

**Electronic Articles of Incorporation
For**

P13000035875
FILED
April 22, 2013
Sec. Of State
psmith

EFFECTIVE MANAGEMENT CONSULTING CORP

The undersigned incorporator, for the purpose of forming a Florida profit corporation, hereby adopts the following Articles of Incorporation:

Article I

The name of the corporation is:

EFFECTIVE MANAGEMENT CONSULTING CORP

Article II

The principal place of business address:

1401 SAWGRASS CORPORATE PKWY
SUNRISE, FL. 33323

The mailing address of the corporation is:

1401 SAWGRASS CORPORATE PKWY
SUNRISE, FL. 33323

Article III

The purpose for which this corporation is organized is:

ANY AND ALL LAWFUL BUSINESS. SERVICES HUMAN RESOURCE
CONSULTING.

Article IV

The number of shares the corporation is authorized to issue is:

100

Article V

The name and Florida street address of the registered agent is:

RIVEROS INTERNATIONAL BUSINESS CORP
1401 SAWGRASS CORPORATE PKWY
118
SUNRISE, FL. 33323

I certify that I am familiar with and accept the responsibilities of registered agent.

Registered Agent Signature: ZULMA RIVEROS

Article VI

The name and address of the incorporator is:

MARIA DEL PILAR RAMIREZ APONTE
1401 SAWGRASS CORPORATE PKWY

SUNRISE, FL 33323

Electronic Signature of Incorporator: MARIA DEL PILAR RAMIREZ APONTE

I am the incorporator submitting these Articles of Incorporation and affirm that the facts stated herein are true. I am aware that false information submitted in a document to the Department of State constitutes a third degree felony as provided for in s.817.155, F.S. I understand the requirement to file an annual report between January 1st and May 1st in the calendar year following formation of this corporation and every year thereafter to maintain "active" status.

Article VII

The initial officer(s) and/or director(s) of the corporation is/are:

Title: PRES
APONTE M RAMIREZ MSS
1401 SAWGRASS CORPORATE PKWY
SUNRISE, FL. 33323

Title: SECR
APONTE M RAMIREZ MSS
1401 SAWGRASS CORPORATE PKWY
SUNRISE, FL. 33323

Title: TREA
ZULMA E RIVEROS MRS
1401 SAWGRASS CORPORATE PKWY
SUNRISE, FL. 33323

Article VIII

The effective date for this corporation shall be:

04/22/2013