

**2019 FOREIGN PROFIT CORPORATION ANNUAL REPORT**

DOCUMENT# F15000002366

**Entity Name:** UPWORK INC.**Current Principal Place of Business:**441 LOGUE AVE.  
MOUNTAIN VIEW, CA 94043**Current Mailing Address:**441 LOGUE AVE.  
MOUNTAIN VIEW, CA 94043 US**FEI Number:** 46-4337682**Certificate of Status Desired:** No**Name and Address of Current Registered Agent:**REGISTERED AGENT SOULTIONS, INC.  
155 OFFICE PLAZA DR.  
SUITE A  
TALLAHASSEE, FL 32301 US*The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida.***SIGNATURE:**

Electronic Signature of Registered Agent

Date

**Officer/Director Detail :**

Title SENIOR VICE PRESIDENT  
Name BROWN, HAYDEN  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title ASSISTANT SECRETARY  
Name CHENG, CHRIS  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title DIRECTOR  
Name GRETSCH, GREG  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title SENIOR VICE PRESIDENT  
Name HARTE, ZOE  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title DIRECTOR  
Name HARVEY, KEVIN  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title COO  
Name KARAMANLAKIS, STRATIS  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title CEO, DIRECTOR, PRESIDENT  
Name KASRIEL, STEPHANE  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title CFO  
Name KINION, BRIAN  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

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*I hereby certify that the information indicated on this report or supplemental report is true and accurate and that my electronic signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears above, or on an attachment with all other like empowered.*

**SIGNATURE:** STEPHANE KASRIEL**PRESIDENT****04/05/2019**

Electronic Signature of Signing Officer/Director Detail

Date

**Officer/Director Detail Continued :**

Title DIRECTOR  
Name LAYTON, THOMAS  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title DIRECTOR  
Name MARRIOTT, DAN  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title SENIOR VICE PRESIDENT  
Name PEARSON, RICH  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title SENIOR VICE PRESIDENT  
Name TSE, ELIZABETH  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title SECRETARY  
Name LEVEY, BRIAN  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title DIRECTOR  
Name NELSON, ELIZABETH  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title TREASURER, CONTROLLER  
Name SWAIN, JUNKO  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043

Title SENIOR VICE PRESIDENT  
Name YUAN, HAN-SHEN  
Address 441 LOGUE AVE.  
City-State-Zip: MOUNTAIN VIEW CA 94043