXECUTIVE VICE PRESIDENT	Title	CHIEF PRODUCT & REVENUE OFFICER & EXECUTIVE VICE PRESIDENT
Name	GREENSHIELD, MARGARET	Name	DOLGIN, KARINA
Address	145 AVERY ROAD NORTH	Address	145 AVERY ROAD NORTH
City-State-Zip:	KERRVILLE TX 78028	City-State-Zip:	KERRVILLE TX 78028
Title	CHIEF INFORMATION OFFICER	Title	EXECUTIVE VICE PRESIDENT, INFORMATION TECHNOLOGY
Name	BELLUR, HARSHA	Name	BELLUR, HARSHA
Address	145 AVERY ROAD	Address	145 AVERY ROAD
City-State-Zip:	KERRVILLE TX 78028	City-State-Zip:	KERRVILLE TX 78028

**Continues on page 2**

*I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.*

**SIGNATURE: PAUL ZIPP**

**TREASURER / CFO**

**05/28/2020**

\_\_\_\_\_  
Electronic Signature of Signing Officer/Director Detail

\_\_\_\_\_  
Date

**Officer/Director Detail Continued :**

Title VP, MFG OPERATIONS  
Name FRANKS, RANDALL  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title VP, ACCOUNTING  
Name SIMPSON, SUSAN  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title TREASURER / CFO  
Name ZIPP, PAUL  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title VICE PRESIDENT OF REAL ESTATE AND  
FACILITY DEVELOPMENT  
Name COPELAND, SAM  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title CFO  
Name ZIPP, PAUL  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title DIRECTOR  
Name AVERY, PAUL  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title SENIOR VICE PRESIDENT, MANUFACTURING  
Name PERRY, STEVE  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title SECRETARY  
Name ZIPP, PAUL  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title CHAIRMAN  
Name AVERY, CHRIS  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title DIRECTOR  
Name SKIDMORE, GARY  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title DIRECTOR  
Name COOK, LAURA

Title VP, MFG TECHNOLOGY  
Name KINNEBERG, DAVE  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title CONTROLLER  
Name SIMPSON, SUSAN  
Address 145 AVERY ROAD NORTH  
City-State-Zip: KERRVILLE TX 78028

Title CEO  
Name MCCULLOUGH, JOHN  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title PRESIDENT  
Name ZIPP, PAUL  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title COO  
Name ZIPP, PAUL  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title ASSISTANT TREASURER  
Name SIMPSON, SUSAN  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title ASSISTANT SECRETARY  
Name GREENSHIELD, MARGARET  
Address 145 AVERY ROAD NORTH  
City-State-Zip: KERRVILLE TX 78028

Title DIRECTOR  
Name ENGATES, JOHN  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title DIRECTOR  
Name DIXON, KIMBERLY  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title VICE PRESIDENT OF  
ARCHITECTURAL DESIGN  
Name RIDOUT, HOWELL  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

Title DIRECTOR  
Name MOE, PALMER  
Address 145 AVERY ROAD

Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028

City-State-Zip: KERRVILLE TX 78028

Title DIRECTOR  
Name JOHNSON, III, GEORGE  
Address 145 AVERY ROAD  
City-State-Zip: KERRVILLE TX 78028