

2004 FOR-PROFIT CORPORATION ANNUAL REPORT (AR)

FILED
Feb 26, 2004 8:00 am
Secretary of State

02-26-2004 90013 039 ***158.75

DOCUMENT # F96000006175

1. Entity Name

KINKO'S, INC.



Principal Place of Business

THREE GALLERIA TOWER, 13155 NOEL RD.
STE. 1600
DALLAS TX 75240

Mailing Address

18006 SKYPARK CIRCLE
SUITE 106
IRVINE CA 92614

2. Principal Place of Business

3. Mailing Address

Suite, Apt. #, etc.

Suite, Apt. #, etc.

City & State

City & State

Zip

Country

Zip

Country

4. FEI Number

77-0433330

Applied For

Not Applicable

5. Certificate of Status Desired



\$8.75 Additional
Fee Required

6. Name and Address of Current Registered Agent

C T CORPORATION SYSTEM
1200 SOUTH PINE ISLAND ROAD
PLANTATION FL 33324

7. Name and Address of New Registered Agent

Name

Street Address (P.O. Box Number is Not Acceptable)

City

FL

Zip Code

8. The above named entity submits this statement for the purpose of changing its registered office or registered agent, or both, in the State of Florida. I am familiar with, and accept the obligations of registered agent.

SIGNATURE

Signature, typed or printed name of registered agent and title if applicable.

(NOTE: Registered Agent signature required when reinstating)

DATE

FILE NOW!!! FEE IS \$150.00

After May 1, 2004 Fee will be \$550.00

Make Check Payable to Florida Department of State

9. Election Campaign Financing
Trust Fund Contribution.



\$5.00 May Be
Added to Fees

10. OFFICERS AND DIRECTORS

TITLE PCEO
NAME KUSIN, GARY
STREET ADDRESS 3 GALLERIA TWR. 13155 NOEL RD. STE 1600
CITY-ST-ZIP DALLAS TX 75240

TITLE VCFO
NAME BLINN, MARK A
STREET ADDRESS 13155 NOEL RD., STE. 1600
CITY-ST-ZIP DALLAS TX 75240

TITLE VP
NAME CARROLL, THOMAS A
STREET ADDRESS 13155 NOEL ROAD, SUITE 1600
CITY-ST-ZIP DALLAS TX 75240

TITLE D
NAME TAMKE, GEORGE
STREET ADDRESS 3 GALLERIA TWR. 13155 NOEL RD. STE 1600
CITY-ST-ZIP DALLAS TX 75240

TITLE EVP
NAME PARKS, SUSAN B
STREET ADDRESS 13155 NOEL RD., SUITE 1600
CITY-ST-ZIP DALLAS TX 75240

TITLE EVPO
NAME PARKS, SUSAN B
STREET ADDRESS 3 GALLERIA TWR., 13155 NOEL RD., STE 1600
CITY-ST-ZIP DALLAS TX 75240

11. ADDITIONS/CHANGES TO OFFICERS AND DIRECTORS IN 11

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP

TITLE
NAME
STREET ADDRESS
CITY-ST-ZIP

TITLE VP & TREASURER
NAME LESLIE M. BENNERS
STREET ADDRESS 13155 NOEL ROAD, SUITE 1600
CITY-ST-ZIP DALLAS, TX 75240

TITLE ASSISTANT TREASURER
NAME MITCHELL E. SALAMON
STREET ADDRESS 13155 NOEL RD., #1600
CITY-ST-ZIP DALLAS, TX 75240

12. I hereby certify that the information supplied with this filing does not qualify for the exemption stated in Section 119.07(3)(i), Florida Statutes. I further certify that the information indicated on this report or supplemental report is true and accurate and that my signature shall have the same legal effect as if made under oath; that I am an officer or director of the corporation or the receiver or trustee empowered to execute this report as required by Chapter 607, Florida Statutes; and that my name appears in Block 10 or Block 11 if changed, or on an attachment with an address, with all other like empowered.

SIGNATURE:

Mitchell E. Salamon

2/13/2004

(800)/954-6567

SIGNATURE AND TYPED OR PRINTED NAME OF SIGNING OFFICER OR DIRECTOR

PREPARED BY ERNST & YOUNG LLP

Daytime Phone #

Attachment
#F96000006175
44014012

Kinko's Confidential

**Kinko's, Inc.
Directors and Officers**

Kinko's, Inc.

Directors:

George W. Tamke, Chairman	Thomas A. Hays
Michael J. Durham	Gary M. Kusin
Daniel R. Frederickson	Shahan D. Soghikian
Donald J. Gogel	David H. Wasserman

Officers (Board Elected):

Chairman of the Board	George W. Tamke
President and Chief Executive Officer	Gary M. Kusin
Executive Vice President and Chief Administrative Officer	Daniel J. Connors
Executive Vice President and Chief People Officer	Paul G. Rostron
Executive Vice President, Operations	Mark A. Seals
Senior Vice President and Chief Financial Officer	Mark A. Blinn
Senior Vice President, General Counsel and Secretary	Frederic C. Liskow
Senior Vice President and President, Kinko's Printing Division	James B. McCurry
Senior Vice President, Sales	John M. McDonald
Vice President and Treasurer	Leslie M. Benner
Vice President and Corporate Controller	Curtis D. McClellan

Officers (CEO Subordinate Appointments):

Senior Vice President, Real Estate	Thomas A. Carroll
Senior Vice President/General Manager, U.S. Operations	Narinder S. Dahiya
Senior Vice President and Chief Information Officer	Laurie S. Zeitlin
Vice President, Strategic Accounts and Vertical Markets	Christopher B. Ahearn
Vice President, Sales Operations	James P. Bar
Vice President, Corporate and Information Systems	Peter M. Barker
Vice President, Signs and Banners	Jon G. Cannon
Vice President, Human Resources, U.S. Operations	Charles G. Fisher, III
Vice President, Sales	Jennifer L. Goodwyn
Vice President, Technology Support Operations	Dawn M. Graham
Vice President, Global Sourcing	Steven L. Grupe
Vice President, Retail	Jeffrey A. Heyman
Vice President, Strategy and Business Analysis	Thomas J. Leverton

Attachments
#F96000006175
44014012

Kinko's Confidential

Vice President, Technology Field Systems
Vice President, Field Support
Vice President, Field Finance
Vice President, Leasing and Site Selection
Vice President, Compensation, Benefits and
Human Resources Management Systems
Assistant Secretary
Assistant Treasurer

Richard Maranville
Scott G. Miller
Charles R. Morrison
Paul E. Myrick
Wesley E. Wada

Tracy B. Brightman
Mitchell E. Salamon