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LIMITED LIABILITY COMPANY

Realtime PEO, LLC

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**ARTICLES OF ORGANIZATION FOR
REALTIME PEO, LLC,
A FLORIDA LIMITED LIABILITY COMPANY**

**ARTICLE I
NAME**

The name of the Limited Liability Company is REALTIME PEO, LLC.

**ARTICLE II
ADDRESS**

The mailing address and street address of the principal office of the Limited Liability Company is 7071 University Boulevard, Winter Park, FL 32792.

**ARTICLE III
DURATION**

The period of duration for the Limited Liability Company shall be perpetual.

**ARTICLE IV
MANAGEMENT**

The Limited Liability Company is to be managed by its managing and sole member, and the name, address and membership interest of such managing member is:

Day Holding, LLC
7071 University Boulevard
Winter Park, FL 32792
100% membership and economic interest

**ARTICLE V
INITIAL REGISTERED OFFICE AND AGENT**

The address of the initial Registered Office of the Limited Liability Company is 7071 University Boulevard, Winter Park, FL 32792, and the initial Registered Agent at such address is Don Day.

IN WITNESS WHEREOF, the undersigned managing member affirms that, under penalties of perjury, the facts stated herein are true, and the undersigned managing member has executed these Articles of Organization this 2nd day of December, 2005.

Day Holding, LLC, Managing Member

By: 

Don Day, Managing Member

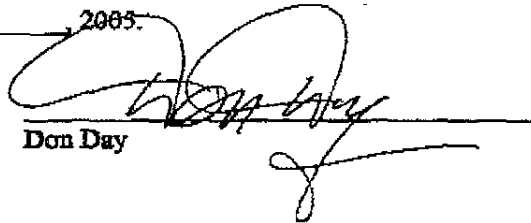
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**ACCEPTANCE OF APPOINTMENT
BY INITIAL REGISTERED AGENT**

THE UNDERSIGNED, having been named in Article V of the foregoing Articles of Organization as initial Registered Agent at the office designated therein, hereby accepts such appointment and agrees to act in such capacity. The undersigned hereby states that he is familiar with, and hereby accepts, the obligations set forth in Section 608.407, Florida Statutes, and the undersigned will further comply with any other provisions of law made applicable to him as Registered Agent of the limited liability company.

DATED this 2nd day of December, 2005.


Don Day

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