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ARTICLES OF MERGER Merger Sheet

MERGING:

WILLIAMS DISPOSAL SERVICE, INC., a Florida corporation, 331223

INTO

WASTE MANAGEMENT INC. OF FLORIDA, a Florida entity, 279946.

File date: December 15, 2000

Corporate Specialist: Cheryl Coulliette

ARTICLES OF MERGER OF WILLIAMS DISPOSAL SERVICE, INC. (a Florida Corporation) INTO WASTE MANAGEMENT INC. OF FLORIDA

FILED

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SECRETARY OF STATE
TALLAHASSEE FI ORIDA

To the Secretary of the State State of Florida

Pursuant to the provisions of the Florida Business Corporation Act, the Florida domestic business corporation and the Florida wholly-owned subsidiary business corporation named below do hereby adopt the following articles of merger.

- 1. Annexed hereto and made a part hereof is the Plan of Merger for merging Williams Disposal Service, Inc., a Florida corporation (the "Merging Corporation") with and into Waste Management Inc. of Florida as approved and adopted by written consent of the shareholders of the Merging Corporation entitled to vote thereon given on December 15, 2000, in accordance with the provisions of Section 607.0704 of the Florida Business Corporation Act, and as approved and adopted by written consent of the shareholders of Waste Management Inc. of Florida entitled to vote thereon given on December 15, 2000 in accordance with the provisions of Section 607.0704 of the Florida Business Corporation Act.
- 2. Waste Management Inc. of Florida will continue its existence as the surviving corporation under its present name pursuant to the provisions of the Florida Business Corporation Act.

Executed on December 15, 2000.

WILLIAMS DISPOSAL SERVICE, INC.

rvan J. Blankfield, Vice President and

WASTE MANAGEMENT INC. OF FLORIDA

Bryan J. Blankfield, Vice President and Secretary

PLAN OF MERGER

This Plan of Merger ("Plan of Merger"), dated as of December 15, 2000, by and among Williams Disposal Service, Inc., a Florida corporation (the "Merging Corporation"), on the one hand, and WASTE MANGEMENT INC. OF FLORIDA, a Florida corporation (the "Surviving Corporation") on the other hand;

WITNESSETH:

WHEREAS, Williams Disposal Service, Inc. is a corporation organized and existing under and by virtue of the laws of the State of Florida; and

WHEREAS, Waste Management Inc. of Florida is a corporation organized and existing under and by virtue of the laws of the State of Florida; and

WHEREAS, the sole shareholder of the Merging Corporation is Waste Management Inc. of Florida and the sole shareholder of the Surviving Corporation is Waste Management Holdings, Inc., a Delaware corporation; and

WHEREAS, the Boards of Directors of all of the parties hereto deem it desirable and in the best interests of the respective corporations and their sole shareholders that the Merging Corporation be merged in to and with the Surviving Corporation, such that the Surviving Corporation will be the surviving corporation of the merger and consolidation, whose name upon giving effect to such merger shall be "WASTE MANAGEMENT INC. OF FLORIDA", as authorized by the statutes of the State of Florida and under and pursuant to the terms and conditions herein set forth, and each such Board of Directors has duly approved of and authorized the terms and conditions of this Plan of Merger and consolidation;

NOW, THEREFORE, in consideration of the mutual promises and covenants, and subject to the terms and conditions herein set forth, the parties hereto hereby agree as follows:

1. The name and state of incorporation of each of the corporations proposing to merge and consolidate are:

NameState of IncorporationWaste Management Inc. of FloridaFloridaWilliams Disposal Service, Inc.Florida

2. The parties hereto shall be merged into a single corporation by the Merging Corporation merging with and into the Surviving Corporation, which surviving corporation shall survive the merger pursuant to, and shall be deemed to continue to exist under and be governed by, the provisions of the laws of the State of Florida, and whose name, upon and after the effectiveness of the merger, shall be "WASTE MANAGEMENT INC. OF FLORIDA." The address of the registered agent or principal office of the Surviving

Corporation in its state of incorporation shall continue to be the same address as prior to the effectiveness of the merger. Upon such merger, the separate corporate existence of the Merging Corporation shall cease and terminate, and the Surviving Corporation shall become the owner, without other transfer, of all the rights, franchises and properties, of every type and nature, of the Merging Corporation, and shall become subject to all the debts and liabilities of the Merging Corporation to the extent such companies were subject to such debts and liabilities.

- 3. The Articles of Incorporation and Bylaws of the Surviving Corporation shall, upon the merger becoming effective, be the Articles of Incorporation and Bylaws, respectively, of the Surviving Corporation as in effect immediately prior to the effective date of the merger and without any further changes therein until the same shall be altered, amended, or repealed or until new Articles of Incorporation or Bylaws are adopted as provided therein and by law.
- 4. The names and addresses of the persons who shall constitute the Board of Directors and officers of the Surviving Corporation are those names and addresses of the persons who constitute the Board of Directors and officers, respectively, of the Surviving Corporation immediately prior to the effective date of the merger.
- 5. Shares of stock of each of the Merging Corporation and the Surviving Corporation shall be converted, exchanged or cancelled as follows:
- (a) Outstanding Shares of the Merging Corporation: The shares of common stock of the Merging Corporation that are issued and outstanding on the effective date of the merger, shall together and in the aggregate be automatically cancelled.
- (b) Outstanding Shares of the Surviving Corporation: The shares of common stock of the Surviving Corporation that are issued and outstanding on the effective date of the merger, shall remain outstanding as shares of common stock of the Surviving Corporation, which shares of the Surviving Corporation shall continue to be issued, outstanding, fully paid and non-assessable.
- 6. This Plan of Merger shall be submitted to the respective sole shareholders of the parties hereto for their approval in the manner provided by the applicable laws of the State of Florida. After approval thereof by the sole shareholders of such corporations in the manner provided by the applicable laws, all required documents shall be executed, filed and recorded and all required acts shall be done in order to accomplish the merger under the provisions of the applicable laws.
- 7. This Plan of Merger may be terminated and abandoned by action of the Board of Directors of either party at any time prior to the filing and recording of all required documents under the laws of the State of Florida, whether before or after approval by the respective sole shareholders of the corporate parties hereto.

IN WITNESS WHEREOF, the parties hereto have caused this Plan of Merger to be duly executed by their respective officers effective on and as of the date above written.

WILLIAMS DISPOSAL SERVICE, INC.

By:
Bryan J. Blankfield, Vice President and Secretar

WASTE MANAGEMENT INC. OF FLORIDA

Bryan J. Blankfield, Vice President and Secretary