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August 30, 2000

Department of State
Division of Corporations
P. O. Box 6327
Tallahassee, FL 32314

FILED
00 SEP -1 AM 8:22
SECRETARY OF STATE
TALLAHASSEE, FLORIDA

Subject: ACTION ELECTRICAL, INC.

Enclosed is an original and one copy of the Articles of Incorporation and a check for \$78.75 for the filing fee and certified copy.

I spoke with an individual with the Division of Corporations regarding the similarity of the subject name to a company in Pompano Beach, Florida with the name of "Action Electric, Inc." and was advised to submit the Articles of Incorporation since Action Electrical, Inc. will be located in Tampa, Florida.

Please mail the certified copy to:

Name: Clarence Motlow

Address: 910 Stratford Manor Dr.
Brandon, FL 33510

Telephone: (813) 571-1057

[Handwritten signature]

ARTICLES OF INCORPORATION

OF

ACTION ELECTRICAL, INC.

I, the undersigned natural person of the age of eighteen (18) years or more, acting as incorporator of a corporation under the Florida General Business Act, do hereby adopt the following Articles of Incorporation for such corporation:

ARTICLE ONE

The name of the Corporation is ACTION ELECTRICAL, INC.

ARTICLE TWO

The period of duration is perpetual.

ARTICLE THREE

The purpose or purposes for which the Corporation is organized are:

- (a) To engage in the business of electrical contracting.
- (b) To do everything necessary, reasonable, proper, advisable and/or convenient for the accomplishment or furtherance of such purposes.
- (c) To be, or to include, the transaction of any or all lawful business for which corporations may be incorporated under the Florida General Corporation Act.

ARTICLE FOUR

The aggregate number of shares of common stock which the Corporation shall have the authority to issue is 100,000 shares at the par value of \$.01 each.

Holders of shares of said common stock from original issue shall be entitled to preemptive rights to acquire unissued or treasury shares of any class of stock of the Corporation which may at any time be authorized or held, and all unissued and treasury shares may be offered and sold in accordance with the resolution of the Board of Directors only after first offering the same to any of the then existing shareholders.

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The shareholders of the Corporation shall be entitled to one (1) vote for each share of stock owned to the election of each individual nominee for director and on all other matters voted on at any stockholders' meeting and shall not be entitled to cumulate such voting rights on the election of directors.

ARTICLE FIVE

The principal office of the corporation is 910 Stratford Manor Drive, Brandon, FL 33510.

ARTICLE SIX

The post office address of the Corporation's initial registered office is 910 Stratford Manor Drive, Brandon, FL 33510, and the name of its initial registered agent at such address is Clarence Motlow.

ARTICLE SEVEN

The number of Directors of the Corporation may be fixed by the Bylaws. The number of directors constituting the initial Board of Directors is two (2) and the names and addresses of the persons who are to serve as directors until the organizational meeting of the shareholders or until their successors are elected and qualified are:

Clarence Motlow
910 Stratford Manor Drive
Brandon, FL 33510

William O'Neal
910 Stratford Manor Drive
Brandon, FL 33510

ARTICLE EIGHT

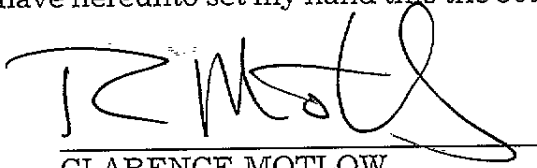
The name and address of the incorporator is:

Clarence Motlow
910 Stratford Manor Drive
Brandon, FL 33510

ARTICLE NINE

The Board of Directors is expressly authorized to make, alter, or amend the Bylaws of this Corporation or to adopt new Bylaws.

IN WITNESS WHEREOF, I have hereunto set my hand this the 30th day of August,
2000.


CLARENCE MOTLOW

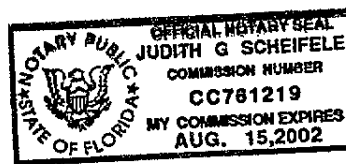
THE STATE OF FLORIDA

COUNTY OF HILLSBOROUGH

I, a Notary Public in and for said County and State, do hereby certify that on this the 30th day of August, 2000, personally appeared before me Clarence Motlow, who, being by me first duly sworn, declared that he is the incorporator of Action Electrical, Inc., that he signed the foregoing document as Articles of Incorporation of the Corporation, and that the statements therein are true.

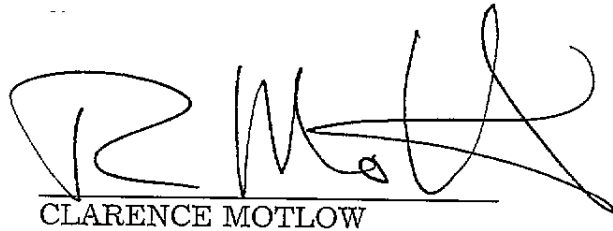
SUBSCRIBED AND SWORN TO BEFORE ME, on this the 30th day of August,
2000.


NOTARY PUBLIC STATE OF FLORIDA



I, Clarence Motlow, certify that having been named the initial registered agent for Action Electrical, Inc., hereby accept such status and agree to comply with the applicable laws and statutes.

DATED: August 30, 2000



CLARENCE MOTLOW

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TALLAHASSEE, FLORIDA