

**Electronic Articles of Organization
For
Florida Limited Liability Company**

L03000025517
FILED 8:00 AM
July 14, 2003
Sec. Of State

Article I

The name of the Limited Liability Company is:
1ST STEP CONSULTING SERVICES, LLC

Article II

The street address of the principal office of the Limited Liability Company is:
542 LEWIS BLVD SE
ST PETERSBURG, FL. US 33705

The mailing address of the Limited Liability Company is:
542 LEWIS BLVD SE
ST PETERSBURG, FL. US 33705

Article III

The purpose for which this Limited Liability Company is organized is:
ANY AND ALL LAWFUL BUSINESS.

Article IV

The name and Florida street address of the registered agent is:
JON M GULLEY
542 LEWIS BLVD SE
ST PETERSBURG, FL. 33705

Having been named as registered agent and to accept service of process for the above stated limited liability company at the place designated in this certificate, I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relating to the proper and complete performance of my duties, and I am familiar with and accept the obligations of my position as registered agent.

Registered Agent Signature: JON M. GULLEY

Article V

The name and address of managing members/managers are:

Title: MGR
JON M GULLEY
542 LEWIS BLVD SE
ST PETERSBURG, FL. 33705 US

Title: MGRM
CAROLYN M GULLEY
542 LEWIS BLVD SE
ST PETERSBURG, FL. 33705 US

Signature of member or an authorized representative of a member

Signature: JON M. GULLEY

L03000025517
FILED 8:00 AM
July 14, 2003
Sec. Of State