

L01000001194

MANTABS, INC.  
SUITE 100 SALEM BUILDING  
4600 W. KENNEDY BOULEVARD  
TAMPA, FLORIDA 33609

Tel: 813-286-3000

MJH

January 20, 2001

Corporate Records Division  
Division of Corporations  
Department of State  
P.O. Box 6327  
Tallahassee, FL 32314

Re: Mantabs, L.L.C.  
Our File No. 1088

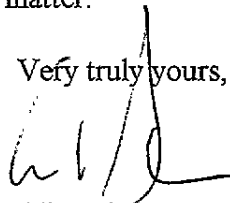
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-01/22/01--01078--002  
\*\*\*\*125.00 \*\*\*\*125.00

Gentlemen:

Enclosed please find the Articles of Organization, Registered Agent's statement and a check in the amount of \$125.00, payable to the Secretary of State and for payment of fees associated with the filing of the Articles and registration.

Please file these documents and provide us with your acknowledgment that the filing is complete. Thank you for promptly attending to this matter.

Very truly yours,



Albert Salem

AMS/khw  
Enclosures

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FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
01 JAN 22 PM 4: 11

**STATE OF FLORIDA  
ARTICLES OF ORGANIZATION  
OF  
MANTABS, L.L.C.**

FILED  
SECRETARY OF STATE  
DIVISION OF CORPORATIONS  
01 JAN 22 PM 4: 11

These Articles of Organization of MANTABS, L.L.C., a Florida limited liability company (the "Company"), dated as of the 1<sup>st</sup> day of January, 2001, are being duly executed and filed by Mantabs, Inc., a Florida business corporation, the organizer, authorized to form a limited liability company under the Florida Limited Liability Company Act (Chapter 608, Florida Statutes) (the "Florida Act").

- FIRST:** The name of the limited liability company is MANTABS, L.L.C.
- SECOND:** The nature of the business to be transacted and the purposes to be promoted or carried out by the Company is to engage in any lawful act or activity for which limited liability companies may be formed under the Florida Act, and by such statement all lawful acts and activities shall be within the purposes of the Company's business as permitted under the Florida Act.
- THIRD:** The Company is to be managed by manager(s) as appointed by the Members from time to time. The name and address of the initial manager who shall serve until the first annual meeting of the Members or until their successors are elected and qualified is: Mantabs, Inc., 4600 W. Kennedy Blvd., Ste. 100, Tampa, Florida, 33609
- FOURTH:** The duration of the Company shall be perpetual and shall begin on the date first set forth above, unless sooner dissolved in accordance with the Company's regulations and/or Florida law.
- FIFTH:** The principle address and mailing address of the Company shall be 4600 W. Kennedy Boulevard, Suite 100, Tampa, Florida, 33609
- SIXTH:** The Members of the Company may admit additional Members upon the requisite consent of the Members, in accordance with the MANTABS, L.L.C., Limited Liability Company Regulations (the "Regulations").

**SEVENTH:** The remaining Members, if any, pursuant to the terms of the Regulations or applicable law, may elect to continue the Company's business on the death, retirement, resignation, expulsion, bankruptcy or dissolution of a Member, or the occurrence of any other event which terminates the continued membership of a Member in the Company.

**EIGHTH:** The Registered Agent and Registered Office for service of process is as follows:

**Name:** Albert Salem  
**Address:** 4600 W. Kennedy Blvd., Ste. 100  
Tampa, Florida 33609

**IN WITNESS WHEREOF**, the undersigned has executed these Articles of Organization as of the date first above written.

Mantabs, Inc.

By: Anne S. Hampton  
Anne S. Hampton, V.P.

**FOR THE SERVICE OF PROCESS WITHIN THIS STATE, NAMING  
AGENT UPON WHOM PROCESS MAY BE SERVED**

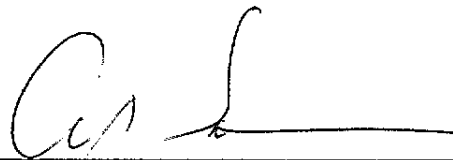
Pursuant to Section 48.091 and Section 608.415 of the Florida Statutes, the following is submitted:

That **MANTABS, L.L.C.** (the "Company"), desiring to organize as a limited liability company under the laws of the State of Florida, with its registered office, as indicated in the Articles of Organization filed even date herewith, 4600 W. Kennedy Blvd., Ste. 100, Tampa, Florida 33609, has named Albert Salem as its agent to accept service within this State.

**ACKNOWLEDGMENT**

Having been named to accept service of process for the Company named above, at the place designated in this certificate, I agree to act in that capacity and to comply with the provisions of the Florida Limited Liability Company Act and all other applicable laws relative to the proper and complete performance of my duties as registered agent.

Date: January 1, 2001



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Albert Salem, Registered Agent