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CR2E031 (1-89)

APPLICATION BY FOREIGN CORPORATION FOR AUTHORIZATION TO TRANSACT BUSINESS IN FLORIDA

IN COMPLIANCE WITH SECTION 607.1503, FLORIDA STATUTES, THE FOLLOWING IS SUBMITTED TO REGISTER A FOREIGN CORPORATION TO TRANSACT BUSINESS IN THE STATE OF FLORIDA:

1.	Bibb and Associates, Inc. (Name of corporation: must include the word "INCORPORATED", "COMPANY", "CORPORATION", or words or abbreviations of like import in language as will clearly indicate that it is a corporation instead of a natural person or partnership if not so contained in the name at present.)
2.	Delaware
4.	November 4, 1998 (Date of incorporation) 5. Perpetual (Duration: Year corp. will cease to exist or "perpetual")
6.	Upon Oualification (Date first transacted business in Florida. (See sections 607.1501, 607.1502, and 817.155, F.S.))
7.	6750 Antioch Road, Shawnee Mission, Kansas 66204 (Current mailing address)
	(Current mailing address)
8.	Engineering and architectural services. (Purpose(s) of corporation authorized in home state or country to be carried out in the state of Florida)
9.	Name and street address of Florida registered agent:
	Name: C T Corporation System
	C/o C T Corporation System, 1200 South Pine Office Address: Island Road
	Plantation , Florida, 33324 (Zip Code)
10	Registered agent accentance:

Registered agent acceptance:

Having been named as registered agent and to accept service of process for the above stated corporation at the place designated in this application. I hereby accept the appointment as registered agent and agree to act in this capacity. I further agree to comply with the provisions of all statutes relative to the proper and complete performance of my duties, and I am familiar with and accept the obligation of my position as registered agent.

C T Corporation System

(Registered agent's signature) (Officer)
Francis P. Regan
Assistant Secretary
(Type Name and Title of Officer)

(FL - 2189 - 11/16/94)

- 11. Attached is a certificate of existence duly authenticated, not more than 90 days prior to delivery of this application to the Department of State, by the Secretary of State or other official having custody of corporate records in the jurisdiction under the law of which it is incorporated.
- 12. Names and addresses of officers and/or directors:

A.	DIRECTORS	
	Chairman: Roy L. Cline	_
	Address: <u>Kiewit Plaza</u>	_
	Omaha. Nebraska 68131	-
	Vice Chairman: Robert A. Bibb	_
	Address: 6750 Antioch Road	
	Shawnee Mission, Kansas 66204	-
	Director: William K. Burkhart	_
	Address: 6750 Antioch Road	_
	Shawnee Mission, Kansas 66204	-
	Director:	
	Address:	_
B.	OFFICERS	99 OCT SECRE
	President: See attached list of officers	CT 18 AHASS
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		PM 1: 30 PM 1: 30 FEE FLORID
	Vice President:	TE TE
	Address:	
	Mark Market Control of the Control o	
	Secretary:	
	Address:	

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Address:	
and/or directors.	may attach an addendum to the application listing additional officers Note Chairman, or any officer listed in number 12 of the
14. Michael F. Norton, A (Typed or printed name	ssistant Secretary e and capacity of person signing application)

99 OCT 18 PM 1:30

Application by Foreign Corporation for Authorization to Transact Business in Florida

Officers of Bibb and Associates, Inc.

- William K. Burkhart, President 6750 Antioch Road Shawnee Mission, Kansas 66204
- Philip H. Messer, Vice President
 6750 Antioch Road
 Shawnee Mission, Kansas 66204
- 3. John R. Burns, Vice President 6750 Antioch Road Shawnee Mission, Kansas 66204
- 4. Mark D. Langford, Vice President 6750 Antioch Road Shawnee Mission, Kansas 66204
- 5. L. Steven Herwig, Vice President 6750 Antioch Road Shawnee Mission, Kansas 66204
- 6. M. Lee Foxworthy, Vice President 6750 Antioch Road Shawnee Mission, Kansas 66204
- 7. Glynn Rodney Estes, Vice President 6750 Antioch Road Shawnee Mission, Kansas 66204
- Gregory D. Brokke, Treasurer
 Kiewit Plaza
 Omaha, Nebraska 68131
- Rodney K. Rosenthal, Secretary Kiewit Plaza
 Omaha, Nebraska 68131
- 10. Lee E. Ellingson, Assistant Secretary Kiewit Plaza Omaha, Nebraska 68131
- 11. Michael F. Norton, Assistant Secretary Kiewit Plaza Omaha, Nebraska 68131



State of Delaware

PAGE 1

Office of the Secretary of State

I, EDWARD J. FREEL, SECRETARY OF STATE OF THE STATE OF
DELAWARE, DO HEREBY CERTIFY "BIBB AND ASSOCIATES, INC." IS DULY
INCORPORATED UNDER THE LAWS OF THE STATE OF DELAWARE AND IS IN
GOOD STANDING AND HAS A LEGAL CORPORATE EXISTENCE SO FAR AS THE
RECORDS OF THIS OFFICE SHOW, AS OF THE SECOND DAY OF SEPTEMBER,
A.D. 1999

AND I DO HEREBY FURTHER CERTIFY THAT THE ANNUAL REPORTS HAVE BEEN FILED TO DATE.

AND I DO HEREBY FURTHER CERTIFY THAT THE FRANCHISE TAXES HAVE BEEN PAID TO DATE.

99 OCT 18 PM 1:31
SECASIANY OF STATE



Edward J. Freel, Secretary of State

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AUTHENTICATION:

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DATE:

09-02-99