

**CAPITAL CONNECTION, INC.**

417 E. Virginia Street, Suite 1 • Tallahassee, Florida 32301  
(850) 224-8870 • 1-800-342-8062 • Fax (850) 222-1222

*PO1000104382*

*Action Staffing Solutions, Inc.*

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\*\*\*\*\*70.00 \*\*\*\*\*70.00

Art of Inc. File

LTD Partnership File

Foreign Corp. File

L.C. File

Fictitious Name File

Trade/Service Mark

Merger File

Art. of Amend. File

RA Resignation

Dissolution / Withdrawal

Annual Report / Reinstatement

☒ Cert. Copy

Photo Copy

Certificate of Good Standing

Certificate of Status

Certificate of Fictitious Name

Corp Record Search

Officer Search

Fictitious Search

Fictitious Owner Search

Vehicle Search

Driving Record

UCC 1 or 3 File

UCC 11 Search

UCC 11 Retrieval

FILED

01 OCT 29 PM 1:37

RECEIVED

01 OCT 29 PM 11:24

SECRETARY OF STATE  
TALLAHASSEE FLORIDA

DIVISION OF CORPORATION

Signature

Requested by:

*WL* *10/29* *10:00*

Name

Date

Time

Walk In

ARTICLES OF INCORPORATION  
OF  
ACTION STAFFING SOLUTIONS, INC.

FILED  
01 OCT 29 PM 1:37  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA

The undersigned incorporators of a corporation under Florida law adopts the following Articles of Incorporation for such corporation:

ARTICLE I — NAME

The name of the corporation is ACTION STAFFING SOLUTIONS, INC.

ARTICLE II — DURATION

The duration of the corporation is perpetual.

ARTICLE III — PURPOSE

The purpose of the corporation is the transaction of any and all lawful business for which corporations may be incorporated under the Florida General Corporation Act.

ARTICLE IV — CAPITAL STOCK

The corporation shall have authority to issue one hundred (100) shares of one dollar (\$1.00) per share par value common stock.

ARTICLE V — PREEMPTIVE RIGHTS

No preemptive rights shall be granted to shareholders.

ARTICLE VI — INITIAL REGISTERED OFFICE  
AND INITIAL REGISTERED AGENT

The initial principal and registered office of the corporation is 705 North Lake Parker Avenue, Lakeland, Florida 33801, and the initial registered agent at such address is H. Jean Wright. The mailing address at the corporation is Post Office Box 2727, Lakeland, Florida 33806.

ARTICLE VII — INITIAL BOARD OF DIRECTORS

The corporation shall have one (1) director initially. The number of directors may be increased or decreased from time to time as set forth in the By-Laws of the corporation, but shall never be less than one (1). The name and address of the initial director of the corporation is:

H. Jean Wright  
705 North Lake Parker Avenue  
Lakeland, Florida 33801

### ARTICLE VIII — INCORPORATORS

The name and address of the incorporator is:

Philip O. Allen  
100 East Main Street  
Lakeland, Florida 33801

### ARTICLE IX — AMENDMENTS

This corporation reserves the right to amend or repeal any provisions contained in these Articles of Incorporation, or any amendment hereto, or to add additional articles hereto, either by action of its Board of Directors or by action of its shareholders and any right conferred upon the shareholders is subject to this provision.


### ARTICLE X - INDEMNIFICATION

To the extent the law permits, the Corporation shall indemnify each of its officers, directors, and employees, whether or not then in office and his or her heirs and legal representatives, against all expenses, judgments, decrees, fines, penalties, or other amounts actually and reasonably incurred in settlement of, or in connection with the defense of any pending or threatened action, suit, or proceeding, civil or criminal, to which he or she is or may be made a party by reason of having been a director, officer, or employee of the Corporation. Without limitation, the term "expenses" shall include all counsel fees, expert witness fees, court costs and any other costs of a similar nature.

### ARTICLE XI — COMMENCEMENT OF CORPORATE EXISTENCE

The existence of this corporation shall commence upon the filing of these Articles of Incorporation by the Department of State of the State of Florida.


IN WITNESS WHEREOF, the undersigned incorporator has executed these Articles of Incorporation this 24<sup>th</sup> day of October, 2001.

  
PHILIP O. ALLEN

STATE OF FLORIDA  
COUNTY OF POLK

BEFORE ME, the undersigned authority, personally appeared PHILIP O. ALLEN, known to me to be the person who executed the foregoing Articles of Incorporation and he acknowledged before me the execution thereof to be a free act and deed for the uses and purposes therein mentioned and intended.

WITNESS my hand and official seal in the State and County aforesaid, this 24<sup>th</sup> day of October, 2001.

  
Notary Public



Linda D. Aycock  
MY COMMISSION # DD030434 EXPIRES  
September 11, 2005  
BONDED THRU TROY FAIN INSURANCE, INC.

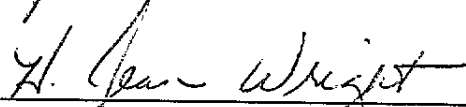
**CERTIFICATE DESIGNATING PLACE OF BUSINESS OR  
DOMICILE FOR SERVICE OF PROCESS WITHIN THIS STATE,  
NAMING AGENT UPON WHOM PROCESS MAY BE SERVED**

The following is submitted pursuant to Section 48.091, Florida Statutes:

ACTION STAFFING SOLUTIONS, INC. organized under the laws of the State of Florida, with its principal office at 705 North Lake Parker Avenue, Lakeland, Florida 33801, and its mailing address being Post Office Box 2727, Lakeland, Florida 33806, has named H. Jean Wright of 705 North Lake Parker Avenue, Lakeland, Florida 33801, as its registered agent to accept service of process within this state.

I agree, as registered agent, to accept service of process, to keep my office open during prescribed hours, and to post my name in some conspicuous place at my office, as required by law.

DATED this 18 day of September, 2001.

  
\_\_\_\_\_  
H. JEAN WRIGHT, Registered Agent

**FILED**  
**01 OCT 29 PM 1:37**  
SECRETARY OF STATE  
TALLAHASSEE FLORIDA